

UHCW NHS Trust - Declarations of Interest, Gifts and Hospitality 2023/24

Employee Name	Position Title	Interest Category	Interest Situation	Interest Description	Comments
Abbas, Dr Asad	Consultant	I have no interests to declare			
Abbey, Dr Aoife Rita	Consultant	Financial interests	Outside employment	I supply sessional teaching hours to Warwick Medical School, one per year (for 4-6 weeks) as co-lead for a student selected component on Humanities	
Abbey, Dr Aoife Rita	Consultant	Non-financial professional interest	Hospitality	I am current section Editor at the Springer Journal Intensive Care Medicine. This is an unpaid role which comes with an annual gift (<£1000) and involves annual editors meeting abroad, which is funded/Paid for by Springer	
Abbey, Dr Aoife Rita	Consultant	Non-financial professional interest	Loyalty interests	I am current council member, lead for EDI and lead for public affairs at the Intensive Care Society (UK)	
Abdelaal, Mr. Ahmed Abdelkader Hussein	Consultant	I have no interests to declare			
Abosaad, Dr Salama Elamari	Locum Consultant	I have no interests to declare			
Adab, Dr Naghme	Consultant	I have no interests to declare			
Adamson, Dr Dawn Louise	Consultant	Financial interests	Clinical private practice	I have a practice privileges and clinics at BMI and Nuffield hospitals	
Adamson, Dr Dawn Louise	Consultant	Financial interests	Outside employment	National Speciality Adviser for Cardiology for NHS England	This is a secondment to NHS E for 3 PAs
Adamson, Dr Dawn Louise	Consultant	Financial interests	Sponsored events	I was asked to attend an Advisory Board on Cardio-renal-metabolic medicine on behalf of British Cardiac Society. This was sponsored by Astra Zeneca who paid me for my time. The subject matter was then developed and I became a member of the CaReMe Board for BCS but we removed pharmaceutical sponsorship from this and all time was subsequently voluntary	
Adamson, Dr Dawn Louise	Consultant	Non-financial professional interest	Outside employment	I am the President of the UK Maternal Cardiac Society. This is an affiliate organisation of British Cardiac Society and receives no financial reward	This is a 2 year tenure
Adamson, Dr Dawn Louise	Consultant	Non-financial professional interest	Outside employment	I am the secretary of the West Midlands Physicians Association (WMPA) - this is a charity to promote and develop teaching and research in medical specialties in the West Midlands.	
Adesanya, Dr Oludolapo	Consultant	Financial interests	Clinical private practice	BMI Meriden Medica Telemedicine Clinic Alliance Medical	
Adi, Dr Muhammad Yaman	Consultant	Financial interests	Clinical private practice	I plan to undertake external private/locum neuroradiology work.	
Agarwal, Dr Rina Rameshwardas	Consultant	Financial interests	Clinical private practice	I have Private clinical practice outside NHS hours with Practising privileges at Meriden, Portland Hospital and CARE clinics	Privileges do not have an expiry date
Agarwal, Dr Rina Rameshwardas	Consultant	Financial interests	Clinical private practice	I undertake private practice outside my NHS hours and have practising privileges at BMI Meriden, Portland Hospital and CARE clinics.	This is an ongoing contract with no termination date.
Agarwal, Dr Shilpa	Consultant	I have no interests to declare			
Agrawal, Dr Reshma	Consultant	Financial interests	Clinical private practice	Private practice outside of contracted working hours	
Ahluwalia, Mr. Harpreet Singh	Consultant	Indirect interests	Clinical private practice	I currently undertake clinical private practice at the BMI Meriden Hospital Coventry, Spire Parkway Hospital Solihull & Warwickshire Nuffield Hospital. I do not undertake any NHS work at any of these sites.	This has been indicated on my Job Plan.
Ahluwalia, Mr. Harpreet Singh	Consultant	Indirect interests	Clinical private practice	I do undertake private practice at the Meriden, Spire Parkway & Warwickshire Nuffield. I do not undertake any NHS work outside UHCW.	No change in circumstances since previous years.
Ahluwalia, Mr. Harpreet Singh	Consultant	Indirect interests	Clinical private practice	No change in circumstances as still carry out private work at the Meriden Hospital, Spire Parkway Hospital & Warwickshire Nuffield Hospital. I do not undertake any NHS work outside UHCW.	
Ahluwalia, Mr. Harpreet Singh	Consultant	Indirect interests	Sponsored events	Attend sponsored events though not individually sponsored.	
Ahluwalia, Mr. Harpreet Singh	Consultant	Indirect interests	Sponsored events	Attend sponsored meetings though not individually sponsored.	
Ahmad, Dr Jawad	Consultant	Indirect interests	Sponsored posts	I am a robotic HPB proctor appointed by Intuitive surgical. Nothing else to declare	
Ahmed, Dr Bibi Leila Roofeida	Consultant	I have no interests to declare			
Ahmed, Dr Fatima Abdelrahim Abdelhai	Locum Consultant	I have no interests to declare			
Ahmed, Dr Ruhina	Consultant	I have no interests to declare			
Alam, Dr Mahmoud Saber Menshawy Aboelphotouh	Locum Consultant	I have no interests to declare			
Alhyassat, Dr Samir	Locum Consultant	I have no interests to declare			
Ali, Dr Asad	Consultant	I have no interests to declare			
Ali, Dr Majid	Locum Consultant	I have no interests to declare			
Ali, Dr Muhammad Arslan	Locum Consultant	Financial interests	Outside employment	I can declare that as I am a Locum doctor in NHS, I work with full flexibility with in NHS , and work whenever can in NHS via agencies and also now on Locum bank at UHCW and was via agency at UHCW previously. I also work at St Mathews Healthcare as neurorehabilitation consultant as part time covering 3 PAs in total with full flexibility to do any work at anytime during the week or over weekends. I prefer flexibility making sure I do my work with full completion but with flexibility and thats the reason I work as a Locum doctor in NHS.	I am working in NHS as Locum doctor since 2017. Obviously these Locum work is done as short term contracts and are renewed as if required.
Allan, Miss Michelle	Complaints Co-ordinator	Non-financial personal interests	Loyalty interests	My Daughter works in trust - Complaints Officer in Quality.	
Allroggen, Dr Holger	Consultant (Medical Director	I have no interests to declare			I am married to Dr Karen Mclachlan, consultant paediatrician and clinical lead in general paediatrics here at UHCW.
Alluri, Dr Usha Rani (Usha)	Consultant	I have no interests to declare			
Almond, Mr. Stephen John	Senior Oncology Pharmacist	I have no interests to declare			
Amarasekara, Dr Anuji	Consultant	I have no interests to declare			
Ambapkar, Dr Sachinkumar Narayan	Consultant	I have no interests to declare			
Amutike, Dr Daniel	Consultant	I have no interests to declare		I have no interest to declare	
Anderson, Dr Neil Raymond	Director of Clinical Diagnostics Services	Non-financial professional interest	Sponsored events	Member of Siemens Global customer advisory board. Usually 1 trip to the US per year and three virtual meetings. For US trip Hotels and flights paid for by Siemens. No meetings of the above took place in 2023. I was invited to Chair a Siemens Lab leaders meeting in Aug 2023. Overnight accommodation and food was paid for by Siemens. I received no payment for Chairing the meeting.	
Ansari, Dr Umair Amanul Haq (Umair Ansari)	Consultant	I have no interests to declare			
Anwar, Dr Ramsha	E Locum Consultant (Est)	I have no interests to declare			
Arasaradnam, Professor Ramesh	Consultant	I have no interests to declare			

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Arastu, Mr. Mateen Husain	Consultant	I have no interests to declare			
Armstrong, Mrs. Gaynor Marie	Director of Midwifery	Non-financial personal interests	Loyalty interests	My daughter is employed at the Trust as a Midwife	This does not affect my loyalty to the Trust or service - however needs to be declared as having a relative working at the Trust.
Arun, Dr Tarunya Radha	Consultant	I have no interests to declare			
Aslam, Mr. Muhammad Imran (Imran)	Consultant	Financial interests	Clinical private practice	I have established Private practice at BMI Meridian.	
Aslam, Mr. Muhammad Imran (Imran)	Consultant	Non-financial personal interests	Loyalty interests	My brother runs staffing agency (NISI staffing) and provides staff to UHCW. Some of his staff do cover surgical wards. I have no link with his business. I do not have any share holding, financial benefit and any kind of benefit from or within his business. I have spoken to Faaizah Chaudry (People business Partner at UHCW). As staff from his agency do cover surgical area, She has advised me to declare this to avoid any conflict of interest.	I am declaring it now as I was not aware that such declaration has to be made despite me having no connections with my brother's business.
Athukorala, Dr Gammanpila Imiyage Dona Dushyanthie A Dharmaratna (Dushyanthie)	Specialist Doctor	Financial interests	Clinical private practice	BMI Health Care Coventry	
Athukorala, Dr Gammanpila Imiyage Dona Dushyanthie A Dharmaratna (Dushyanthie)	Specialist Doctor	Financial interests	Clinical private practice	Clinical Microbiology services for Meridan Hospital Coventry	
Athukorala, Dr Gammanpila Imiyage Dona Dushyanthie A Dharmaratna (Dushyanthie)	Specialist Doctor	Financial interests	Clinical private practice		
Atkinson, Miss Karen Jane	Consultant Radiographer	I have no interests to declare			
Ayub, Dr Waqar	Consultant	Financial interests	Clinical private practice	Started Private practice in Dec 2021. Saturday morning one session. Not interfering with my NHS job plan Given lectures on behalf of pharmaceutical company. Out of hours and not interfering with clinical work.	I have been doing number of clinical studies and I am Principle investigator. The money generated by this goes through R&D. I hold a joint NHS account with Research Clinical Nurse. The money is mainly use for education course/attending research meetings.
Azam, Dr Ayesha Siddiq	Consultant	I have no interests to declare			
Babiker, Dr Ebtihal Hassan Mohamed Ali	Locum Consultant (Adhoc)	I have no interests to declare			
Bagga, Mr. Hardeep Singh	Director of Pharmacy	Financial interests	Outside employment	Royal Pharmaceutical Society - Consultant Pharmacist review panel	Support our professional body assess consultant pharmacist portfolio submissions, paid fixed fee for review and panel attendance. Reviews are adhoc depending on need
Bagga, Mr. Hardeep Singh	Director of Pharmacy	Non-financial professional interest	Outside employment	NICE MPC Associate - supporting the integration of NICE guidance in local health economy.	Professional interest, non financial, supported in current Trust role as a professional interest.
Bailliff, Dr Benjamin McFarlane (Ben)	Consultant	I have no interests to declare			
Bajaj, Dr Kuljyot	Locum Consultant (YC73)	Indirect interests	Outside employment	I am employed as a Bank Locum in other trust and by NHS resourcing agencies to provide Locum cover for shifts under the NHS which are trust indemnified. I work only during my contracted non working hours on a zero hour contract with the Bank and agencies. At present, I do not have a private practice but I occasionally join my colleagues in their private cases to assist them.	I started working in the University Hospital Coventry and Warwickshire as a Locum Consultant Plastic Surgeon from 07/02/2022 on a fixed term contract and my contract has been extended 3 times on 6 months basis so far. My current contract expires on 31/12/2023.
Bajwa, Dr Adeel Ahmad	Consultant	Financial interests	Clinical private practice	I exercise private and NHS practice priveledges at BMI Meriden and Spire Parkway Hospital (Solihull)	
Bajwa, Dr Adeel Ahmad	Consultant	Financial interests	Outside employment	I am a contracted proctor for Intuitive (a private company) for robotic surgery in NHS hospitals in the UK	
Baker, Dr Thomas George Edward	Consultant	I have no interests to declare			
Balasubramanian, Dr Shyam Sundar	Consultant	Financial interests	Clinical private practice	Provide pain management care via Blackberry Clinic in Milton Keynes and Birmingham. Company Director for Shyams Services Ltd, Specialists Medical Practices Activity.	
Balcombe, Dr Nicholas Roger	Consultant	I have no interests to declare			
Bandyopadhyay, Professor Prithwis	Consultant	Financial interests	Sponsored events	I have received speaker payments for speaking on heart failure educational meetings with GP's and other medical or allied staff from AstraZeneca and Boehringer Ingleheim. I have received sponsorship for the Midlands heart failure group meeting from Novartis, Alnylam, Astra Zeneca and Daichii Sankyo. This is an educational meeting that I chair.	
Banerjee, Dr Siwalik	Consultant	I have no interests to declare			
Banham, Dr Gemma Deborah	Consultant	Non-financial professional interest	Hospitality	Attendance at pharmaceutical company sponsored educational event (Understand AAV: Unlock new possibilities) with complementary overnight accommodation and dinner at Leonardo Royal Hotel, London St Paul's. Costs for train travel reimbursed by Vifor Pharma UK limited	
Banham, Dr Gemma Deborah	Consultant	Non-financial professional interest	Hospitality	Complimentary overnight accommodation and dinner provided for myself and a companion onboard the Ambassador Cruise Line's flag ship Ambience by a company called Dialysis Cruise. During my time onboard I will be get the opportunity to view the purpose built dialysis unit and meet the dialysis team.	
Bani-Saad, Dr Omar Mahdi Hameed	Consultant	Financial interests	Outside employment	Ad hoc locum work with Sandwell and West Birmingham NHS Trust, on zero hours days and weekends	
Bansal, Dr Atul	Consultant	I have no interests to declare			
Baragwanath, Mr. Philip	Consultant	I have no interests to declare			
Barker, Mr. Thomas Adam	Consultant	I have no interests to declare			
Bassford, Dr Christopher Ross	Consultant	I have no interests to declare			
Baugh, Mr. Gareth Martin	Head of Radiotherapy Physics	I have no interests to declare			
Beamer, Dr Joy Elizabeth Rose	Consultant	I have no interests to declare			
Beatty, Dr Simon John	Consultant	I have no interests to declare			
Beddow, Mrs. Janine Louise	Group Direcor of Nursing and AHPs (Nurse)	I have no interests to declare			
Beltechi, Dr Radu Eugen	Consultant	I have no interests to declare			
Bennett, Miss Lacey Stevens	Deputy Group Director Of Operations	Non-financial personal interests	Hospitality	My brother owns a catering unit and at times when he is short staffed, I offer to help out by serving customers or cleaning. This is not a paid duty. It is purely voluntary	
Berry, Dr Lisa Jayne	Head of Virology	Financial interests	Sponsored events	Paid an honorarium to give a lecture series for Cytotect - CMV hyperimmune globulin manufacturer	Several events over the course of 2023
Berry, Dr Lisa Jayne	Head of Virology	Indirect interests	Clinical private practice	Consultancy work for a Harley street practice - phoenix pathology. Appointed with practising privileges and appointed on a retainer basis for 4 hrs work per month to oversee the virology lab. This is ongoing	
Best, Miss Hayley Sarah	Associate Director of Governance	Non-financial personal interests	Loyalty interests	My daughter is due to commence as a volunteer at the Trust on 28.01.2022.	
Bhabra, Mr. Gevdeep Singh	Consultant	I have no interests to declare			
Bhagwan, Mr. Amar	Director of Procurement	I have no interests to declare			
Bhangu, Dr Sonia	Consultant	I have no interests to declare			
Bhasin, Dr Nikhil	Consultant	I have no interests to declare			

