

4888 24.08.2018 Smoke Free Policy

Can you let me know whether you have implemented a Smokefree Hospital Policy and if yes how did you go about this and what went well, what did not and is it successful?

If you have not - do you intend to and how are you hoping to implement this and ensure compliance.

**As an NHS Trust we prohibited smoking throughout all the Trust's sites as recommended in the NICE Guidance Paper 48 released in 2013 and this applies to staff, contractors, affiliated services, external agencies, students, patients and visitors.**

Unfortunately we are aware that individuals still chose to smoke onsite and we work in conjunction with our service providers, ISS Facility Services, to try to eradicate smoking on site and as such we have implemented measures to deal with this, one of which is a smoking patrol who undertakes random walk rounds to enforce the smoking ban. Unfortunately the powers of the officers are limited and we do have to rely on co-operation to implement the smoking ban. Over the previous 12 months the issues have become more challenging to manage and the provision of a temporary smoking shelter is being considered for patient and visitor use to allow the officer managing the area to provide an immediate solution to any individual caught smoking.

We continually carry out internal communication for staff in accordance with Trust Policy and have asked Trust Managers to reiterate our expectations of staff and their personal conduct within the public domain as set out within the Trust's Conduct Policy. Disciplinary procedures are instigated in respect of members of staff who continually contravene the ban.