

Date of Contact	Nature of Concern	Outcome (if known) May require follow up call
02 February 2018	Bullying	To speak to HR to determine options with regards to secondment.
05 March 2018	Bullying	To speak to manager
05 March 2018	Bullying	manager intervened successfully
16 April 2018	Other	Ongoing support from confidential contact
21 April 2018	Bullying	To speak to manager
30 April 2018	Discrimination	Successfully obtained a secondment to a different team
09 May 2018	Harrasement	Already left organisation, external organisation investigating claims
06 June 2018	Other	Seeking other opportunities
23 July 2018	Harrasement	Follow up required.
13 August 2018	Other	Follow up required.
21-Sep-18	Bullying	Has left the Trust on the day Concern raised.
28-Sep-18	Financial Irregularity	Discussion with HR /liaising with fraud investigations team
02-Oct-18	Criminal Activity	HR and Pharmacy investigation commnced
03-Oct-18	Patient Safety	To meet with myself and ward manager to discuss poor care witnessed
04-Oct-18	Patient Safety	Follow up required
04-Oct-18	Workplace Relationships	Problems resolved
23-Oct-18	Workplace Relationships	Datix completed/ referred to line manager
27-Oct-18	Other	Referred to HR for further information
30-Oct-18	Other	Fact finding in process, potential need for HR/Union intervention
13-Nov-18	Malpractice in the Workplace	Referral to CWIO for further information
14-Nov-18	Unacceptable Practices	Referral to Line Manager for further information
20-Nov-18	Workplace Relationships	Referral to Line Manager for further information
30-Nov-18	Workplace Relationships	Chase Datix procedures
10-Dec-18	Workplace Relationships	Referral to Line Manager for further information
15-Dec-18	Aggressive Behaviour	Advised to complete Datix
17-Dec-18	Workplace Relationships	Meetings with security staff to be organised in Jan 2019
17-Dec-18	Discrimination	Referral to HR for further information
17-Dec-18	Discrimination	Advised to take out a grievance