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Bhaskara Pillai, Mr. Jain	Consultant	I have no interests to declare			
Bhat, Dr Jayanth Balkudru (Jay)	Consultant	I have no interests to declare			
Billyard, Dr Thomas Scott	Consultant	Indirect interests	Outside employment	I am employed for 2 PAs per week by NHS Blood and Transplant in a national leadership role in organ donation. This is included in my job plan and UHCW is reimbursed for my time.	
Bishopp, Dr Abigail Louise (Abigail)	Consultant	I have no interests to declare			
Blacker, Mr. Anthony James Robins	Consultant	Financial interests	Shareholdings and other ownership interests	Director of Coventry Urology Ltd.	
Blacker, Mr. Anthony James Robins	Consultant	Indirect interests	Shareholdings and other ownership interests	shareholder of Diagnostics UK	Company has been inactive for over 6 years.
Blake, Dr Kathryn Ingram	Consultant	I have no interests to declare			
Blake, Dr Timothy	Consultant	I have no interests to declare			
Blessing, Dr Elaine Susan	Consultant	I have no interests to declare			
Boiangiu, Dr Ion	Consultant	I have no interests to declare			
Bond, Mrs. Karen Jane Mary	Chief Nursing Information Officer	I have no interests to declare			
Bonniger, Mrs. Claire Lindsey	Associate Director of Nursing - Delivery	I have no interests to declare			
Borkar, Dr Pallavi Vijay	Locum Consultant	Financial interests	Sponsored research	Part of research group as Trust/department is involved in the project - ARTICULATE PRO, funded by the Accelerative Access Collaborative and NHSx through a Phase 4 AI in Health and Care Award	
Bosworth, Dr Kate Victoria	Consultant	I have no interests to declare			
Bower, Dr Victoria Jane	Consultant	I have no interests to declare			
Bowes, Ms. Wendy Angela	Director of Workforce	I have no interests to declare			
Bradbury, Dr Carol Louise	Consultant	I have no interests to declare			
Briers, Mrs. Lesley Ann	Modern Matron	Indirect interests	Loyalty interests	I have a son who works within the organisation.	
Brigstock, Mrs. Tracey	Chief Nursing Officer	I have no interests to declare		I am a trustee of the UHCW Charity as of 25th January 2023 I am related to staff member Christopher Hartshorne - Bank Admin staff at UHCW	
Brigstock, Mrs. Tracey	Chief Nursing Officer	Indirect interests	Loyalty interests	I am personally related to a member of staff who is currently working in the Executive Suite and is employed via the Trust's bank. Relationship: Nephew	
Brigstock, Mrs. Tracey	Chief Nursing Officer	Non-financial professional interest	Loyalty interests	I am a Trustee of the UHCW NHS Trust Charity.	
Brookes, Dr Alistair John	Consultant	Financial interests	Outside employment	Director of A and C Brookes Ltd. No conflict with UHCW NS Trust	
Brough, Miss Laura Jayne	General Manager	Indirect interests	Loyalty interests	Mother is receptionist within W&C clinical group and therefore has line of accountability through Group Manager.	
Bukhari, Dr Shanzay	E Locum Consultant (Est)	I have no interests to declare			
Bulchandani, Dr Supriya	Consultant	Financial interests	Clinical private practice	I do private clinical practice in the Nuffield Hospital & The BMI Meriden Hospital. This is completely in my Non-NHS time.	
Bulchandani, Dr Supriya	Consultant	Financial interests	Outside employment	I run the OASIS (3rd & 4th degree perineal Trauma repair) course twice a year alternating between University Hospital Coventry & Birmingham Women's Hospital, in partnership with a consultant colleague from Birmingham Women's hospital.	
Bulchandani, Dr Supriya	Consultant	Financial interests	Outside employment	Speaker fee for THD- Pelvic Floor Study days- once a year.	
Burbridge, Dr Amie Louise	Consultant	I have no interests to declare			
Burch, Dr Nicola Elise	Consultant	Non-financial personal interests	Loyalty interests	No additional conflicts of interest to declare - unchanged from COI submitted in 2020 regarding longstanding personal relationship with another member of staff in the Trust.	No additional conflicts of interest to declare - unchanged from COI submitted in 2020 regarding longstanding personal relationship with another member of staff in the Trust.
Burden, Mrs. Fleur Kathleen	Midwife	Non-financial personal interests	Loyalty interests	My husband works at UHCW as a matron.	
Burden, Mrs. Fleur Kathleen	Midwife	Non-financial professional interest	Outside employment	I work for Hegenberger Medical as well as working 11 hours a week as a midwife here at UHCW. Hegenberger Medical makes a retractor device which is not used at UHCW so I believe there to be conflict of interest.	
Burri, Dr Narotham Reddy	Consultant	I have no interests to declare			
Burridge, Dr Alice Mary	Senior Oncology Pharmacist	Financial interests	Sponsored events	Pharmacy Management/Viatrix thrombosis discussion board. Honorarium £750.	Participated in during TOIL. Discussed with line manager prior to event. Updated 26/3/24.
Burridge, Dr Alice Mary	Senior Oncology Pharmacist	Financial interests	Sponsored events	Single Pfizer sponsored event for PCN pharmacists. Honorarium paid (£250) for anticoagulation/DMS teaching session.	Discussed with Deputy Director of Pharmacy prior to the event. Updated 26/3/24.
Butterworth, Dr Joseph	Radiology Consultant	I have no interests to declare			
Cajic, Dr Vjeran	Consultant in Infectious Diseases	I have no interests to declare			
Campbell, Mrs. Sharon Louise	Specialist Infertility Counsellor	Financial interests	Clinical private practice	I am in private practice outside of my role as Fertility Counsellor	
Carney, Mrs. Karen Mary	Consultant Radiographer (Band 8C) Bank Breast Screening	I have no interests to declare			
Chaggar, Mr. Amritpal Singh	Clinical Lead Optometrist - Retinal and Laser Specialities	Financial interests	Outside employment	Expert witness for General Optical Council	
Chaggar, Mr. Amritpal Singh	Clinical Lead Optometrist - Retinal and Laser Specialities	Financial interests	Outside employment	Self-employment	
Chaggar, Mr. Amritpal Singh	Clinical Lead Optometrist - Retinal and Laser Specialities	Non-financial professional interest	Loyalty interests	Independent Prescribing Reference Group member for College of Optometrists	
Chakka, Dr Udaya Kumar	Consultant in Chronic Pain and Anaesthesia	Financial interests	Shareholdings and other ownership interests	I am co-director of UMC services (for private practice) and also for KANVIN Business Ltd	
Chan, Dr Andrew Kar-Ming	E Consultant (YM72 Est)	Financial interests	Clinical private practice		
Chang, Dr Joy Jung Yun (Dr Joy Chang)	Consultant Oncologist (YC72)	I have no interests to declare			
Chapman, Dr Anna Wagner Prasthofer	Consultant	I have no interests to declare			
Chapman, Dr Rachel Susan	Consultant in Public Health	I have no interests to declare			

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Chari, Dr Sujatha	Locum Consultant	I have no interests to declare			
Chatha, Miss Kamaljit Kaur	Consultant Clinical Scientist	I have no interests to declare			
Chaudhuri, Dr Kaushik	Consultant	Financial interests	Shareholdings and other ownership interests	I am the owner and director of Godiva Rheumatology Ltd - a company related to private practice (currently suspended from 2017) and any honoraria for paid activity (lectures; consultancy) outside the Trust	
Chavada, Dr Ishan Jayendrakumar	E Locum Consultant (Est)	I have no interests to declare			
Chhabra, Dr Amit	Locum Consultant (YC73)	Non-financial professional interest	Outside employment	I work at UHCW as a bank consultant in my free time. My full time employment is at Preston with Lancashire Teaching Hospitals NHSFT.	
Chhatwani, Dr Asha	Consultant Anaesthetist	I have no interests to declare		Register of Interest: I am registered at BMI Private hospital to provide anaesthetic services for private patients. Declaration of Gifts Sources of gift or benefit: Lunches from representatives of Pharmaceutical and Equipment companies visiting the department at UHCW. Nature of gift or benefit: I have received sandwiches, crisps, fruit and non-alcoholic drinks as part of lunches provided within the Anaesthetics Department.	No cases done in private
Chillal, Mr. Varun Vijay	Consultant	I have no interests to declare			
Chinery, Dr James Paul	Locum Consultant (YC73)	I have no interests to declare			
Choksey, Dr Falguni	Consultant Anaesthetist	I have no interests to declare			
Chong, Dr Wen-Xern	Consultant	I have no interests to declare			
Chopra-Povall, Mrs. Jasvinder Kaur	Deputy Chief Nursing Officer	I have no interests to declare			
Christie-Large, Dr Michelle	Consultant	I have no interests to declare			
Chutimaworaphan, Dr Sasathorn Monchaya (Sasha)	E Consultant (Est)	I have no interests to declare			
Codispoti, Mr. Massimiliano	Consultant	I have no interests to declare			
Coley-Grant, Dr Deon	Consultant Clinical Biochemist	I have no interests to declare		I'm a director and shareholder to The Hammerman Plastic Piling Equipment Limited. Distribution of construction products.	
Connor, Ms. Zoe Lindsay	Research Dietitian	Financial interests	Clinical private practice	Director and Owner of NutritionNutrition Ltd via which I do occasional clinical consults but mainly training and development related to feeding problems, autism and disabilities.	
Conway, Dr Laura Ann	Consultant Anaesthetist	I have no interests to declare			
Cooke, Dr Stephen James	Consultant Trauma and Orthopaedic	I have no interests to declare			
Correa, Dr Peter Denizil	E Consultant (YM72 Est)	Financial interests	Clinical private practice	Private Practice run through Limited Company - Comprehensive Oncology Limited	
Correa, Dr Peter Denizil	E Consultant (YM72 Est)	Financial interests	Gifts	A toy car given for my son by a patient and her husband. I am unsure of the value but expect this to be in excess of £100. It was a very kind and magnanimous gesture.	
Correa, Dr Peter Denizil	E Consultant (YM72 Est)	Financial interests	Shareholdings and other ownership interests	Property Investment Company - Correa Property Limited All properties are fully managed by Agents	
Correa, Dr Peter Denizil	E Consultant (YM72 Est)	Financial interests	Sponsored events	Bursary towards ESMO Congress in Madrid Spain	
Correa, Dr Peter Denizil	E Consultant (YM72 Est)	Financial interests	Sponsored events	Travel Expenses towards MERCK Pharma Meeting in London £73.50	
Correa, Dr Robin Kulranjan	Consultant in Chronic Pain and Anaesthesia	Financial interests	Outside employment	Paid proctor at cadaveric workshops , sponsored by the company Avanos. This role began in October 2021. Avanos machine and disposables have been use in our trust since 2015. I have also represented the company at NICE intervention evaluation meetings in November 22 and April 23	
Correa, Dr Robin Kulranjan	Consultant in Chronic Pain and Anaesthesia	Financial interests	Shareholdings and other ownership interests	Director of a company Robreem Pain Management Solutions. This company has no dealings with UHCW NHS Trust	
Cummins Hill, Miss Lisa Jane	Director Of Quality	I have no interests to declare			
Cyriac, Mr. Joby	Clinical Sister/Charge Nurse	Indirect interests	Loyalty interests	My wife works in Lucy Dean renal satellite Unit in Nuneaton	
Dalloi, Dr Bander	Consultant	I have no interests to declare			
Dandachli, Dr Wael	Consultant Trauma and Orthopaedic (No Paeds)	I have no interests to declare			
Dandekar, Dr Uday Prabhakar	Consultant	Financial interests	Clinical private practice	I have admitting rights and practising privileges at the following facilities: CHG Meriden Coventry CHG Priory Birmingham CHG Park Hospital Nottingham (From 2021 onwards) I operate and see patients in the clinic. All these duties are performed outside of my NHS commitments.	
Dandekar, Dr Uday Prabhakar	Consultant	Financial interests	Outside employment	I am an independent appraiser for various locum agencies. These include ID medical, Athona, Medacs and Global Medics. These are appraisals that I conduct outside my NHS working hours	I am an independent appraiser for various locum agencies. These include ID medical, Athona, Medacs and Global Medics. These are appraisals that I conduct outside my NHS working hours
Danha, Dr Ratidzo Florence	Consultant Anaesthetist	I have no interests to declare			
Danial, Dr Irini Nabil Nassif	R Consultant Histopathologist YC72)	I have no interests to declare			
Daniel, Dr Jessica Shann	Consultant	I have no interests to declare			
Dardis, Mr. Ronan	Consultant DCMO	Financial interests	Outside employment	I am a director of Central Neuroscience Services Ltd. I undertake medicolegal work. I am a director of ICHIRF - non paid.	No Change 27.01.2022 No Change 21.02.2023 No change 20.02.2024
Dardis, Mr. Ronan	Consultant DCMO	Financial interests	Shareholdings and other ownership interests	I have a 2% share holding in a small start-up company, Head Diagnostics- based in Dublin, Ireland, which investigates oculomicrotremor (OMT). I act as their chief medical officer.	No Change 27.01.2022 No Change 21.02.2023 No change 20.02.2024
Dardis, Mr. Ronan	Consultant DCMO	Non-financial professional interest	Sponsored research	I am a director of ICHIRF - International Concussion and Head Injury Research Foundation.	No Change 27.01.2022 No Change 21.02.2023 No change 20.02.2024
Darr, Dr Adnan	Consultant	I have no interests to declare			
Dasari, Dr Kavithkumar Kavith (Kavit)	Consultant Anaesthetist	I have no interests to declare			
Davey, Miss Amber Elizabeth	Dietitian	Financial interests	Clinical private practice	I am commencing work as a freelance nutritionist from April 2024 on my non-working day. On this non-working day or my 'freelance' day I plan on working with clients on a private capacity via another Nutritionists business. I will generate a small amount of income from this. These are non-NHS patients and no patient currently or historically within the service I work in (Specialist Weight Management Dietitians). Additionally, I will not be seeing any clients that do not fit within my code of practice, competency and professional practice criteria as set by the Association for Nutrition. Particularly, the AFN Standards for Independent and Freelance Practice available via the AFN's website.	
David, Dr Michael Cheeran (Michael)	Consultant	I have no interests to declare			
Davidson, Dr James	E Consultant (Est)	Non-financial professional interest	Outside employment	Secondment to NHSE&I as regional clinical adviser for emergency medicine and SDEC lead, NHSE&I Midlands	
Davies, Dr Timothy John	Consultant Anaesthetist	I have no interests to declare			
Davies, Mr. Paul Anthony	Associate Director of Finance	I have no interests to declare		Other Family Member Critical Care Unit - Helen Davies	

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Davies, Mr. Paul Anthony	Associate Director of Finance	Non-financial personal interests	Loyalty interests	Partner- Abbie Orzechowski - Critical Care Unit	
Davies, Mr. Paul Anthony	Associate Director of Finance	Non-financial personal interests	Loyalty interests	Sibling- Working on Respiratory Ward (Sharon Davies)	
De Boer, Dr Richard Charles	E Consultant Neonatologist (Deputy Medical Director)	I have no interests to declare			
De Maine, Ms. Nicola Marie	Psychologist	Indirect interests	Clinical private practice	I see a small number of private counselling clients (averaging around 2 per week) which are in no way linked to the oncology counselling work I do at UHCW. I am in the processes of ending with my private clients and aim to finish my private work over the next few months.	
Deas, Mr. Jamie David	Director of Strategy & Integration	Non-financial professional interest	Hospitality	HealthSpaces providing lunch for end of year review at Coombe Abbey, Coventry	
Desai, Dr Dhananjay	E Consultant (YM72 Est)	I have no interests to declare			
Desai, Mr. Kanaiyalal (Ken)	Locum Consultant (YC73)	I have no interests to declare			
Desai, Mr. Ryan	Lead Optometrist	Non-financial professional interest	Clinical private practice	Working in Private practice at Midland Eye hospital- Contact lenses and working for Corneal Consultant	
Desai, Mr. Ryan	Lead Optometrist	Non-financial professional interest	Outside employment	Working in high street practice out of area.	
Dhillon, Dr Manpreet Singh	Consultant	Financial interests	Clinical private practice	I do private practice at the Coventry 'BMI Meriden Hospital', Leamington 'Warwickshire Nuffield hospital' and also report private scans online for Knowle 'CMC imaging centre'. This is done in my private time outside of my agreed job plan.	Same as for previous year
Dhukaram, Mr. Vivekanandan	Consultant	Financial interests	Clinical private practice	I practice at private hospitals - BMI Meriden, Nuffield and Spire Parkway	
Di Perri, Dr Carol	Radiology Consultant	I have no interests to declare			
Dimond, Mr. James Peter	EConsultantMaxFaxClinical Prosthetist /Lab Manager(XR11 Est)	I have no interests to declare			
Disney, Dr Benjamin Robert	E Consultant (Est)	I have no interests to declare			
Donaldson, Dr Hannah Louise (Hannah Seabrook)	Applied Psychologist - Clinical	Non-financial professional interest	Loyalty interests	I sit on the National Institute of Clinical Excellence (NICE) expert faculty for the Breast Cancer updates. This is a non- salaried advisory role.	
Dove, Mr. Andrew Michael (Mike)	Chief Financial Accountant	Financial interests	Loyalty interests	Wife works in a middle-management role in the finance dept at University of Warwick	
Drew, Mr. Stephen John	Consultant	Financial interests	Outside employment	Educational Consultancy with Smith and Nephew teaching and training post graduate doctors Educational Consultancy with Arthrex teaching and training post graduate doctors Educational Consultancy with Stryker teaching and training post graduate doctors	Some of my teaching time but not all is paid for by the company and will also involve hospitality (hotel accommodation and meals). This is all within Eucomed guidelines and compliance
Drew, Mr. Stephen John	Consultant	Non-financial professional interest	Outside employment	President of British and Shoulder Society	President of BESS means I sit on a number of panels and committees that makes decisions that influence Shoulder and Elbow Care and Treatment in the UK
Drought, Dr Judith Victoria (Victoria)	E Consultant (YM72 Est)	I have no interests to declare			
Dudkowsky, Dr Bernice	Consultant Intensivist	I have no interests to declare			
Dumitru, Dr Raluca Bianca	Locum Consultant	I have no interests to declare			
Duncan, Dr Alison Anne	E Consultant (YM59 Est)	I have no interests to declare			
Dunderdale, Dr Mark Alexander	Consultant	Indirect interests	Clinical private practice	I see Private patients at the Meriden Hospital, part of the Circle Group.	Ongoing
Dunn, Ms. Lisa	Pathway to Excellence Facilitator Lead	Non-financial professional interest	Outside employment	Undertaking role with the ANCC as a Pathway to Excellence Appraiser.	
Eaden, Dr Jayne Alison	Locum Consultant (YC73)	I have no interests to declare			
Echebarria Artech, Dr Juan	Consultant Anaesthetist	Financial interests	Clinical private practice	I provide anaesthetic services for private patients at the BMI Meriden Coventry. I am registered with the most important insurance companies and provide this service through them, although I also cover self-paying patients. I complete this work outside my NHS contracted hours. I am registered with the Medical Protection Society to cover this work I am registered with the ICO All my paperwork is up to date with the BMI Meriden organisation. My private clinical work covers anaesthesia for my area of special interest; Cardio-thoracic anaesthesia	
Edwin, Dr Chinagozi Precious	R Locum Consultant Microbiologist (YC73 Est)	I have no interests to declare			
Eke, Dr Ure	Consultant Dermatologist (YC72)	I have no interests to declare			
EL Sanharawi, Miss Imane	Consultant	I have no interests to declare			
Eldaty, Dr Hesham Said Mahmoud	R Consultant Histopathologist YC72)	Financial interests	Clinical private practice	Coronial autopsies. Outsourcing histopathology reporting These activities are done outside my job plan and are agreed with the clinical director	
Elttise, Dr Maisun Mohamed	Consultant in Community and Integrated Care	Financial interests	Clinical private practice	some Locum sessions through a Locum agency with a private online GP practice DCA	I only did one session since starting my role at UHCW. My plan is to do the occasional session during annual leave to keep up my holistic GP skills and support my GP appraisal.
Elttise, Dr Maisun Mohamed	Consultant in Community and Integrated Care	Non-financial professional interest	Outside employment	Training Programme Director for GP training in Coventry and Warwickshire	
Elttise, Dr Maisun Mohamed	Consultant in Community and Integrated Care	Non-financial professional interest	Outside employment	Equality, Diversity and Inclusion Lead for Coventry and Warwickshire Training Hub	
Elttise, Dr Maisun Mohamed	Consultant in Community and Integrated Care	Non-financial professional interest	Outside employment	Group Scout Leader of a scout group	
Elttise, Dr Maisun Mohamed	Consultant in Community and Integrated Care	Non-financial professional interest	Outside employment	I work with the Primary Care Respiratory Society. I sit at their executive committee, leadership programme, conference organising committee and policy forum	
Elttise, Dr Maisun Mohamed	Consultant in Community and Integrated Care	Non-financial professional interest	Outside employment	NHSEI Coventry and Warwickshire Core 20 Plus 5 ambassador	
Ellis, Dr Sarah	Consultant	I have no interests to declare			
Elsharkawy, Dr Ashraf (Ashraf)	Locum Consultant	I have no interests to declare			
Ettigani, Dr Ettigani Abdel Hameed	Locum Consultant (YC73)	I have no interests to declare			
Elton, Dr Richard John	Consultant Anaesthetist	I have no interests to declare		I gave up private practice in 2021	I have no conflicts or convictions to declare
Evans, Dr Emily Jane	Radiology Consultant	Financial interests	Clinical private practice	Do private work at MUMS in Solihull one evening a week doing paediatric ultrasound	
Evans, Dr Emily Jane	Radiology Consultant	Indirect interests	Loyalty interests	Married to Consultant Surgeon at the trust - Charles Evans	
Evans, Dr Harriet Olivia Blanche	Senior Clinical Fellow	Non-financial professional interest	Sponsored events	I am a clinical research fellow at UHCW, employed by PathLAKE. I have been awarded funding by the Pathological Society of Great Britain to attend the 112th Japanese pathology society meeting in Japan on 13-15th April 2023 to give a talk. Details of funding: UK Pathological Society will pay my travel. Japanese Pathology Society will pay 3 nights hotel for the conference and entry to the conference. I am otherwise not being paid/ receiving any other incentive for this.	

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Evans, Mr. Charles Francis Mitchell	E Consultant Colorectal Surgeon (Est)	Financial interests	Outside employment	I am a proctor for Intuitive Surgical - I am paid by the company to externally train surgeons robotic colorectal surgery techniques and procedures so they can safely set up robotic colorectal programs in their institutions. I am also paid to give lectures for the company about robotic colorectal surgery and present the outcomes from my robotic colorectal practice.	
Fairfield, Dr Alastair James	Consultant Anaesthetist	I have no interests to declare			
Farooqi, Dr Muhammad Iftikhar	Consultant Paediatrician	I have no interests to declare			
Fatusin, Dr Gloria Isoken Otasowie	Radiology Consultant	I have no interests to declare			
Finnie, Mrs. Claire Louise	Research Governance & Quality Manager	Non-financial personal interests	Loyalty interests	My daughter also works for the trust - Georgia Finnie - International Nurse Recruitment	
Finnie, Mrs. Claire Louise	Research Governance & Quality Manager	Non-financial personal interests	Loyalty interests	My husband also works for the trust - Robert Finnie - Pals Co-ordinator	
Fish, Mrs. Emma Louise	E Associate Director of Nursing - Quality & Patient Safety	I have no interests to declare			
Fletcher, Dr Simon	Clinical Director	Financial interests	Clinical private practice	I undertake private practice at BMI and Nuffield Hospitals.	I have been undertaking private practice since 2000. I have declared this through Job Planning and Appraisal.
Fletcher, Dr Simon	Clinical Director	Financial interests	Sponsored events	I was paid to advise on the scientific content of a national meeting sponsored by Amgen.	Amgen are a pharmaceutical company that have 2 products used in the renal department, Aranesp and Cinacalcit. I was asked to advise on the scientific content of a meeting to be held to update colleagues regarding recent developments in the management of metabolic bone disease.
Fletcher, Dr Simon	Clinical Director	Indirect interests	Clinical private practice	Private Practice	I undertake private practice at BMI and Nuffield Hospitals
Fogarty, Miss Marie Louise	Group Director of Nursing and Allied Health Professionals	I have no interests to declare			
Foguet Subirana, Mr. Pedro Ramon (Pedro)	Consultant	Financial interests	Clinical private practice	I do have a clinical private practice at BMI The Meriden and at The Nuffield Hospital in Leamington where I perform primary and revision hip and knee replacements. These are the same procedures I perform in my NHS practice	
Ford, Dr Daniel James	Consultant	Non-financial personal interests	Loyalty interests	I am married to the Associate Director for Allied Health Professionals	
Ford, Mrs. Rebecca Anne	Associate Director of Allied Health Professionals	Non-financial personal interests	Loyalty interests	I am married to Dr Daniel Ford consultant nephrologist who works at UHCW NHS Trust.	We have been married since 23rd May 2003.
Fowler, Dr Andrew Peter Gavin	Consultant	I have no interests to declare			
Fresco, Dr Lydia	E Consultant (YM72 Est)	Non-financial personal interests	Loyalty interests	I am married to another Consultant at UHCW.	
Fresco, Dr Lydia	E Consultant (YM72 Est)	Non-financial professional interest	Loyalty interests	I have the position of Clinical Director of the West Midlands Cancer Alliance and am a Clinical Oncologist at UHCW	
Fryearson, John	Locum Cardiologist	Financial interests	Outside employment	Employed substantively by SWFT - locum with occasional sessions for UHCW.	
Gach, Dr Joanna Elzbieta	Consultant	Financial interests	Clinical private practice	Private clinic at the BMI Meriden Hospital and Spire Parkway	
Gach, Dr Joanna Elzbieta	Consultant	Financial interests	Sponsored posts	payment for feedback questionnaires on cosmetic moisturiser from L'Oreal	
Gagen, Dr Richard (Richard)	Locum Consultant (YC73)	I have no interests to declare			
Gambrill-Oulds, Mrs. Alyson Marie	Supplies Assistant	Non-financial personal interests	Loyalty interests	Sister - Sharron Salt Associate Director of Quality - Effectiveness and Assurance	
Gandhi, Dr Trishna	Consultant Clinical Psychologist in Paediatrics	I have no interests to declare			
Gandley, Mrs. Lisa Michelle (Summerhill)	Consultant Clinical Psychologist in Paediatrics	Indirect interests	Clinical private practice	I work on my non working days, offering therapy to children, young people and adults with neurodevelopmental differences. I also offer private clinical supervision to other clinical psychologists.	
Gangil, Dr Nishant	E Consultant (YC72 - Est)	I have no interests to declare			
Gareeboo, Dr Nashreen	Consultant	I have no interests to declare			
Garifzjanov, Dr Vitali	Consultant	I have no interests to declare			
Garnett, Mrs. Susan Ellen	Consultant Radiographer (Band 8C) Bank Breast Screening	Financial interests	Outside employment	I am a bank consultant radiographer here at UHCW since retirement currently only working one day per week. I also work as a bank consultant radiographer at South Warwickshire NHS Trust	
Garnett, Mrs. Susan Ellen	Consultant Radiographer (Band 8C) Bank Breast Screening	Non-financial professional interest	Loyalty interests	I am a Trustee and organiser for Symposium Mammographicum. This is a voluntary unpaid role for organising a biannual educational conference for breast imaging.	
Gaur, Dr Vandana	Consultant	Financial interests	Clinical private practice	Ad hoc locum sessions as a consultant radiologist for locum agencies (MBN and YMS).	This year I have only done weekend adhoc sessions as consultant radiologist for YMS locum agency
Gaywood, Dr James Campbell	Consultant	I have no interests to declare			
George, Dr Arun	E Consultant (Est)	Non-financial professional interest	Outside employment	Work as a doctor on The Air Ambulance service and West Midlands Ambulance Service.	ongoing employment, no end date
Georgieva, Dr Tanya Ivanova	Consultant	I have no interests to declare			
Ghani, Dr Usman	Consultant	I have no interests to declare			
Gheorghiu, Miss Alexandra Ioana	Dietitian	Financial interests	Clinical private practice	I informed the dietetic manager that I would like to start a private practice outside of my working hours in the NHS. The consultations will be online and I will promote myself on social media. I will offer diet advice in infertility area, pregnancy, womens health etc. This area is not covered by me during my working hours as a Renal Dietitian at UHCW.	
Ghobara, Mr. Tarek	Consultant Gynaecologist (YM72) (NO NLS)	Indirect interests	Clinical private practice	In Meriden Hospital in Coventry I provide privately funded medical care to my patients	None
Gholap, Dr Nitin Narayan	E Consultant (YC72 Est)	Financial interests	Outside employment	Outside my NHS contracted hours, I have taken up a non-clinical administrative role in a local GP practice. I have discussed this with BMA and Clinical Director Prof Randeve and sought his permission before taking up the role. I have declared this in my annual appraisal recently. This role has no conflict of interest with my role here as a consultant physician at the University Hospital Coventry, NHS Trust	This will be an ongoing role beyond 15/05/23.
Gilks, Mr. Daniel Paul	Associate Director of Finance	Non-financial personal interests	Loyalty interests	Married to an employee of UHCW NHS Trust (Holly Simms)	
Giurcaneanu, Dr Laura Suzana	Consultant Obstetrician & Gynaecologist	I have no interests to declare			
Glennon, Dr Peter Edward	E Consultant (YM55 - Est)	Financial interests	Clinical private practice	Private practice at the Meriden and Warwickshire Nuffield Hospitals. ECG screening reporting service for Nuffield Health. Assessment programme for Nuffield Health screening physiologists.	
Goodbody, Mrs. Hannah Christina	Registered Nurse	Non-financial professional interest	Loyalty interests	Mother in law - Joan Goodbody Brother in law - Craig Goodbody	
Goodbody, Mrs. Joan Agnes	Group Director of Nursing and Allied Health Professionals	Non-financial personal interests	Loyalty interests	Daughter in law Hannah Goodbody works as a RN in the Fracture Clinic	
Goodbody, Mrs. Joan Agnes	Group Director of Nursing and Allied Health Professionals	Non-financial personal interests	Loyalty interests	Nicola Shannon sister in law.	

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Goodbody, Mrs. Joan Agnes	Group Director of Nursing and Allied Health Professionals	Non-financial personal interests	Loyalty interests	Son Craig Goodbody works in the trust as a KPO officer	
Goodrem, Dr Peter Joseph	Locum Consultant Respiratory and General Internal Medicine	I have no interests to declare			
Gopalakrishnan, Dr Kishore	Consultant	Financial interests	Outside employment	Clinical Director, Pathology. Medica Group PLC / Medica Reporting Limited Sixth Floor One Priory Square Hastings TN34 1EA 033 33 111 222 info@medica.co.uk I have accepted this role at medica from 1/11/2022 to help set up a digital pathology reporting system. I have been employed to work with them for 2 days a week - Monday afternoon and wednesday all day. The additional half day will be made up by extra hours on Monday and Wednesday evenings and weekends if required.	This will not impact my commitments at UHCW and i will continue my work as before.
Gopalakrishnan, Dr Kishore	Consultant	Financial interests	Sponsored research	Full Name: Kishore Gopalakrishnan Job Title: Consultant Pathologist Group: Clinical Diagnostic Services Relates to: Self Nil Declaration: Organisation: NIHR Nature of Interest: Research funding	completed now
Gopalakrishnan, Dr Kishore	Consultant	Financial interests	Sponsored research	Full Name: Kishore Gopalakrishnan Job Title: Consultant Pathologist Group: Clinical Diagnostic Services Relates to: Self Nil Declaration: Organisation: PathLAKE Nature of Interest: Research funding	Completed now
Goud, Dr Narayan Aradhana	Locum Consultant (YC73)	I have no interests to declare			
Gould, Mr. Jeremy Charles (Jerry)	Vice Chairman	I have no interests to declare			
Grammatopoulos, Professor Dimitris	Consultant Clinical Scientist	Financial interests	Clinical private practice	ad hoc clinical advice service	
Green, Dr Robert	Consultant in ICM and Anaesthesia (YC72)	I have no interests to declare			
Grieve, Dr Sarah Louise	Consultant - Renal	I have no interests to declare			
Griffin, Mr. Neil Michael	Associate Director of Improvement	Financial interests	Hospitality	In receipt of hospitality provided by Virginia Mason Franciscan Health	
Griffiths, Dr Sarah Jane	Consultant Paediatrician Interest in Emergency Medicine	I have no interests to declare			
Griffiths, Mrs. Donna Marie (Donna)	Chief People Officer	Financial interests	Hospitality	In receipt of hospitality provided by Virginia Mason Franciscan Health	
Griffiths, Mrs. Donna Marie (Donna)	Chief People Officer	Non-financial professional interest	Sponsored posts	Chair of University Hospitals Association Chief People Officer Network	
Gudger, Dr Amy	Consultant Haematologist	I have no interests to declare			
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	Abbvie	Speaker bureau & consulting for psoriatic arthritis & comorbidity
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	Janssen	Speaking at Sponsored educational events
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	Lilly	Organising/Speaking at Sponsored educational events
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	Novartis	Speaking at Sponsored educational events, ongoing
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	UCB	Speaking at Sponsored educational events
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Loyalty interests	British Psoriatic Arthritis Consortium member of steering committee and trustee of CIO.	Steering Committee member since 2018; Trustee since 2021; Chair since 25.11.22
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Abbvie - local PI for psoriatic arthritis study. UK chief Investigator for multinational clinical trial in PMR	
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Astra-Zeneca - local PI for upcoming TULIP trial	updated 2024; AZ-SPOCS study now closed; PI for TULIP study
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Clinical trial - local PI for SPEAK study	
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Clinical trial local PI for STAR study	
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Eli Lilly National coordinating investigator for PRO-SPIRIT observational study	ongoing study
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Local PI for FILOSOPHY study	ongoing study
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Novartis - local PI for SERENA study	study due to close in 2024
Gupta, Dr Neil	Consultant - Intervention Radiologist	Financial interests	Outside employment	Since 21st April 2023, I now do ad-hoc locum sessions at George Eliot Hospital to support their Interventional Radiology Service due to the partial retirement of their only IR Consultant.	
Gurijala, Dr Suresh Gandhi	Consultant	I have no interests to declare			
Hamer, Dr Rizwan	E Consultant - Nephrologist (Est)	I have no interests to declare			
Hamilton, Dr Joanna Gay	E Consultant (YM72 Est)	I have no interests to declare			
Hanna, Dr Peter Mikhael Salama	Consultant	Non-financial professional interest	Clinical private practice	Successful application in 2018 to join Spire Parkway but never started due to lack of clinic slots. Not pursued further.	No anticipated conflict of interest.
Hanna, Dr Peter Mikhael Salama	Consultant	Non-financial professional interest	Loyalty interests	Member of the HSTC geriatric medicine committee. Now Geriatric Support Training Programme Director for West Midlands.	No anticipated conflict of interest.
Harden, Mrs. Tracy	Modern Matron	Non-financial personal interests	Loyalty interests	My Sister works within the department I am Matron for and has done for 17 years	
Harding, Dr Guy James	Consultant	Financial interests	Clinical private practice	Clinical private practice in clinical and interventional radiology. This is undertaken at Nuffield Warwickshire, The Meriden Coventry, and Veincentre Stratford	
Harding, Dr Guy James	Consultant	Financial interests	Clinical private practice	Small private practice via Nuffield Warwickshire, BMI The Meriden and Veincentre UK (Stratford clinic)	
Harding, Dr Guy James	Consultant	Financial interests	Outside employment	I was paid to give two lectures to medical students at a large Interventional Radiology international conference this year (CIRSE 2022, Barcelona) by Terumo. Terumo run an education zone every year at the conference for a variety of conference attendees. As part of my remuneration, they also paid for my attendance to the main conference, accommodation and flights. This enabled me to derive 26 CPD points, do some teaching to enthuse the next generation and contribute to my appraisal/revalidation.	
Harding, Dr Guy James	Consultant	Financial interests	Sponsored events	I have received travel and hotel expenses along with a lecture fee for acting as faculty on a single day teaching/update course for Consultant Interventional Radiologists on TACE for liver tumours. The course was sponsored by Terumo Medical in January 2024, hosted in Manchester.	
Hardwicke, Dr Joseph Thomas	E Consultant (YC72 Est)	Financial interests	Sponsored research	I am the recipient of research grants and awards (current and previous in last 5 years) as Principal Investigator, Co-Investigator, Lead Medical Investigator, Co-applicant or other. 1. Warwick-Wellcome Translational Partnership Award 2. EPSRC Programme Grant - Terabotics; EPSRC Impact Accelerator 3. West Midlands Clinical Research Network Improvement and Innovation Strategic Funding - REDIM-CR 4. Medical and Life Sciences Research Fund 5. EPSRC Research Grant - PROLIMB 6. Cancer Research UK Early Detection Committee - MELT 7. University of Warwick Research Development Fund 8. EPSRC Health Technologies Award - SINATRA 9. Warwick-Monash Accelerator Fund 10. EPSRC CASE Award 11. Royal College of Surgeons Pump Priming Award	Part of my salary (0.2 WTE) from UHCW is paid from the EPSRC grants (Terabotics, PROLIMB) and WMCN (REDIM-CR).
Hardwicke, Dr Joseph Thomas	E Consultant (YC72 Est)	Non-financial personal interests	Loyalty interests	My spouse, Dr Rachael Davies is a GP Partner at Atherstone Practice, Warwickshire North CCG. She is Director of Rural and North PCN. She is Director of Primary Care Warwickshire GP Federation. She is GP Lead for Warwickshire North Place She is GP Representative for LMC Warwickshire North I am an advisor to the Scar Free Foundation charity (RCN 1078666) on behalf of the British Association of Plastic, Reconstructive and Aesthetic Surgeons (BAPRAS). I receive travel reimbursement if necessary and buffet lunch	
Hardy, Dr Jennifer Anne (Jen)	Locum Consultant	Non-financial professional interest	Outside employment	I work for The Air Ambulance Service around 4 shifts a month, I get paid into my business by them.	

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Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial personal interests	Loyalty interests	Albany Theatre Trust	Trustee
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial personal interests	Loyalty interests	Albany Theatre Trust - Director / Trustee	
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial personal interests	Loyalty interests	Gus Miah Partner Deloitte	Personal Firend
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial professional interest	Loyalty interests	Beamtree Global Impact Committee - Non-Executive Board Member	
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial professional interest	Loyalty interests	Beamtree Global Health Comparators - Chair	
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial professional interest	Loyalty interests	CIPFA	Board Director
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial professional interest	Loyalty interests	ExtraCare - Non-Executive Board Member / Trustee	
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial professional interest	Loyalty interests	ExtraCare Charity	Trustee
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial professional interest	Loyalty interests	NHS Elect - Board Director	
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial professional interest	Loyalty interests	University Hospitals Association - Chair	
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non financial personal interest	Loyalty interests	Global Head of Marketing , Proximie.	
Hardy, Mr. Andrew Ian	Chief Executive Officer	Non-financial professional interest	Loyalty interests	West Midlands AHSN - Board Member	
Haribaskaran, Mr. Krishnaswamy	Locum Consultant	I have no interests to declare			
Harris, Mr. Richard Peter	Consultant	Indirect interests	Clinical private practice	I have a private practice. I currently carry this out at Nuffield Health. All work is in my own time.	Practice is ongoing after today's date (17/08/2023).
Harris, Mrs. Gabrielle	Chief Operating Officer	I have no interests to declare			
Harrison, Dr Beth Diane	E Consultant (YM55 Est)	I have no interests to declare			
Harrison, Dr Laura Elizabeth Amy	E Consultant - Nephrologist (Est)	I have no interests to declare			
Harrold, Dr Christopher Philip	E Consultant (Joint Acute Medicine /Endocrinology)	I have no interests to declare			
Hartland, Mrs. Lisa Carol	Payroll and Pensions Manager	Indirect interests	Loyalty interests	I work as Payroll Manager My eldest daughter is currently a service manager for acute at UH My middle daughter is a phlebotomist at Swft on the bank only but not worked for months.	
Hartley, Dr Edward Rupert	E Consultant (Est)	Non-financial professional interest	Outside employment	Specialist advisor for the CQC, undertaking ad hoc inspections nationwide through a secondment arrangement with UHCW.	updated July2023
Hartley, Mrs. Sarah Teresa	Group Director of Nursing and Allied Health Professionals	I have no interests to declare			
Hassan, Mr. Motaz Mohamed ElMahdy Mohamed	Consultant	I have no interests to declare			
Hattersley, Dr John Glenn	Head of Human Metabolic Research Unit	Indirect interests	Shareholdings and other ownership interests	I am director of a PLC and sole share holder. No work is conducted on UHCW time, premise or using any UHCW resources. I have taken no salary or financial benefit from the company.	
Havard, Mrs. Jordana Laurie	Bank Midwife (Band 6) - Monthly	Non-financial personal interests	Gifts	Received a thank you card and a gift certificate of £70 for a facial.	
Hayes, Dr Richard Christopher Alfred	Consultant Anaesthetist	I have no interests to declare			
Hayes, Mr. Daniel	Director of Performance and Informatics	I have no interests to declare			
Hedley, Dr Nicholas Garth Thomas	Consultant	Financial interests	Clinical private practice	I do some private work at the Meriden BMI, Spire Parkway and Warwickshire Nuffield Hospitals.	ongoing since 2008
Hedley, Mrs. Helen Melissa	Consultant	I have no interests to declare			
Hegde, Dr Vishwajith	E Consultant (TM55 Est)	Financial interests	Clinical private practice	Private practice with a company Minerva Neurophysiology Ltd and I am the director.	As above and no changes
Helm, Dr Emma Jane	Consultant	I have no interests to declare			
Helme, Dr Michael John	E Consultant (Est)	I have no interests to declare			
Hernandez Arenas, Dr Luis Angel	Consultant	Financial interests	Sponsored events	I am a Consultant advisor for Jonhson and Jonhson company and recognised energy device expert in the UK. Collaborating with educational events, courses for consultants and trainees in the UK. Some honorary are payed.	Yearly based contract.
Heron, Mr. Fraser Kerr	Clinical Perfusion Manager	Financial interests	Clinical private practice	Registered with BMI Healthcare to provide clinical perfusion service. Registered with APMS to provide clinical perfusion service.	
Heron, Mr. Fraser Kerr	Clinical Perfusion Manager	Financial interests	Shareholdings and other ownership interests	Director and shareholder of Heron Medical Services	
Higman, Mr. Daniel James	E Consultant (YM57 Est)	I have no interests to declare			
Hill, Dr Christopher Edward (Chris)	Consultant Trauma and Orthopaedic	I have no interests to declare			
Hillermann, Dr Carl Louis	Consultant Anaesthetist	I have no interests to declare			
Hilton, Dr Deborah Anne	Consultant	I have no interests to declare			
Hobbs, Mr. Antony John	Director of Operational Finance/Deputy	Financial interests	Outside employment	I work as a Presiding Officer on behalf of North Warwickshire Borough Council on election days This is a paid role, for which I take leave from UHCW	
Hobbs, Mr. Antony John	Director of Operational Finance/Deputy	Non-financial personal interests	Outside employment	I am the Treasurer of two sports clubs - Atherstone Adders Hockey Club - Atherstone Sports Club Both roles are unpaid	
Hocking, Dr Mark	R Consultant Medical Oncologist (Est)	I have no interests to declare			
Hodgson, Mr. Stephen Andrew	Group Director of Operations	I have no interests to declare			
Hodgson, Mrs. Kirsten Elizabeth	Deputy Head of Radiology Physics	I have no interests to declare			
Holmes, Dr Marius Edward	E Consultant (Est)	I have no interests to declare			
Holmes, Miss Leanda Jayne	Associate Group Manager	Non-financial personal interests	Loyalty interests	I can confirm I am in a relationship with Torin Watts who is also an employee within the Trust.	
Hon, Dr Lye Quen	Consultant	Financial interests	Clinical private practice	Private practice BMI meriden Teleradiology 4 ways	
Hoonjan, Dr Bhupinder	Consultant - Intervention Radiologist	I have no interests to declare			

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Horne, Miss Leanne Claire	Therapy Technician	Financial interests	Outside employment	Through the Healing Arts Programme I provide Art Workshops as a self employed artist on the Children's wards at University Hospital through charitable funds from UHCW Charity.	
Hoskison, Dr Emma Elizabeth	Consultant	Financial interests	Hospitality	Itihaas in Birmingham dinner hosted by Purabond rep	
Hoskison, Dr Emma Elizabeth	Consultant	Financial interests	Outside employment	Director of E & D Byrne Ltd Medicolegal work Clinics and procedures at BMI Meriden and MUMS clinic Solihull	
Howat, Mr. Douglas James	Associate Non-Executive Director	Financial interests	Outside employment	I am a full-time employee of Coventry University Corporate Services part of the Coventry University Group which is a key strategic partner of UHCW As part of my employment with Coventry University Group, since August 2022, I am also director of CU Recruitment and Admissions Ltd, (Company Registered in England No. 839 8537).	
Howat, Mr. Douglas James	Associate Non-Executive Director	Non-financial personal interests	Loyalty interests	Trustee and Director of Grapevine (Coventry and Warwickshire) Ltd / Company Registered in England No: 512 4883 / Registered Charity: 1107969	Grapevine helps all kinds of people experiencing isolation, poverty and disadvantage in Coventry and Warwickshire, including helping tackle health inequalities
Howe, Dr David Gareth John	E Consultant (Est)	Financial interests	Clinical private practice	I run a private practice working within local private hospitals in Birmingham and Warwick	
Hrouda, Dr Denise Joanne	E Consultant (YM72 Est)	I have no interests to declare			
Hufton, Dr Margaret Ellen (Maggie)	Consultant Paediatrician	I have no interests to declare			
Husain, Dr Ali Raza	E Consultant (Est)	Financial interests	Outside employment	West Midlands Ambulance Service - Medical Emergency Response in Trauma (MERIT) / Midlands Air Ambulance Charity - Medical consultant	
Husain, Dr Ali Raza	E Consultant (Est)	Financial interests	Outside employment	Midlands Air Ambulance Charity - Doctor	
Husain, Dr Ali Raza	E Consultant (Est)	Financial interests	Outside employment	The Air Ambulance Service	
Husain, Dr Ali Raza	E Consultant (Est)	Non-financial professional interest	Outside employment	Central Area Resuscitation & Extrication (CARE) Team - volunteer medic	
Husain, Dr Ali Raza	E Consultant (Est)	Non-financial professional interest	Outside employment	Chief Medical Officer for Mallory Park Race track	
Husain, Dr Ali Raza	E Consultant (Est)	Non-financial professional interest	Outside employment	East Midlands Immediate Care Scheme - volunteer medic	
Hussain, Mr. Rahim Ashraf	Consultant	Non-financial personal interests	Clinical private practice	I use the company for my private practice shared by my colleague.	
Igodo, Dr Godwin Tariye	Consultant in Community and Integrated Care	I have no interests to declare			
Ilchyshyn, Dr Andrew	Locum Consultant	I have no interests to declare			
Ingram, Dr Clare Rachel	Consultant Anaesthetist	I have no interests to declare			
Irwin, Dr Clive John Robert	Consultant Oncologist (YC72)	Indirect interests	Outside employment	Voluntary Trustee for Shipston Home Nursing, a hospice at home Charity in South Warwickshire.	Trustee since early 2000s and Chair for 10 years. No financial interest. About to hand over Chair and stand down as Trustee. handed over as Chair oct 2022, now Trustee and chair of Clinical subgroup, likely to stand down end 2022/likely to stand down late 2024
Irwin, Dr Clive John Robert	Consultant Oncologist (YC72)	Non-financial personal interests	Outside employment	Trustee Coventry Hospitals Charitable Trust for over 10 years Voluntary	About to wind up Charity as no longer actively fundraising and funds distributed to UHCW still in existence but about to wind up (Mar 2023) Winding up Charity this year - no longer actively fundraising and funds run down - last big funds committed to Robot at UHCW
Islam, Dr Shofiq	E Consultant (YC72 Est)	I have no interests to declare		n/a	n/a
Ismail, Dr Dana Ibrahim	Consultant Gastroenterologist	Financial interests	Clinical private practice	Prior to my appointment at this trust, I performed occasional weekend endoscopy lists at the East of Anglia hospitals through a resourcing company. These activities never clashed with my NHS schedules and on-calls.	So far I do not have any other scheduled private activities but I may consider private endoscopy work in the future.
Ismail, Mr. Afzal Sadik	E Non Executive Director (est)	Non-financial personal interests	Outside employment	I am chair of the governing body for Eden girls school Coventry and a trustee of the multi academy trust called Star Academies	VOLUNTARY ROLE
Ismail, Mr. Afzal Sadik	E Non Executive Director (est)	Non-financial personal interests	Outside employment	NON EXECUTIVE DIRECTOR on the board of Northamptonshire ICB	
Ismail, Mr. Afzal Sadik	E Non Executive Director (est)	Non-financial professional interest	Outside employment	I am employed full time for orbit housing group ltd for my substantive role	SUBSTANTIVE EMPLOYMENT
Izadi, Dr David	E Consultant (YC72 Est)	Financial interests	Clinical private practice	I am starting private practice soon at the Nuffield Hospital, Leamington Spa, The Meriden Hospital, Coventry and The Grafton Suite, Stratford.	I will provide private clinics and operating sessions on the free sessions within my job plan and continue to declare any issues within my appraisal process.
Izadi, Dr David	E Consultant (YC72 Est)	Financial interests	Clinical private practice	I perform private practice at the Nuffield Warwickshire Hospital and The Meriden Hospital. I do clinics weekly on my free time. I perform surgeries as required. I perform plastic surgery, dermatology, hand and aesthetic surgery. I also do weekend work occasionally for insourcing company Portland Clinical based at James Paget University Hospital, UCLH and Norfolk and Norwich Hospitals once every couple of months. on a Sat and Sunday in my own time. I perform skin cancer surgery. I make sure that none of this work impacts my NHS commitments.	
Izzat, Dr Feras	Consultant Gynaecologist (YM72) (NO NLS)	Indirect interests	Loyalty interests	My wife is a consultant obstetrician and gynaecologist in the Trust	
Jackson, Dr Richard	Consultant Intensivist	I have no interests to declare			
Jackson, Mr. Daniel Lee	Dispensing Technician	Indirect interests	Outside employment	Company owner of Reuse eye wear set up as of July 2023. I provide a re glazing service to clients to use their own frames.	
Jacques, Dr Holly Rebecca	Consultant	I have no interests to declare			
Jaffe, Dr Susan Margaret	Locum Consultant (YC73)	I have no interests to declare			
Jarvis, Ms. Amanda Jayne	Lead Nurse Theatres & Anaesthetics	Non-financial personal interests	Loyalty interests	Sibling works within the Trust	
Jasmat, Dr Lisa Marie (Lisa Rowley)	Healthcare Scientist	I have no interests to declare			
Javid, Dr Malika	Consultant	I have no interests to declare			
Jayatilake, Dr Janitha Perera	Group Director of Operations	I have no interests to declare			
Jefferson, Dr Kieran	Consultant	Financial interests	Clinical private practice	Urological private practice at CircleThe Meriden Hospital and Nuffield Health Warwickshire	
Jefferson, Dr Kieran	Consultant	Financial interests	Outside employment	Consultancy work for Ipsen Pharma	
Jethwa, Dr Anjli	Consultant Paediatrician	I have no interests to declare			
Johnson, Dr Helen Margaret	Locum Consultant (YC73)	I have no interests to declare			
Johnson, Dr Maria Bernadette	Consultant	I have no interests to declare			
Jones, Dr Francesca Mary Elizabeth	Consultant Haematologist	Non-financial personal interests	Outside employment	Spouse also works at UHCW.	
Jones, Dr Michelle Deborah	Consultant Obstetrician & Gynaecologist	I have no interests to declare			

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Jones, Dr Sion Gwyn	Locum Consultant	Financial interests	Shareholdings and other ownership interests	Shares in GSK plc (<£3000)	
Jones, Dr Sion Gwyn	Locum Consultant	Financial interests	Shareholdings and other ownership interests	Shares in Hikma Pharmaceuticals (<£2000)	
Jones, Mr. Alan David	Associate Director of Finance	Financial interests	Outside employment	I am employed under zero-hours (ad-hoc) consultancy contract with SWFT Clinical Services Ltd (which is a wholly owned subsidiary of South Warwickshire NHS Foundation Trust). Most of the work I undertake for SWFT Clinical Services Ltd is not related to University Hospitals Coventry and Warwickshire NHS Trust, although it does involve work related to other NHS organisations. However, during 2023/24 I have worked on a project for SWFT Clinical Services Ltd which was commissioned by the Coventry and Warwickshire Pathology Service (which is hosted by University Hospitals Coventry and Warwickshire NHS Trust). This work was a due diligence review of the Pathology Services at Worcestershire Acute Hospitals NHS Trust and Wye Valley NHS Trust. I have been working under this contract during 2023/24 .	This was declared to my line manager at commencement. I am employed on a part time (12 hours) contract with University Hospitals Coventry and Warwickshire NHS Trust and work flexibly across the working week. My work for SWFT Clinical Services Ltd fits around my commitment to University Hospitals Coventry and Warwickshire NHS Trust.
Jones, Mr. Matthew Allan	Consultant	Financial interests	Clinical private practice	I have recently received approval to undertake clinical private practice at the Circle Meriden hospital. I haven't started yet, but expect to start in September 2023.	
Jones, Mrs. Ceri Ann	Head of Research and Development	I have no interests to declare			
Joshi, Dr Pradnya Sanjay	Consultant Anaesthetist	I have no interests to declare			
Joshi, Dr Ravindra Narayan	Consultant Anaesthetist	I have no interests to declare			I do not have any conflict of interests.
Joshi, Dr Shabin	Consultant	Financial interests	Clinical private practice	I continue to do private practice under the umbrella of Central England Neurosurgery Limited.	No changes
Joshi, Dr Shabin	Consultant	Financial interests	Shareholdings and other ownership interests	Joandr Group limited and Joandr Homes	Umbrella Companies for trading
Kahloon, Dr Faisal Akhtar	Locum Consultant (YC73)	I have no interests to declare			
Kajampady Rama, Dr Shashi	E Consultant (Est)	I have no interests to declare			
Kamble, Dr Akshaykumar Nana	Locum Consultant	Financial interests	Shareholdings and other ownership interests	Shareholding in Glioma AI company based in India.	
Kandavel, Dr Valarmathy	Consultant Obstetrician & Gynaecologist	I have no interests to declare			
Kandiyil, Dr Aneeshya	R Consultant Histopathologist YC72)	Financial interests	Outside employment	I had done some ad-hoc locum work in a different Trust for a few weekends, last summer (June -July2023)	
Kanji, Dr Hemali	E Consultant (Est)	I have no interests to declare			
Kannappan, Dr Hema	Consultant Paediatrician	Non-financial personal interests	Outside employment	RISE Foundation UK is a charity in Leicester they conduct Medical Interview Courses for A level students I go as an examiner for that course	I dont get paid Any money raised from that course goes to RISE Charity
Karamchandani, Dr Dheeraj	Consultant	Financial interests	Clinical private practice	I am now in the process of registering for private practice with a few local providers and have submitted registrations to get private practice privileges. I am in the process of potentially doing some private work Director in Private Limited company for private practice	
Karamchandani, Dr Dheeraj	Consultant	Financial interests	Clinical private practice	Private Practice via Limited company	
Karamchandani, Dr Dheeraj	Consultant	Financial interests	Clinical private practice	Private Practice via Limited company director Limited company	
Karthikeyan, Dr Ambika Devi	Consultant Paediatrician	I have no interests to declare			
Kasavkar, Dr Ganesh Ashok	Consultant	I have no interests to declare			
Kasbekar, Ms. Shivani Anand	Consultant Ophthalmologist	I have no interests to declare			I have no conflicts of interest to declare for either this or former employment.
Kashi, Mr. Seyed Habib	Locum Consultant (YC73)	I have no interests to declare			
Kazmi, Dr Zahid Raza	Consultant Anaesthetist	I have no interests to declare			
Kearney, Ms. Jennifer Margaret	Deputy Chief Operating Officer	I have no interests to declare			
Keay, Dr Stephen David	Consultant (Medical Director - YM72 -Est)	Non-financial professional interest	Outside employment	I lecture on MSc in Reproductive Health University of Bristol (two lectures per year)	
Kechagioglou, Dr Pinelopi	Consultant Oncologist (YC72)	Financial interests	Clinical private practice	private oncology practice outside NHS hours (Nuffield Warwickshire, GenesisCare). chief clinical strategy officer at ICON UK - advisory work outside NHS working hours	
Kechagioglou, Dr Pinelopi	Consultant Oncologist (YC72)	Non-financial professional interest	Outside employment	I am member of the UKAD Innovation Commission, member of the Employer Advisory Board at University College Birmingham, member of the Executive Committee of the UK Digital Health and Care, Vice Chair of the Digital Health CClO Advisory Panel network. I am advisor of the WHO Lifelong learning for health Board.	
Keech, Ms. Joanne Elise	Group Director of Nursing and Allied Health Professionals	I have no interests to declare			
Kelly, Dr Andrew Niall	Consultant Anaesthetist	I have no interests to declare			
Kelly, Mrs. Claire Elizabeth	Emergency Clinical Practitioner - Nurse	Indirect interests	Outside employment	I hold a self employed business of Aesthetics and permanent make up. This isn't done on the work premises, but is done in my own time at a separate location in Leamington spa. My self employed business doesnt interfere with my employed job at UHCW	
Kemp, Mr. Mark Jonathan	Head of Strategy and Development	Non-financial professional interest	Hospitality	Health Spaces hosting a lunch at the end of the first stage of their work with UHCW. Coombe Abby Park Hotel.	
Kempton, Mrs. Jane Helen	Lead Optometrist	Non-financial professional interest	Clinical private practice	I work as a locum optometrist on Saturdays in 2 private practices, one in Coventry and one in Tamworth	
Kendall, Mr. Matthew Robert Thomas	Shared Decision Making Facilitator - Pathway to Excellence	Non-financial professional interest	Loyalty interests	I am the current Secretary for the UK based group, 'Nursing and Midwifery Excellence UK' (NAM E UK).	
Kenton, Dr Anthony Robert	E Consultant	I have no interests to declare			
Keown, Dr Tobias (Toby)	Consultant Anaesthetist	I have no interests to declare			
Khan, Dr Haseeb Ahmed	E Consultant	Financial interests	Clinical private practice	I have made a company in December 2021, for private practice purposes. However I have not started private practice yet, as of 12/04/2022. 25/04/2023: I will start doing EMG /NCS clinics in other hospitals (via agencies (mediservices)) as self employed (consultant), not (at the moment)through the company of which I am a director of. First such clinic is on 29/04/2023. 22/10/2023: I do weekend NCS/EMG Clinics in different hospitals (via mediservices). I am filling in and applying for an honorary contract at Nottingham University Hospitals NHS Trust, to do weekend NCS/EMG clinics at Queens medical centre Nottingham. I am also filling in paperwork and applying for private practice privileges at The Meriden Hospital, Walsgrave Hospital site, Coventry, CV2 2LQ. No work is done through the company yet, as of 22/10/2023, Its being done as self employed.	
Khan, Dr Haseeb Ahmed	E Consultant	Financial interests	Outside employment	25/04/2023: I will start doing EMG /NCS clinics in other hospitals (via agencies (mediservices)) as self employed (consultant), not (at the moment)through the company of which I am a director of. First such clinic is on 29/04/2023. 22/10/2023: I do weekend NCS/EMG Clinics in different hospitals (via mediservices). I am filling in and applying for an honorary contract at Nottingham University Hospitals NHS Trust, to do weekend NCS/EMG clinics at Queens medical centre Nottingham. I am also filling in paperwork and applying for private practice privileges at The Meriden Hospital, Walsgrave Hospital site, Coventry, CV2 2LQ No work is done through the company yet, as of 22/10/2023, Its being done as self employed.	
Khan, Dr Jamal Nasir (Jamal)	E Consultant Cardiologist (Imaging) (YC 72 - Est)	I have no interests to declare			
Khan, Dr Muhammad	E Locum Consultant (Est)	I have no interests to declare			
Khan, Dr Uzma Mahfooz	Consultant	I have no interests to declare			

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Khan, Dr Yakhub Mohammed	R Consultant Medical Oncologist (Est)	I have no interests to declare			
Khan, Mr. Hamed Noor	Consultant Oncoplastic Breast Surgeon	I have no interests to declare			
Khan, Mr. Imran	Senior Oncology Pharmacist	I have no interests to declare			
King, Professor Richard Jonathan	Consultant	Financial interests	Outside employment	I receive royalties and consultancy fees from two companies related to my clinical practice: Brainlab and Corin Group	
Kodali, Dr Karuna	Consultant Gastroenterologist	I have no interests to declare			
Koller, Mr. Chris John	Head of Radiology Physics	I have no interests to declare			
Kolokotroni, Miss Styliani Maria (Maria)	Consultant	I have no interests to declare			
Konkon, Mr. Arrandeep Singh	ICS Community Pharmacy Clinical Lead	I have no interests to declare			
Kothare, Dr Priya	Consultant Anaesthetist	I have no interests to declare			
Kovacevic, Dr Gorana	Consultant in Infectious Diseases	I have no interests to declare			
Kozdryk, Mr. Jakub	Consultant	I have no interests to declare			
Krishnamoorthy, Dr Somasundaram	Consultant Anaesthetist	I have no interests to declare			
Krishnan, Dr Anup	Consultant	I have no interests to declare			
Krishnan, Professor Nithya Santhana	E Consultant Renal Medicine (Est)	Financial interests	Sponsored research	Novartis approx £6600.00 Hansa- £3160.00 Biotest - £800.00	Novartis and Hansa monies have been paid out to the renal research exchequer account of UHCW. Biotest has paid £800.00 for providing education sessions on CMV to different hospitals.
Kuchhai, Dr Faiz Ahmad	Locum Consultant	I have no interests to declare			
Kuehl, Dr Michael	E Consultant (YC72 - Est)	Financial interests	Outside employment	I have been appointed to join the Abbott Educational board and will receive payment from this company for attending a variety of meetings (2-5 meetings per year) and advising on a variety of cardiac issues.	
Kuehl, Dr Michael	E Consultant (YC72 - Est)	Financial interests	Sponsored events	I have given sponsored presentations for a variety of companies (Astra Zeneca, Boehringer Ingelheim, Abbott) and have received speaker fees for these events.	
Kuehl, Dr Michael	E Consultant (YC72 - Est)	Financial interests	Sponsored events	Industry sponsored educational grant enabled to attend the ESC heart failure conference	
Kuehl, Dr Michael	E Consultant (YC72 - Est)	Financial interests	Sponsored research	I am receiving £147,000.00 from Abbott to develop our cardiac services and fund a Nurse Fellow for two years. This person will be responsible in bringing the departments of electrophysiology and heart failure together by provided a front door heart failure presence in the pacing clinic.	
Kulkarni, Dr Priti Nikhil	Consultant Ophthalmologist	I have no interests to declare			
Kumar, Dr Peeyush	Consultant Anaesthetist	Non-financial professional interest	Clinical private practice	Medical private practice at few regional private hospitals Honorary Secretary (Trustee) on the council of Society of Education in Anaesthesia (SEAUK) Associate Clinical Professor University of Warwick (Warwick Medical School)	
Kumar, Dr Satyam	Consultant Gynaecologist (YC72) (NO NLS)	I have no interests to declare			
Kumar, Mr. Priyadarshi	Consultant	Financial interests	Outside employment	Director KPRP Healthcare Ltd	
La Rosa, Dr John	Consultant Anaesthetist	I have no interests to declare			
Lacey, Dr Lauren	Consultant Obstetrician & Gynaecologist	I have no interests to declare			
Lacey, Dr Lucinda Louise	E Consultant (Est)	I have no interests to declare			
Laird, Dr Steven (Steve)	Consultant	I have no interests to declare			
Lakshmanan, Dr Arthi	Consultant Neonatologist	I have no interests to declare			
Langley, Miss Clare Ruth	Consultant	I have no interests to declare			
Lara Gallego, Dr Beatriz	Consultant	I have no interests to declare			
Lavender, Mr. Ben	Head of Embryology /Andrology	I have no interests to declare			
Laver, Dr Katherine Elizabeth Anne (Kate)	Consultant Intensivist	I have no interests to declare			
Lawrence, Mr. Thomas Michael	Consultant	Financial interests	Outside employment	I hold consulting contracts for education with Zimmer Biomet and Arthrex. I can confirm that any teaching that is paid is carried out in annual leave.	No change
Lee, Ms. Rynn	Consultant Ophthalmologist	I have no interests to declare			
Leech, Dr Caroline	E Consultant (Est)	Non-financial professional interest	Outside employment	Content creator of webinars for CPD Made Easy Ltd and Clinical Skills Log - paid outside employment	
Leech, Dr Caroline	E Consultant (Est)	Non-financial professional interest	Outside employment	Midlands Trauma Network Clinical Lead	
Leech, Dr Caroline	E Consultant (Est)	Non-financial professional interest	Outside employment	The Air Ambulance Service (TAAS) Doctor - within my NHS job plan with extra duties remunerated as private work	Since 2008
Leong, Dr Kai Juen	E Consultant Colorectal Surgeon (Est)	I have no interests to declare			
Leung, Dr Vincent Jinneng	Consultant	Financial interests	Clinical private practice	Radiology reporting for The Meriden and 4ways Healthcare Ltd.	
Lindah, Dr Andrea Jane	Consultant	I have no interests to declare			
Lipas, Dr Konstantinos	Consultant	I have no interests to declare			
Lipscombe, Mr. Paul Alex	Associate Director of Performance and Informatics	I have no interests to declare			
Liu, Miss Wing Yan	Consultant - Intervention Radiologist	I have no interests to declare			
Lloyd, Mrs. Claire Margaret	Principal Optometrist	Financial interests	Outside employment	Sessional clinical supervisor at Aston University Optometry Department	
Lodge, Dr Edward John (Edward)	E Consultant (Est)	I have no interests to declare			
Loft, Dr Duncan Edward	Locum Consultant (YC73)	I have no interests to declare			

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Loharuka, Dr Shankar (Shankar)	Consultant	I have no interests to declare			
Low, Dr Chen Sheng	Radiology Consultant	Financial interests	Clinical private practice	BMI Hospital for cardiac CT and MRI 1 session a week. Teleradiology reporting for MEDICA - reports over weekend.	
Low, Dr Chen Sheng	Radiology Consultant	Financial interests	Sponsored research	RECIST reporting for research studies.	
Lupton, Dr Susan Charlotte	E Consultant (YM72 Est)	Financial interests	Clinical private practice	Registered with Genesis Care	Small practice / in frequent
Lupton, Dr Susan Charlotte	E Consultant (YM72 Est)	Financial interests	Sponsored events	Sponsored Clinical meetings	Pfizer
Lupton, Dr Susan Charlotte	E Consultant (YM72 Est)	Non-financial professional interest	Outside employment	No paid role Genomics England test evaluation Group NHS England	Due to commence later in the year 2022
Lydon, Mrs. Joanne Deborah	Deputy Chief Operating Officer	I have no interests to declare			
Lynes, Dr Elena Alexandrovna	Consultant Anaesthetist	I have no interests to declare			
MacDougall, Dr Colin Francis	Honorary Contract Standard Consultant Position	Non-financial personal interests	Loyalty interests	I am an elected member of BMA medical academics staff committee (MASC)	
Madden, Dr George Barnaby Peter	Consultant Anaesthetist	Non-financial personal interests	Loyalty interests	Married to another member of staff at UHCW	My wife is a fellow consultant anaesthetist. The department and other colleagues are fully aware of our relationship, and we take measures to ensure we are not working directly together wherever possible
Madden, Dr Vivienne Judith	Locum Consultant	Non-financial personal interests	Loyalty interests	Married to another member of staff	
Mahmood, Dr Asif	E Consultant (Est)	I have no interests to declare			
Mahon, Mr. Andrew	Consultant	Financial interests	Clinical private practice	Private practice via a limited company.	
Majumdar, Dr Samita	Consultant	Financial interests	Shareholdings and other ownership interests	Co- Director of ARG Medical Ltd Company number: 14001978	
Mak, Dr Kay Anne	Consultant Anaesthetist	I have no interests to declare			
Malhas, Dr Laith Mazen	Consultant Anaesthetist	I have no interests to declare			
Malik, Dr Shital Atul	Consultant Paed (YC72) (NO APLS) - Endocrin & Diabetes Int	I have no interests to declare			
Manjunatha, Dr Rashmi Shankar	E Consultant (YC72 Est)	Financial interests	Shareholdings and other ownership interests	Director for Excel Medicare limited - a private company	no change
Manjunatha, Mr. Nonavinakere	Consultant Ophthalmologist	Financial interests	Clinical private practice	Clinical private practice- Director of Excel Medicare Limited	Clinical private practice- Director of Excel Medicare Limited
Mannath, Dr Jayan	E Consultant (Est)	Financial interests	Outside employment	I do work with 18 week support and Medinet clinical service limited to deliver endoscopy lists at other NHS sites, outside of my employment contract at UHCW. I have practising privileges at The Meriden Hospital, where I have offered adhoc endoscopy list as waiting list initiative. Director of a limited company along with my spouse	
Mantle, Mr. Jack Edward	Physiotherapist	Financial interests	Outside employment	I currently work part-time in the independent (private) sector as a specialist paediatric physiotherapist, operating as a sole trader but "out of area".	
Marangoni, Mr. Gabriele	HPB Consultant (YC72)	I have no interests to declare			
Marshall, Dr Katharine Margaret	Consultant Oncologist (YC72)	Financial interests	Outside employment	Honorarium with Pfizer	
Marshall, Mrs. Leeann Matilda	Research Physiotherapist	Financial interests	Sponsored research	PhD research part funded by Abbott Medical	
Martin-Ucar, Mr. Antonio Eduardo	Consultant	Financial interests	Outside employment	Faculty member 2 x training courses for Consultants organised by Johnson & Johnson at the West Midlands Training Centre UHCW University hospitals in 2022 Include Preparation of courses, delivering Lectures and Faculty at surgical experimental surgery in human cadaveric models 11th-12th September 2022 and 24th-25th Feb 2022 Total honorary of 2860€ + 2600€	
Martin-Ucar, Mr. Antonio Eduardo	Consultant	Financial interests	Sponsored events	Faculty at Educational course Uniportal VATS Lobectomy organised by Johnson & Johnson at UHCW West Midlands Surgical Training Centre	Preparation of course for Consultants and then Educational Faculty with honoraries. 2600€
Martin-Ucar, Mr. Antonio Eduardo	Consultant	Non-financial professional interest	Sponsored events	Intuitive Robotic company funded travelling expenses (transport and accommodation) for the full formal training process in Robotic Thoracic Surgery: Day Visit to witness procedure at St Barts Hospital London Day theory lectures and conferences Brussels Airport (Belgium) First Assistant training Strasbourg IRCAD centre (France) Robotic Lobectomy and Thymectomy Operating Surgeon Course Berlin (Germany)	
Matharu, Mr. Nicholas Mark	E Consultant (Est)	I have no interests to declare			I currently undertake no private practice or consultancies for outside companies.
Matthews, Dr Paul	Consultant	I have no interests to declare			
Matthews, Mr. James Kennedy	Director of Transformation and Digital Services	Indirect interests	Loyalty interests	Wife works for NHS England as Head of Workforce Informatics (London)	No direct interaction between organisations
Matyka, Dr Krystyna Anna	Locum Consultant (YC73)	I have no interests to declare			
Mawby-Groom, Mrs. Jenny	E Non Executive Director (est)	I have no interests to declare			
May, Dr Laura Jo	Consultant Anaesthetist	I have no interests to declare			
Mayell, Dr Antonia Clare	Consultant Anaesthetist	I have no interests to declare			
McArthur, Dr John Ross	Consultant	I have no interests to declare			
McAvan, Dr Lucy Caroline	R Consultant Medical Oncologist (Est)	Financial interests	Hospitality	Support given by Roche to attend ESMO conference	
McAvan, Dr Lucy Caroline	R Consultant Medical Oncologist (Est)	Financial interests	Sponsored events	Payment from Pfizer for webinar presentation 7/7/2021 Payment from Roche for evening meeting presentation 27/4/2022 Payment from AstraZeneca for evening meeting presentation 22/3/2023	
McCarthy, Dr Thomas Harry	Consultant Anaesthetist	Indirect interests	Clinical private practice	Registered practising privileges at BMI Meriden, Nuffield Leamington Spa, Three Shires Hospital Northampton, The Woodland Hospital Kettering, and Aspen Midland Eye Clinic Solihull. Duties performed are consistent with NHS subspecialties of anaesthesia. Ad-hoc work/ zero hours contract.	Ongoing.
McDonagh, Mrs. Vanessa Lynne	Group Director of Nursing and Allied Health Professionals	I have no interests to declare			
McEvoy, Mrs. Katherina Yasmin	E Consultant Breast Surgeon (YC72) (Est)	I have no interests to declare			
McFartane, Dr Michael James	E Consultant (Est)	I have no interests to declare			
McGregor, Mr. Gordon Stephen	Clinical Academic Physio / Associate Professor	Financial interests	Outside employment	Directorship of Atrium Health Ltd	
McLachlan, Dr Karen Patricia	E Consultant (YM53 Est)	Non-financial personal interests	Loyalty interests	My Husband is a Consultant Neurologist in the Trust (Dr Allroggen)	ongoing!
McLachlan, Dr Karen Patricia	E Consultant (YM53 Est)	Non-financial professional interest	Outside employment	I have in the past given unpaid safeguarding advice to "Assist trauma care" a charity providing PTSD counselling to adults and children	No involvement in the last year No involvement in the last 12 months No involvement in the last 12 months
McLaughlin, Mr. Euan William	Upper GI Consultant	Non-financial professional interest	Sponsored events	Robotic training expenses by Intuitive Attended a LINX anti reflux device training day via Johnson and Johnson -	No personal remuneration

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McLeod, Dr Niall Mark Hamilton (Niall M H McLeod)	Consultant Oral and Maxillofacial Surgery	Financial interests	Outside employment	Paid honoraria and expenses for giving lectures and teaching on courses by SORG/KLSMartin as well as occasionally other academic organisations and their commercial partners	
McLeod, Dr Niall Mark Hamilton (Niall M H McLeod)	Consultant Oral and Maxillofacial Surgery	Financial interests	Sponsored events	Receive sponsorship for running educational courses from several commercial organisations	
McLoughlin, Dr Emer	Consultant	I have no interests to declare			
McTigue, Miss Carla Bernadette	Enhanced Care Assistant	Indirect interests	Loyalty interests	my sister currently works for the trust in the resourcing department her name is Donna Mctigue	
McWilliams, Dr David Joseph	Associate Professor in Allied Health	I have no interests to declare			
Mehta, Dr Hiten	Consultant	Financial interests	Clinical private practice	I undertake private practice in neuroradiology at Circle/Nuffield/Spire/Ramsay hospital groups.. This has also been noted in my previous annual appraisals and job plans.	
Mehta, Mrs. Purnima	Consultant Ophthalmologist	Financial interests	Sponsored events	This is a duplicate document I have received a speaker fee of £500 when I gave a talk on Ptois assessment and management in Coventry Ophthalmology Masterclass meeting in October 2022 which was organised by Thea pharmaceuticals . This talk had no connection to the products that are sold by Thea and did not promote their products which are mainly to treat dry eyes and glaucoma. I have no other interests to declare. I have no private practise. Please let me know if you need any further information.	
Mendonca, Dr Cyprian	Consultant Anaesthetist	Financial interests	Clinical private practice	I have practising privileges at BMI Meriden hospital	
Mendonca, Dr Cyprian	Consultant Anaesthetist	Non-financial personal interests	Hospitality	Received sandwich lunch / snacks from drug representative during departmental meetings I organise courses and meetings for Medical Education department and specialist societies , some of them are sponsored by industry reps.	
Menon, Mr. Vinod Sreedharan	E Clinical Director (Consultant) (Est)	Financial interests	Clinical private practice		Private practice sesion within my job plan (no new changes)
Menon, Mr. Vinod Sreedharan	E Clinical Director (Consultant) (Est)	Indirect interests	Clinical private practice	Clinical Chair at Circle Meriden Hospital Chair of Clinical Governance Committee at Meriden Hospital Chair of Medical Advisory Committee at Circle Meriden Hospital Chair of Endoscopy Users Group at Circle Meriden Hospital	Overseeing clinical governance of all NHS activity and private clinical activity at BMI Meriden Hospital Membership of Senior Management Team
Menon, Mr. Vinod Sreedharan	E Clinical Director (Consultant) (Est)	Non-financial professional interest	Loyalty interests	Chair of Trustees - British Obesity & metabolic Surgery Society (BOMSS)	Responsible for overall Governance and submission of Annual returns to Charities Commission. This role is undertaken by the Immediate Past President of BOMSS for 2 years
Mentor, Dr Keno Neil	Consultant	I have no interests to declare			
Midgley, Ms. Julie Ann	Head of Legal Services	Non-financial personal interests	Loyalty interests	My sister is Dr Marie Midgley, who is the Manager of Medical Education.	There is no conflict of interest arising by us working at the Trust. It is already widely known that we are sisters. I make the declaration following a recent request for staff to declare familial relationships formally.
Mills, Ms. Carole Denise	E Non Executive Director (est)	Financial interests	Outside employment	Appointment as an 'Ordinary Commissioner' at the Electoral Commission for a four year period	
Mills, Ms. Carole Denise	E Non Executive Director (est)	Financial interests	Outside employment	Managing Director of Carole Mills Associations (CMA Ltd) Small business providing leadership executive coaching and strategic advice to private clients.	
Mills, Ms. Carole Denise	E Non Executive Director (est)	Non-financial personal interests	Outside employment	Chair and Trustee of Lichfield & Hatherton Canals Restoration Trust (non-remunerated) Charity	
Mills, Ms. Carole Denise	E Non Executive Director (est)	Non-financial personal interests	Outside employment	NED at Midland Heart, Housing Association. Member of Board and Audit & Risk Cttee and Chair of Operations Cttee Since September 2017	Came to the end of my second full term.
Minich, Dr Martin	Consultant Anaesthetist	I have no interests to declare			
Minns, Dr Scott David Edward	Consultant Anaesthetist	I have no interests to declare			
Mirza, Dr Munib Ullah (Munib)	Consultant	Non-financial professional interest			
Mitchell, Dr Alexander Francis	Locum Consultant	I have no interests to declare			
Mittal, Dr Rohit (Rohit)	Consultant Anaesthetist	Financial interests	Clinical private practice	Private practice at Spire parkway, Nuffield and Circle Health group	
Modi, Mr. Chetan Suresh	Consultant	Financial interests	Clinical private practice	Have a clinical private practice and am a director of a limited company (for private practice only).	
Modi, Mr. Chetan Suresh	Consultant	Financial interests	Clinical private practice	clinical private practice - paid into a limited company	
Mohammed, Dr Khutubuddin	E Locum Consultant (Est)	I have no interests to declare			
Molitor, Dr Timothy John (Tim)	Consultant Anaesthetist	Indirect interests	Outside employment	As an when Consultant Anaesthetist at Birmingham Children's Hospital.	Undertaken on off-days. Provides updates for my own CPD in paediatrics and allows me to bring back skills and knowledge from a tertiary paediatric centre, to allow me to maintain and improve my skills in managing paediatric patients.
Molitor, Dr Timothy John (Tim)	Consultant Anaesthetist	Indirect interests	Outside employment	Guest Lecturer at Coventry University	Unpaid
Molyneux, Mrs. Helen Kimberley	Lead Radiographer	Financial interests	Hospitality	Hybrid Theatre - Reference Site Visit - Amsterdam Travel/Accommodation - Paid for by Phillips	
Molyneux, Mrs. Helen Kimberley	Lead Radiographer	Financial interests	Hospitality	Hybrid Theatre Reference Site Visit - Germany Travel/Accommodation - Paid for by Siemens Healthineers	
Monahan, Mr. Alexander Richard	Interim Deputy Chief Operating Officer (Adhoc)	I have no interests to declare			
Moorby, Dr Timothy John	Consultant Haematologist	I have no interests to declare			
Moore, Dr Thomas Sean	Consultant Neonatologist	I have no interests to declare			
Mosley, Mrs. Helen Claire	Strategy Delivery Lead	Non-financial professional interest	Outside employment	I am a Non-Executive Director at Birmingham and the Black Country CCG (specifically for Dudley Local Commissioning Board).	
Moss, Dr Elizabeth Esther	E Consultant (Est)	I have no interests to declare			
Moulton, Mrs. Sarah Louise	Group Director of Operations	I have no interests to declare			
Mshonga, Dr Yemurai Danai	Consultant in Community and Integrated Care	I have no interests to declare			
Mukherjee, Dr Soma	Consultant Obsterician (YM72)	I have no interests to declare			
Mukherjee, Dr Soumya	Consultant	I have no interests to declare			
Munthali, Dr Peter Curie Gayo	Consultant	Indirect interests	Clinical private practice	From time to time I engage in private work through locum agencies which also deal with the Trust in supplying locum doctors	When locums are required, we do use locums from these agencies
Munyal, Mr. Suresh Kumar	Senior Optometrist	Financial interests	Clinical private practice	Locum optometrist at Eyesite Eyecare Centres	
Munyal, Mr. Suresh Kumar	Senior Optometrist	Non-financial personal interests	Loyalty interests		
Murphy, Dr Emma Louise	Associate Professor in Nursing	Financial interests	Sponsored events	I am on the organising Faculty of the annual Supportive Care for the Renal Patient annual course. The course is held in Manchester, UK - return travel and accommodation provided.	

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Murphy, Dr Emma Louise	Associate Professor in Nursing	Financial interests	Sponsored events	Invitation from the Training Subcommittee of the Central Committee on Palliative Care of the Hospital Authority, Hong Kong (2023/2024) - to design and deliver a 2-day training programme on; Palliative Care for Patients with End-Stage Renal Diseases; to approximately 80 Nephrology and Palliative Care multi-professional colleagues. In addition to the training programme, I delivered 2 keynote talks at afternoon and evening symposiums. I received an honorarium to cover return travel, hotel accommodation, subsistence, the design, development and delivery of all teaching and keynote talks. The design and development of the training programme and keynote talks (a total of 9 separate presentations and 7 workshops) were completed in my own time.	This was a highly evaluated training programme - outcomes/impact included: stimulating increased interest in my scientific research programme and clinical model of renal palliative care within the Centre for Care Excellence at University Hospitals Coventry and Warwickshire (UHCW) NHS Trust; influencing international policy and practice in renal palliative care.; strengthening existing (and developed new) relationships with international experts in the field, whilst increasing the international reputation of the Centre for Care Excellence, UHCW NHS Trust and research funders.
Murphy, Dr Emma Louise	Associate Professor in Nursing	Non-financial professional interest	Hospitality	Selection Committee Panel Member for the National Institute for Health and Care Research - Development and Skills Enhancement Awards. The funding review meetings are held three times a year - with one meeting held in person, return rail travel (reimbursed) and accommodation will be provided (booked).	
Murphy, Dr Emma Louise	Associate Professor in Nursing	Non-financial professional interest	Loyalty interests	Selection Committee Panel Member for the National Institute for Health and Care Research - Development and Skills Enhancement Awards.	
Murray, Dr Duncan James	E Consultant (Est)	I have no interests to declare			No expected conflicts of interest to declare
Murthy, Dr Buddhavarapu	Consultant in ICM and Anaesthesia (YC72)	I have no interests to declare			
Murthy, Dr Narasimha	E Consultant (YC72 Est)	Financial interests	Outside employment	EDUCATIONAL AND PROMOTIONAL TALKS Organised by phrma [AZ/SANOFI/NOVO]	Only once in hrs with permission from line manager Other couple of events OOH and with financial remunerations [Total of approximately £2000]
Murugesan Sadasivan, Dr Ramesh Kumar	Consultant Anaesthetist	Financial interests	Clinical private practice		
Murugesan Sadasivan, Dr Ramesh Kumar	Consultant Anaesthetist	Financial interests	Clinical private practice		
Murugesan Sadasivan, Dr Ramesh Kumar	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	Own 10% shares in Vardhans Medical Services Ltd.	
Murugesan Sadasivan, Dr Ramesh Kumar	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests		
Mushkbar, Dr Maria	Consultant Haematologist	Financial interests	Outside employment	Dr. Maria Zahid Limited incorporated on 3 August 2022. Provided locum OP clinic service to Gloucester Hospital via an agency called KPI: health which provides insourced service to the NHS.	
NATESH, Dr Pratibha (Pratibha)	E Consultant (YC72 Est)	Financial interests	Shareholdings and other ownership interests	My Husband Mr Basavaiah Natesh does the Private practice and I am one of the Directors of his companies.	
Natesh, Mr. Basavaiah Gowramma	E Consultant (Est)	Non-financial professional interest	Clinical private practice	I perform Private clinical Practice at Meriden Hospital, Coventry and MUMS in Solihull I am a director of a limited company SS Skanda Limited	
Nath, Dr Puneet	Consultant	I have no interests to declare			
Naveed, Dr Masroor Ahmad	Locum Consultant	I have no interests to declare			
Naylor, Mrs. Sharon	Associate Director of Finance	I have no interests to declare			
Nazir, Dr Sheraz Ahmed	E Consultant (YM66 Est)	I have no interests to declare			
Neelakantan, Dr Sankar (Sankar)	Consultant	Financial interests	Clinical private practice	Everlight teleradiology	Teleradiology related private practice.
Neelakantan, Dr Sankar (Sankar)	Consultant	Financial interests	Sponsored events	FRCR examiner invite ARI course	FRCR examiner invite ARI course - examiner fees for 3 days
Neelakantan, Dr Sankar (Sankar)	Consultant	Non-financial professional interest	Sponsored events	Oxford study day by BARD for venous stenting course with 1 night of accommodation.	Oxford study day by BARD for venous stenting course with 1 night of accommodation.
Neerudu, Dr Manju Vani	Locum Consultant	I have no interests to declare			
Neuling, Dr Kim Fiona Susanne	Consultant	I have no interests to declare			
Nicolle, Dr Catherine Sarah (Sarah)	Consultant Haematologist	I have no interests to declare			
Noon, Mr. Stephen	Associate Director of Finance	I have no interests to declare			I have retired and returned with this new assignment number . I believe i had completed it so its still active but i have now done it again. I have no conflicts of interest.
Noyes, Sue	Chair	Financial interests	Outside employment	Sue Noyes Coaching Limited. Birmingham Womens and Childrens NHS Foundation Trust (Deputy Chair and Non-Executive Director).	
Noyes, Sue	Chair	Indirect interests	Loyalty interests	Daughter works for Warwickshire Care Services.	
Noyes, Sue	Chair	Non-financial professional interest		Association for Coaching & Institute for Chartered Accountants of E&W.	
Nwokolo, Professor Chukwuka Uchemefuna	Locum Consultant (YC73)	I have no interests to declare			
O'Beirn, Dr Mark	Consultant Oncologist (YC72)	I have no interests to declare			
O'Brien, Mr. Alan	Specialist Biomedical Engineering Tehnologist	Non-financial personal interests	Loyalty interests	CLOSE PERSONAL RELATIONSHIP: I am employed by UHCW as a biomedical engineer in a non clinical role. My wife is also employed by UHCW as a registered nurse in a clinical role. We work in seperate departments.	
O'Callaghan, Mr. John Matthew	Consultant	I have no interests to declare			
O'Flynn, Dr Lauren Debbie	E Consultant (Est)	I have no interests to declare			
O'Keeffe, Dr Andrew	R Consultant Histopathologist YC72)	Non-financial personal interests	Loyalty interests	My wife works as a Paediatric Registrar at UHCW.	
Olaleye, Mrs. Jaiyeola Adeola	Associate Non-Executive Director	Financial interests	Clinical private practice	Private GP DOCTOR CARE ANYWHERE	Employed as a salaried GP, I work 8 hours a week in a flexible shift pattern.
Olaleye, Mrs. Jaiyeola Adeola	Associate Non-Executive Director	Financial interests	Outside employment	Associate Tutor University of Warwick	I work as a Case Based Learning Facilitator for Medical Students at University of Warwick. The teaching commitment is variable every year.
Olaleye, Mrs. Jaiyeola Adeola	Associate Non-Executive Director	Financial interests	Outside employment	Education Fellow Self- Employment/ Consultancy Role Centre for International Medical Graduate	Offer teaching courses to International Medical Graduates in the U.K.
Olaleye, Mrs. Jaiyeola Adeola	Associate Non-Executive Director	Financial interests	Outside employment	Locum GP GP with special interest in Women’s health Temple Cowley Health Centre, Oxford Primary Care Gynaecology service, Coventry.	5 sessions per week
Olaleye, Mrs. Jaiyeola Adeola	Associate Non-Executive Director	Financial interests	Shareholdings and other ownership interests	Co-Director JLOR Property & Investment Limited	Property investment company
Olaleye, Mrs. Jaiyeola Adeola	Associate Non-Executive Director	Indirect interests	Loyalty interests	Advisory Group Committee Voluntary Position BraveHearts NorthEast CIC	Charity Organisation that offers mentoring support , building friendships, inspiring community and fundraise for various events including food banks , book donations and the local NHS Trust in County Durham and Darlington NHS Trust.
Olaleye, Mrs. Jaiyeola Adeola	Associate Non-Executive Director	Indirect interests	Loyalty interests	Husband Consultant at another NHS Trust (UHL) and Director of Head and Neck Research Institute Leicester	
Olipas, Mrs. Cashmere	Consultant Radiographer	I have no interests to declare			
Oliver, Dr Colin Barry Duncan	Locum Consultant (YC73)	Financial interests	Clinical private practice		
Omer, Mr. Altan Elvis	Consultant	I have no interests to declare			

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Ong, Dr Alice Chui Ling	Consultant	I have no interests to declare			
Osman, Dr Faizel	E Consultant (YC72 - Est)	I have no interests to declare			
Otri, Dr Ahmad Muneer	Consultant Ophthalmologist	I have no interests to declare		I am also registered to do private work with BMI and Nuffields hospitals I have no conflict of interest to declare regarding my role at UH or STX	
Owen, Mrs. Samantha Jayne (Sam)	Associate Director of Nursing - Integrated Care	I have no interests to declare			
Oxenham, Dr Oliver	Consultant Anaesthetist	I have no interests to declare			
Pagliariini, Dr Sergio	Consultant	Financial interests	Clinical private practice	Work in private practice at Nuffield and Circle Hospital. Co-Director of Edgbaston Eye Consultants where I run a very small private practice.	
Pagliariini, Dr Sergio	Consultant	Non-financial professional interest	Sponsored events	I occasionally sit on Advisory Boards for Roche and I am sponsored by Roche or Bayer to attend professional conferences	
Paige, Dr Jonathan Edward	Consultant in ICM and Anaesthesia (YC72)	I have no interests to declare			
Pairadeau, Dr Charles Forshaw	Consultant Anaesthetist	I have no interests to declare			
Pallister, Dr Emily Charlotte	Consultant Anaesthetist	I have no interests to declare			
Pandurengan, Dr Amaran	Consultant Anaesthetist	I have no interests to declare			
Panikker, Dr Sandeep	E Consultant (YC72 - Est)	Financial interests	Clinical private practice	Clinical private practice	
Panikker, Dr Sandeep	E Consultant (YC72 - Est)	Financial interests	Sponsored research	Research grants / speaker engagements / sponsored events from British Heart Foundation, BMS, Biosense Webster, Medtronic, Boston Scientific, Bayer, Abbott Medical and Boehringer Ingelheim.	
Park, Dr Dong Young	Consultant Ophthalmologist	I have no interests to declare			
Parmar, Mr. Jitendra Maganlal	Locum Consultant (YC73)	I have no interests to declare			
Parr, Dr David Gwyn	Consultant	Financial interests	Clinical private practice	Expert medico-legal witness	
Parr, Dr David Gwyn	Consultant	Financial interests	Clinical private practice	Medico-legal expert witness	
Parr, Dr David Gwyn	Consultant	Financial interests	Outside employment	Consultancy for MereoBiopharma	
Parr, Dr David Gwyn	Consultant	Financial interests	Outside employment	External consultant to biopharmaceutical company, including advisory board participation, advising on study design and outcomes in rare lung disease.	
Parsons, Dr Caron Saeko	Consultant	Non-financial professional interest	Outside employment	Work for Medica in non-contracted time.	
Patel, Dr Krunal	Consultant	Financial interests	Clinical private practice	I have practice privileges at the The Meriden Hospital but as of yet have not started any private work.	
Patel, Mr. Anant	Bank Radiographer - Monthly (Band 6)	Indirect interests	Shareholdings and other ownership interests	Am a director for two companies: 1. AMPformatics Ltd- A Health Consultancy specialising in Informatics, Diagnostics and Pharmacy 2. Certa Testing- A QA and testing company working with the public sector to ensure that IT hardware and software is working as expected, specialising in Supplier Accountability Testing	
Patel, Ms. Abhilasha Subhashchandra (Abi)	E Consultant Colorectal Surgeon (Est)	I have no interests to declare			
Pati Arambage, Dr Gayathri Kanchana Niroshani	Locum Consultant	I have no interests to declare			
Patil, Dr Anuja Sunit	Consultant Anaesthetist	I have no interests to declare			
Patil, Dr Sunit	Consultant	I have no interests to declare			
Patteril, Dr Mathew Varghese	Consultant Anaesthetist	I have no interests to declare			
Pattison, Mr. Giles Thomas Ridley	Consultant	Non-financial professional interest	Loyalty interests	I am married to Deborah Markham. Ms Markham is an endocrine and paediatric surgeon at SWFT. She sits on the Specialist Advisory Committee (SAC) for general surgery. She is national selection lead for general surgery ST3. I am deputy chair of the T&O SAC. I am a member of BOA council. We both sit on our respective operation delivery networks (ODNs) for the West Midlands for surgery in children. Our work lives may overlap in the domains of training and the provision of surgical services esp paediatric services.	
Paul, Dr Jaison Thattarakunnel	Consultant Anaesthetist	Financial interests	Clinical private practice	I have been doing a limited private practice in BMI Meriden Hospital, Nuffield Warwickshire hospital and BMI Three Shires hospital. I do provide my service for both NHS and private patients Also sometimes help with the NHS waiting list, in other NHS hospitals	
Pavlou, Miss Claire Elizabeth	Clinical Psychologist	Indirect interests	Outside employment	I am employed as a Clinical Psychologist for Coventry and Warwickshire Partnership Trust in the South Warwickshire Memory Assessment and Dementia Service. I am the Clinical Lead for Younger Onset Dementia across Coventry and Warwickshire. I run a small health clinic in Finham in Coventry renting out clinic space to medical health professionals. At the present time I do not practice there, but may do in the future. I am employed by Coventry University and support the Clinical Psychology Doctorate programme and MSc Clinical Psychology Course by teaching, marking and other clinical administration.	
Peach, Mr. Daniel William	Group Director of Operations	Non-financial personal interests	Loyalty interests	Secretary of the North Midlands Crown Green Bowling Association	
Peachey, Mrs. Lucinda Anne (Lucy)	Advanced Perioperative Specialist Practitioner	Non-financial personal interests	Outside employment	Married to Luke Peachey, Head of Emergency Planning	
Pearce, Mr. Daniel Gustav	Director of Organisational Development	I have no interests to declare			
Peffers, Dr Gillian Mary	Consultant	I have no interests to declare			
Pell, Dr Mark Samuel	E Consultant (Est)	I have no interests to declare			
Perkins, Dr Philip James	Locum Consultant (YC73)	I have no interests to declare			
Perkins, Gavin	Non-Executive Director	Financial interests	Outside employment	Employed at University of Warwick, University Hospitals Birmingham and West Midlands Ambulance. Grant recipient from National Institute for Health and Care Research (Funding paid to University of Warwick). Grant recipient from Resuscitation Council UK professional society and charity (Funding paid to University of Warwick). Grant recipient from Laerdal Foundation (Funding paid to Resuscitation Council Australia). Grant recipient from British Heart Foundation Charity (Funding paid to University of Warwick). Co-Chair at International Liaison Committee on Resuscitation – professional society. Director of Research at European Resuscitation Council – professional society. Editorial roles with professional journals Resuscitation and Resuscitation Plus. Fisher and Paykel Healthcare- Fees received for lecture donated to charity	
Perkins, Mrs. Laura Ann	Health Care Assistant	Non-financial personal interests	Loyalty interests	Zandra Michelle Sutherland (sister)	
Potter, Dr Hannah Louise	Consultant Intensivist	I have no interests to declare		Locum contract with United Lincolnshire Hospitals NHS trust	Very occasional locum work
Potter, Dr Vanessa Alice Joyce	R Consultant Medical Oncologist (Est)	Financial interests	Hospitality	Registration fees and hotel accommodation paid for by Takeda for attendance at the European Society of Medical Oncology annual meeting in October 2023. Speaker fees and consultancy fee Servier August 2023 Speaker fee Eisai November 2023	
Powell, Mr. Mark Andrew	Associate Director of Digital and EPR Technical Lead	I have no interests to declare			
Price, Dr Louise Elizabeth	Head of Psychological Services	I have no interests to declare			

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Price, Mrs. Heather Christine	Associate Director of Nursing - Research&Education	I have no interests to declare			
Price-Forbes, Dr Alec Nicholas	Consultant	Financial interests	Outside employment	From December 2021, I will be providing private consultancy services to 3M for one day a week up to a maximum of 45 days a year From July 2022 , Non-executive Director Innovate HealthCare services Limited	This has been discussed and agreed with CD Medicine and Head of Medicine and has been incorporated into my new job plan. The Trust has existing contracts with 3M and I have declared this new role with the Director of Digital and IT NED role with Innovate discussed with CMO as well
Prior, Mr. Matthew Geoffrey	Senior Manager	I have no interests to declare			
Puthran, Dr Poonam Krishna	Consultant	I have no interests to declare			
Puttegowda, Dr Rashmi Chikmandya	Consultant Obstetrician (YC72)	I have no interests to declare			
Pye, Dr Eleanor Mary	Consultant	Financial interests	Outside employment	I have made a podcast about multiple sclerosis treatments with Biogen and will be paid a one-off payment for the work done. The podcast was recorded on the 9th May 2023.	
Qazaz, Dr Surod Hilmi Rashide	Consultant Dermatologist (YC72)	I have no interests to declare			
Quasim, Dr Seema	Consultant Anaesthetist	Financial interests	Clinical private practice	Practising privileges for anaesthesia at BMI Meriden	
Quasim, Dr Seema	Consultant Anaesthetist	Financial interests	Clinical private practice	Practising privileges for anaesthesia at Nuffield Hospital Warwick/ Leamington Spa	
Quasim, Dr Seema	Consultant Anaesthetist	Financial interests	Outside employment	Subject matter adviser (Obstetric Anaesthesia) Healthcare Safety Investigation Branch (HSIB) - Maternity	Employed for Tax Purposes
Quasim, Dr Seema	Consultant Anaesthetist	Non-financial professional interest	Loyalty interests	Anaesthetic Assessor for MBRRACE-UK (Mothers and Babies: Reducing Risk through Audits and Confidential Enquiries across the UK)	
Quasim, Dr Seema	Consultant Anaesthetist	Non-financial professional interest	Loyalty interests	Reviewer for Royal College of Anaesthetists ACSA (Anaesthesia Clinical Services Accreditation)	
Quenby, Siobhan	Consultant	Financial Interests	Outside employment	Calla Lily company making leak free progesterone - Through my relationship with the company UHCW R and D have been awarded about £300,000 from NIHR to do a first in human study. I will receive no money personally. WMS will receive a contribution to pay for my time spent on this project.	
Qureshi, Dr Iman Tayyab	Consultant Haematologist	I have no interests to declare			
Rabey, Dr Nicholas Grant James	E Consultant (YC72 Est)	I have no interests to declare			
Radhakrishna, Dr Subrahmanyam (Krish)	Consultant Anaesthetist	Financial interests	Clinical private practice	I have a private company ltd. company that I have used for my private practice. Other than that I have no interests to declare.	
Radhakrishna, Dr Subrahmanyam (Krish)	Consultant Anaesthetist	Financial interests	Outside employment	I am an expert adviser the Medicines Health Products Regulatory Agency (UK), I am paid a fixed amount of £800/- for evaluation of safety of certain equipment on trial. I undertake Private practice in BMI Meriden and am director of my private company called sleep Merchants Ltd. I do tax returns on my earning using a qualified accountant.	
Radhakrishna, Dr Subrahmanyam (Krish)	Consultant Anaesthetist	Non-financial professional interest	Outside employment	I am board member of the Association of anaesthetists. The association is UK based and I am part of the webinars that generates income for the board. I do not receive any remuneration from the Board but I am provided accommodation and travel expenses when I undertake work for the Board for educational meetings.	
Rai, Dr Jasvinder Kaur	Consultant	I have no interests to declare			Dr M S Dhillon - is my husband
Rai, Dr Santosh	Consultant (Grade YM55)	Indirect interests	Clinical private practice	I do Private practice at BMI Circle group coventry Nuffield Warwickshire Hospital This is through my personal company account .	No direct conflict I do in my contracted off session I have my own Company to do this.
Rai, Dr Santosh	Consultant (Grade YM55)	Indirect interests	Clinical private practice	I work at BMI Meriden Hospital COventry as part of my private practice privilege in my contracted off time. Nuffield Warwickshire NHS trust. I also work for a Teleradiology company from Home in my own time - outside the job plan commitment. about 2 hr a week	There is no direct conflict as this is in my own time I do have my own LTD company for this private work. I do this work outside my contractual commitments.
Rai, Dr Santosh	Consultant (Grade YM55)	Non-financial professional interest	Hospitality	I am Organiser for the FRCR 2b course since 2005 for teaching and training registrar across the training scheme This is in CSB and through the PG Education dept. We have hospitality provided for food and drinks in this course.	I am Co- Organiser for the course
Rai, Dr Santosh	Consultant (Grade YM55)	Non-financial professional interest	Sponsored events	FRCR2b COventry Course	I am Co-Organiser for FRCR2b course since 2005, This is organised by Medical Education based at CSB. Admin is done by Med Education team and organised under trust guidance for running courses. This course runs twice a year March and September time .
Rajathurai, Dr Thirumaran	E Consultant (YC72 - Est)	Indirect interests	Clinical private practice	Practising privileges at Nuffield Warwickshire and BMI Meriden Hospitals.	
Rajathurai, Dr Thirumaran	E Consultant (YC72 - Est)	Indirect interests	Outside employment	Consultant and speaker fees for Medtronic Ltd (medical device company).	
Rajimwale, Dr Mrinalini	Consultant	I have no interests to declare			
Ramachandra, Dr Rattehalli Rangappa	Consultant	Indirect interests	Clinical private practice	I do private work in BMI Meriden Coventry and Nuffield Health Leamington Spa	
Ramachandran, Dr Krishnaswami	Locum Consultant	I have no interests to declare			
Ramoutar, Mr. Darryl Nilesh (Darryl)	Consultant Trauma and Orthopaedic (No Paeds)	Financial interests	Clinical private practice	Medicolegal practice, Darryl Ramoutar Medical Limited	
Rana, Mr. Mrinal	Consultant Ophthalmologist	Non-financial professional interest	Clinical private practice	Kerato Vision Limited - Sole Director of this limited company	
Randeve, Dr Harpal Singh	Research and Development Clinical Director	I have no interests to declare			
Rao, Dr Nikhil Dipak	Consultant	Financial interests	Clinical private practice	Teleradiology Work - out of hours - 4ways Healthcare Ltd Nexus House, Boundary Way, Hemel Hempstead, HP2 7SJ BMI Meriden, Coventry - Private Nuclear Medicine Reporting, Application still in progress	
Rao, Dr Nikhil Dipak	Consultant	Financial interests	Sponsored research	RECIST Reporting of Oncological Scans - for UHCW patients paid via PAYE Paid Research Project under Stuart Taylor, Professor of Medical Imaging University College London Postal Address: Dept Specialist X Ray Level 2 podium University College London Hospital 235 Euston Rd London NW1 2BU Paid on a case by case fee. Performed during non contractual hours.	
Rao, Dr Ranganatha Krishna	E Consultant (YC72 Est)	Financial interests	Sponsored events	i had one financial payment from sanofi for organising diabetes renal medicine talk in 2022.	
Rasul, Dr Fahid Tariq	Consultant	I have no interests to declare		Private practice	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Financial interests	Outside employment	SLA with BMI Meriden to provide microbiology advice and authorise laboratory results. Employment organised via UHCW Pathology.	Contract terminated
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Chair of the medical microbiology and virology Specialist Advisory Committee of the Royal College of Pathologists. Advise on and develop national guidance and initiatives. Collaborate with other infection organisations. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Co-Chair of the Clinical Services Committee of the British Infection Association and Council member. Write and contribute to national documents and initiatives. Non remunerated.	Demitted 17/05/23
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Expert reviewer on NICE guidance on antimicrobial and antiviral agents. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of PHE working groups on Staph Capitis in Neonates for: environment, guidance and management. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of editorial board for Clinical Infections in Practice online BIA journal. Select suitable journals for peer review and make decisions on suitability for publishing.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of the Antimicrobial resistance board. NHSE/NHSI group. Advise on initiatives to combat antimicrobial resistance. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of the RCPATH COVID Advisory Group. Advise on COVID related guidance, respond to government initiatives. Non remunerated.	

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Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of the Standards for Microbiological Investigations (SMI) bacteriology working group. PHE group which develops standards for undertaking bacteriological investigations. Collaborates with other infection associations.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Peer reviewer for Journal of Hospital Infection articles. Non remunerated.	
Ravenhall, Miss Georgina Kate	Health Care Assistant (Band 2) Bank Monthly	Non-financial professional interest	Loyalty interests	Family working within the trust	
Reddy, Dr Chimmula	Consultant Anaesthetist	Financial interests	Clinical private practice	I provide occasional anaesthesia services to CIRCLE (BMI) Meriden hospitals. I provide occasional anaesthesia services to locum agencies.	
Redfern, Mr. Daniel Anthony	Head of Patient Safety & Risk Management	Financial interests	Outside employment	Employed by West Midlands Ambulance Service University NHS Foundation Trust	
Redfern, Mr. Daniel Anthony	Head of Patient Safety & Risk Management	Non-financial professional interest	Outside employment	Patient Safety Partner - The Dudley Group NHS Trust	
Reese, Dr Julia Lucy	E Consultant (Est)	I have no interests to declare			
Richards, Mrs. Justine Anne	Chief Strategy and Transformation Officer	Non-financial personal interests	Loyalty interests	My sister in law works for the ICB as a System Lead for Cancer Services I	
Richards, Mrs. Justine Anne	Chief Strategy and Transformation Officer	Non-financial professional interest	Hospitality	Healthspaces hosted lunch at Coombe Abbey for end of year review of Rugby Programme	
Richards, Mrs. Justine Anne	Chief Strategy and Transformation Officer	Non-financial professional interest	Hospitality	Seattle hosted by VMI Partnership for evening event at Ice Hockey and Lunch	
Richards, Mrs. Justine Anne	Chief Strategy and Transformation Officer	Non-financial professional interest	Loyalty interests	I am a Trustee of UHCW HOSPITAL CHARITY	
Riemer, Mr. Bryan Lawrence	Consultant Trauma and Orthopaedic (No Paeds)	Financial interests	Clinical private practice	I work as an orthopaedic surgeon part time at the Meriden Hospital (limited hours)	I see private and NHS patients
Robbins, Dr Timothy David	E Consultant (YC72 Est)	Financial interests	Hospitality	Ethicon Sponsorship of Specialist Weight Management Away Day (Attendee). Dinner etc circa £50.	
Robbins, Dr Timothy David	E Consultant (YC72 Est)	Financial interests	Hospitality	HSJ Summit invited to present DDDR. Overnight accommodation and meal provided. Travel not provided. Birmingham UK.	Discussed with line manager, felt no Col but declared as hospitality.
Robbins, Dr Timothy David	E Consultant (YC72 Est)	Financial interests	Hospitality	Qualtrics X4 Conference London	£25-50 refreshments estimated, borderline threshold but reported for completeness.
Robbins, Dr Timothy David	E Consultant (YC72 Est)	Financial interests	Sponsored events	Sponsored attendance at "Invest in ME" Research Colloquium. Registration costs only covered. 28/6 Conference Registration paid in usual way.	
Robertson, Mr. Blair Jon	Programme Director Strategy	I have no interests to declare			
Robertson, Mr. Stuart Alistair	Consultant Oncoplastic Breast Surgeon	I have no interests to declare			
Robinson, Dr Andrew George	Consultant Pathologist (YC72 GDC Registered)	Financial interests	Sponsored events	I attended a sponsored meeting organised by Eli Lilly: oncology business workshop - Developing your business case. Travel and hospitality was provided by Eli Lilly. Attended 5/8/21.	
Robinson, Dr Andrew George	Consultant Pathologist (YC72 GDC Registered)	Financial interests	Sponsored events	I received honoraria for speaking to senior oncology representatives within Astra Zeneca Europe discussing the impact of COVID on histopathology: "New normal, Same Cancer" on November 25th 2020. This was a round table discussion with surgeon, clinician and oncologist, reflecting on the impact of COVID on the management of cancer.	
Robinson, Dr Andrew George	Consultant Pathologist (YC72 GDC Registered)	Financial interests	Sponsored events	I received honoraria from Astra Zeneca for giving a presentation on PDL1 testing in the context of stage 3 lung cancer: "Optimising the stage 3 NSCLC pathway: Tissue sthe issue" on 30th June 2021.	
Rollason, Mrs. Susan Elizabeth	Chief Finance Officer / Deputy CEO	I have no interests to declare			
Rollinson, Mr. Sean Michael	Enhanced Care Assistant	Indirect interests	Loyalty interests	Engaged to Natalie Corrigan on ward 41	
Rowley, Miss Annis Elizabeth	Group Director of Operations	I have no interests to declare			
Roy, Mr. Debabrata	Consultant	I have no interests to declare			
Ruhnke, Dr Andreas	Consultant Anaesthetist	I have no interests to declare			
Sabri, Dr Nadia	E Consultant (YM72 Est)	I have no interests to declare			
Sabtu, Dr Nurfarah Binti	Consultant	I have no interests to declare		Like other Consultant Microbiologists employed by UHCW, I am required to provide service to BMI Meridien, University Hospital Site, Clifford Bridge Road, CV2 2LQ which is remunerated for.	
Sah, Dr Shatrughan Prasad	Consultant Pathologist	I have no interests to declare		I received money from reporting private cases sent to us in our department from BMI meridian hospital as agreed by our depart till December 2021. Since then our department no longer reports private cases from BMI meridian hospital.	
Sait, Mr. Mohamed Razick	E Consultant Breast Surgeon (YC72) (Est)	I have no interests to declare			
Sakr, Dr Magdy Dissuky Saleh Ali	E Consultant (Est)	Indirect interests	Shareholdings and other ownership interests	Codirector of limited company for proprty buy to rent	I do not believe it has any relation to my employment
Salman, Dr Bilal	Consultant in Community and Integrated Care	I have no interests to declare			
Salt, Mr. David	Datix System Manager	Indirect interests	Outside employment	Married to Sharron Oulds (now Salt) Associate Director of Quality - Effectiveness and Assurance who works at UHCW.	
Salt, Mrs. Sharron Pauline	Associate Director of Governance	Indirect interests	Outside employment	Spouse works in the Trust as Patient Experience Facilitator Sister works in the Trust in PALS service Brother in law works in the Trust in materials management team in Emergency Department	
Samra, Dr Amrit-Deep Pal	Consultant	I have no interests to declare			
Samsonova, Dr Oksana	Consultant	I have no interests to declare			
Sandhu, Dr Swairaj	E Consultant (YC72 Est)	I have no interests to declare			
Sangha, Dr Vicky Kaur	Consultant Oncologist (YC72)	I have no interests to declare			
Sankaranarayanan, Dr Sailesh	Consultant	Financial interests	Clinical private practice	Me and my wife are directors for a limited company (Visey health limited) established for Private clinical practice The company has no arrangements or contracts with the Trust. This was established in 2014 and declared to Trust	Established to set up my private clinical practice in 2014 No financial or any other contract dealing with the Trust there are patients who have been seen in NHS and opted to see me privately and vice versa based on patient choice and preference
Sanyal, Dr Saibal (Sai)	Consultant Dermatolgist (YC72)	Financial interests	Clinical private practice	Practising privileges with Nuffield Warwickshire and Eden Consultancy Ltd Private practice at Nuffield Warwickshire on Wednesday pm (1PA) . In return additional 1.25 PA is undertaken flexibly for tele-dermatology work Adhoc locum consultant sessions with Eden Consultancy Ltd only on weekends outside of trust working hours	Private practice
Saran, Dr Tajinder	Consultant Anaesthetist	Financial interests	Clinical private practice	Clinical Private Practice: Anaesthetica Ltd	No direct influence provided to patients and thus no competing financial interests
Sarmah, Mr. Piyush Bhargav	Consultant	I have no interests to declare			
Satodia, Dr Prakash Jivraj	Consultant	Financial interests	Shareholdings and other ownership interests	Joint director of SAR House Limited Company.	
Sayed, Saiqa	Consultant	I have no interests to declare			
Scase, Dr Anne Elizabeth	Consultant Anaesthetist	I have no interests to declare			

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Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Outside employment	Attended a Multi-disciplinary Advisory Board for Merck Serono Ltd "Questions and advice on the factors and considerations in providing an EGFR Inhibitor Service"	I was invited along with two other Consultant Oncologists from the UK, with a Clinical Nurse Specialist and two Cancer Pharmacists to discuss the patient pathway and provision of EGFR inhibitor treatment to patients with Colorectal Cancer within the NHS.
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Outside employment	Chaired a regional discussion with healthcare professional colleagues following a National Webinar "Extended follow-up and clinical perspectives from three years of CheckMate 649: OPDIVO® (nivolumab) + chemotherapy for uGI adenocarcinoma" on 3rd May 2023 on behalf of Bristol Myers Squibb	
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Outside employment	Gave a presentation and was on the panel for "The challenges & priorities for managing Cholangiocarcinoma – experience from the NHS" on behalf of Incyte Biosciences UK Ltd on the 18th of May 2023	
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Outside employment	I was a member of an Astellas Gastric Cancer Advisory Board This involved online discussions with medical colleagues regarding the current diagnostic and treatment pathways for Gastric Cancer in the UK and Ireland	
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Outside employment	Provided clinical expertise to MSD (Pharmaceutical Company) regarding trial results and implications for clinical use of their drugs within the UK	Both in person and online meetings
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Outside employment	Speaker at "Cracking the code in cholangiocarcinoma: reshaping what's possible" on 26th May 2021. Meeting sponsored by Incyte Biosciences UK Ltd Received £990 Participated in a virtual consultancy meeting on 12th November 2021 with Astellas Pharma Ltd Received £240 Chaired a local discussion with MDT colleagues following a National Webinar "Adjuvant Nivolumab use in completely resected oesophageal or gastroesophageal junctional cancer" on 2nd December 2021 on behalf of Bristol Myers Squibb Received £712.50 Sponsored to attend virtually ASCO GI Conference 20-22nd January 2022. Sponsorship provided by Servier Laboratories Ltd Chaired a local "SCOPE GI Program" with local MDT colleagues on 28th January 2022 on behalf of Servier Laboratories Ltd Received £1105	
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Outside employment	Speaker meetings for Merck (Pharmaceutical Company)	
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Outside employment	To provide clinical input (to Astella Pharma) throughout the preparation and submission of the health technology appraisal submission of Zolbetuximab for locally advanced unresectable or metastatic gastric cancer and gastro-oesophageal junction adenocarcinoma to the National Institute for Health and Care Excellence from strategy development to guidance being produced by NICE from January 2023 to May 2024	
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Sponsored events	I was sponsored by MSD (Pharmaceutical Company) to attend the ESMO Congress (9th to 13th September 2022) which took place in Paris. Sponsorship included Economy class airtravel from Birmingham to Paris, travel within Paris for conference purposes. 4 nights hotel accommodation, one evening meal and payment of conference fee.	
Scott-Brown, Dr Martin Woods Graham	E Consultant (YM72 Est)	Financial interests	Sponsored events	I was sponsored by Servier (Pharmaceutical Company) to attend the ESMO GI Congress (28th June to 1st July 2023) which took place in Barcelona Sponsorship included Economy class airtravel from Birmingham to Barcelona,. 3 nights hotel accommodation, evening meals and payment of conference fee.	
Sedaghat, Dr Pantea	E Consultant	I have no interests to declare			
Seddigh, Dr Arshia	Locum Consultant (YC73)	I have no interests to declare			
Sephton, Dr Katharine Ann	Clinical Psychologist	Non-financial professional interest	Clinical private practice	Independent practice, own business and associate	
Sephton, Dr Katharine Ann	Clinical Psychologist	Non-financial professional interest	Outside employment	Doctorate in clinical psychology- Coventry & Warwick MSC Neuropsychiatry- Birmingham university	
Sexton, Mr. Adrian John	Lead Optometrist	Financial interests	Clinical private practice	Private Low Vision clinic	
Sexton, Mr. Adrian John	Lead Optometrist	Financial interests	Outside employment	Sessional Examiner for the WOPEC / College of Optometrists Low Vision Certificate, through Cardiff University	
Sexton, Mr. Adrian John	Lead Optometrist	Financial interests	Outside employment	Sessional Practical Lecturer Aston University Optometry Department	
Sexton, Mr. Adrian John	Lead Optometrist	Financial interests	Sponsored research	Research grant from the College of Optometrists, researching visual requirements for BSL, this is done in conjunction with Cardiff University	
Sexton, Mr. Adrian John	Lead Optometrist	Financial interests	Outside employment	Bank shift work for Birmingham Children's Hospital Optometry refraction clinic	
Sexton, Mr. Adrian John	Lead Optometrist	Financial interests	Outside employment	Bank work at Birmingham Children's Hospital	
Sexton, Mr. Adrian John	Lead Optometrist	Financial interests	Outside employment	I did a pre recorded presentations for PERDAMI Virtual Scientific Meeting 2022 (Indonesia) in September, two topics in the field of Low Vision. This initially, I thought, was a voluntary venture until they paid me for my work. Payment was received 30/12/22, hence my declaration now.	
Shad, Dr Mohammad Amjad	E Consultant (YM54 Est)	Financial interests	Clinical private practice	Clinical private practice outside of NHS job plan Family financial interest in hospitality sector (Draycote Hotel - shares)	No change
Shad, Dr Mohammad Amjad	E Consultant (YM54 Est)	Financial interests	Hospitality	I and my family have shares in Draycote Hotel, Rugby. Spinal company are hosting a teaching and training session there and a meal to follow.	No change
Shah, Dr Rachit Rajendrakumar	Consultant	Financial interests	Clinical private practice	I do private practice and teleradiology reporting I also do online teaching for radiology trainees	
Shah, Mr. Feisal Ali	Consultant Trauma and Orthopaedic (No Paeds)	I have no interests to declare			
Shaker, Dr Mohamed Elsaheed Ibrahim (Mo)	Locum Consultant	I have no interests to declare			
Shakespeare, Mrs. Joanna	Consultant Healthcare Scientist	I have no interests to declare			
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	OLYMPUS FUNDED BSGE LAP SKILLS COURSE SHORTLISTING £742	TO LIMITED COMPANY
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	OLYMPUS FUNDED BASGE LAP SKILLS WEBINAR £135	TO LIMITED COMPANY
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	OLYMPUS FUNDED BSGE ADVANCED LAPAROSCOPIC SKILLS TEACHING MODULE 5- £2025	TO LIMITED COMPANY
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	OLYMPUS FUNDED BSGE ADVANCED LAPAROSCOPIC SKILLS MODULE 3- £2024	TO LIMITED COMPANY
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	OLYMPUS FUNDED BSGE LAP SKILLS MODULE 6	TO LIMITED COMPANY
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	OLYMPUS funded BSGE Advanced laparoscopic skills course module 1 - £135	to limited company
Shanbhag, Dr Smruta	Consultant	Non-financial professional interest	Hospitality	sonata funded dinner- edu event at saxonmill, warwick	
Sharma, Dr Jitin	Consultant Anaesthetist	Non-financial professional interest	Clinical private practice	I do private work at Circle hospital and Nuffield health.	
Sharma, Dr Meghna Subramaniam	Consultant Anaesthetist	I have no interests to declare			
Shaw, Dr Nicholas George	Locum Consultant	I have no interests to declare			
Shehu, Dr Abdullahi	Consultant	Financial interests	Clinical private practice	I do my private practice at the Nuffield Hospital in Leamington as has been for many years.	on going
Shehu, Dr Abdullahi	Consultant	Financial interests	Outside employment	Advisory board member on future drug research in Multiple Sclerosis for Sanofi	All day meeting with professional colleagues to plan research in MS treatment. Used annual leave time.
Shehu, Dr Abdullahi	Consultant	Non-financial professional interest	Sponsored events	I was sponsored to attend ECTRIMS /ACTRIMS in Milan Italy by Sanofi	This is the most valuable conference to attend to refresh on knowledge of Multiple Sclerosis as my area of expertise.
Shehu, Dr Abdullahi	Consultant	Non-financial professional interest	Sponsored events	I was sponsored to join online AAN conference by Sanofi	American Academy of Neurology annual meeting is one of the best opportunities to gain CPD points in all aspects of neurology. Its attended by over 10000 delegates worldwide.
Shekhar, Dr Chander	E Consultant (Est)	Financial interests	Clinical private practice	Started working with private hospital	Started work in Meriden Hospital but my expand later to other private health care providers.

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Shekhar, Dr Chander	E Consultant (Est)	Financial interests	Outside employment	Working for 18 Weeks Supports Limited an insourcing company providing services to the NHS as a Consultant Gastroenterologist.	Associated with the same NHS insourcing companies for last 7-8 years. No change in this scope of practice.
Shekhar, Dr Chander	E Consultant (Est)	Financial interests	Patents	Director of Dhanvantri Innovations Director of Dhanvantri Optical Tubes	Innovation work is long standing, formally incorporated in research companies. Currently director of two companies, currently involved in product development research, which may or may not be patentable in the future. The research/work is done in collaboration with the Wolverhampton University with EU funded grant (to the University). Further self funded development ongoing in the same field.
Sherlala, Dr Khaled Hussein	Locum Consultant (YC73)	Financial interests	Clinical private practice	I have Clinical Private Practice privileges in Meriden BMI private Hospital and in the Warwickshire Nuffield private hospital.	
Sherlala, Dr Khaled Hussein	Locum Consultant (YC73)	Financial interests	Clinical private practice		Private practice at BMI, Meriden Hospital and Teleradiology with Everlight Radiology company.
Shields, Dr Brian John	Consultant	Non-financial personal interests	Loyalty interests	Married to Dr Rebecca Shields Obstetrics and Gynecology Specialist trainee	
Shields, Dr Brian John	Consultant	Non-financial professional interest	Outside employment	School Governor Dujchurch Federation	
Shim, Dr Tang Ngee	Consultant Dermatologist (YC72)	I have no interests to declare			
Shrimali, Dr Raj Kumar	Consultant Oncologist (YC72)	I have no interests to declare			
Siddiqui, Dr Shoaib Rasheed	Locum Stroke Consultant	I have no interests to declare			
Simmons, Dr Emma Jane Victoria	Consultant	I have no interests to declare			
Simms, Miss Holly	General Manager	Non-financial personal interests	Loyalty interests	Married to another employee of UHCW NHS Trust (Dan Gilks)	
Simon, Mrs. Soji	Registered Nurse	Non-financial professional interest	Outside employment		
Simpson, Mr. Robert Alexander	E Consultant (Est)	I have no interests to declare			
Simpson, Mrs. Helen Elizabeth	Head Orthoptist	Indirect interests	Clinical private practice	Private practice during non contracted session time	
Singh, Dr Amit Paul	Consultant Anaesthetist	I have no interests to declare			
Singh, Dr Nitesh	Consultant Neonatologist	I have no interests to declare			
Sinha, Dr Bidisa	Consultant	Financial interests	Clinical private practice	no private work	
Sirisena, Dr Jayakodi Arachchilage Bandula	Locum Consultant (Adhoc)	I have no interests to declare			
Sivapathasundararajah, Dr Nirojan	Consultant Anaesthetist	I have no interests to declare			
Skillman, Mrs. Joanna	E Consultant (YC72 Est)	I have no interests to declare			
Smallman, Mr. Guy Gilpin	Industrial Partnerships & Intellectual Property (IP) Manager	Non-financial professional interest	Loyalty interests	Chair of the Commercial Workstream Group of the West Midlands Secure Data Environment (WMSDE) hosted by University Hospitals Birmingham NHS Foundation Trust (UHB) and funded by NHSE. UHB currently buys out 0.5 days a week of my time from UHCW.	
Smith, Dr Nicholas Anthony Douglas	Consultant Trauma and Orthopaedic (No Paeds)	Financial interests	Clinical private practice	Private practice at Warwick Nuffield	
Smith, Dr Nicholas Anthony Douglas	Consultant Trauma and Orthopaedic (No Paeds)	Financial interests	Sponsored events	Sponsored to give a talk on cartilage surgery at the BASK national meeting by Joint Operations	
Smith, Dr Nicholas Anthony Douglas	Consultant Trauma and Orthopaedic (No Paeds)	Non-financial professional interest	Sponsored events	Knee discussion club meeting. Sponsored by Joint operations.	
Smith, Miss Colette Amy	Nurse	Financial interests	Clinical private practice	I perform aesthetics treatments for family and friends outside of my substantive NHS role.	
Smith, Miss Colette Amy	Nurse	Non-financial personal interests	Loyalty interests	I was in a relationship with Mr Torin Watts until July 2023.	
Smith, Mrs. Laura Francesca	Senior Optometrist	Financial interests	Clinical private practice	I work on an ad hoc basis at Michael Harris Opticians on my days off.	
Smith, Ms. Samantha Jayne	Consultant Radiographer	Financial interests	Outside employment	Have a Bank/locum arrangement with my previous employer - University Hospitals Birmingham NHS FT	Before leaving my previous employer I lead a Service Evaluation of "Artificial Intelligence in Breast Screening". I have been asked to continue to be involved in case reviews and presentation/publications of outcomes with this specific project. The case review sessions will be paid, they are at the weekend so will not interfere with my normal working hours at UHCW.
Snead, Dr David Robert John	E Consultant (YC72 Est)	Financial interests	Clinical private practice	I perform post mortems for the coroner	
Snead, Dr David Robert John	E Consultant (YC72 Est)	Financial interests	Shareholdings and other ownership interests	I am founder and owner of Histofy Ltd.	I own shares in this company. I am director of this company.
Sneath, Mr. Robert James Saville	Consultant	I have no interests to declare			
Solanki, Dr Sandeep Pravin	Consultant	I have no interests to declare			
Solway, Dr Lucy Jean	Consultant Oncologist (YC72)	I have no interests to declare			
Somers, Miss Elizabeth Sarah	Operation and Performance Manager	Non-financial personal interests	Loyalty interests	Sarah Somers is my mum who works within one of the teams within the Booking Centre.	
Somers, Mrs. Sarah Louise	RTT Senior Administration Officer	Non-financial personal interests	Loyalty interests	My daughter is Elizabeth Somers - Operations & Performance Manager (Patient Access) My niece is Maisie Cunningham - Health Care Assistant (A&E)	
Sood, Mr. Sumit Kumar	E Consultant Colorectal Surgeon (Est)	Non-financial professional interest	Clinical private practice	I am a co-director of an Aesthetic company providing non surgical cosmesis	
Sothi, Dr Sharmila	E Consultant (Est)	I have no interests to declare			
Spooner, Dr Brendan Boyd	Consultant in ICM and Anaesthesia (YC72)	Non-financial personal interests	Loyalty interests	My wife, Dr Kate Bosworth (Consultant Anaesthetist) works for the trust.	No conflicts /interests to declare
Spooner, Dr Brendan Boyd	Consultant in ICM and Anaesthesia (YC72)	Non-financial professional interest	Outside employment	I work occasionally for the NHS Regional Critical Care Transfer service ACCOTS. I do this in my own time and I am paid for this work.	
Sreenivas, Dr Muthyala	Consultant	Indirect interests	Clinical private practice	1. Work for Your medical services providing breast imaging to NHS hospitals since March 2021 2. Work as Consultant Radiologist at Nuffield hospital Leamington since 2016. 3. Worked as locum consultant breast radiologist for HEFT between 2015 and 2018. 4. Consultancy work for BDI (BARD LIMITED, a company incorporated in England and Wales with company number 939600 whose registered office address is at Forest House, Tilgate Forest Business Park, Brighton Road, Crawley, West Sussex, RH11 9BP, GB) from 1/3/22	See above
Sreevathsa, Dr Soorly Subramanyam	Consultant Anaesthetist	I have no interests to declare			
Srikantiah, Dr Rajesh	Consultant Paediatrician	I have no interests to declare			

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Srinivasamurthy, Dr Devaraj	E Consultant (Est)	I have no interests to declare			
Sriram, Dr Balachandran	Locum Consultant (YC73)	I have no interests to declare			I am a retired GP , and am doing part time work as GP , extended hours and private GP including minor surgery
Sriram, Mr. Rajagopalan	Locum Consultant (YC73)	Non-financial professional interest	Clinical private practice	I have a private practice at Circle Health as part of Warwickshire Urology. I have retired from NHS practice. I do a few ad hoc sessions at UHCW now.	No conflict of interest that I perceive.
Starkey, Mrs. Juliet Mary	Group Director of Operations	Financial interests	Hospitality	Intuitive funded travel and hotel fees to attend a Robotic conference in Paris 9 & 10th October 2023	One off event.
Stein, Mr. Andrew George	E Consultant (Est)	I have no interests to declare			
Stockton, Mr. Peter Alex	Consultant Oral and Maxillofacial Surgery	I have no interests to declare			
Street, Dr Mark Nicholas	Locum Consultant (YC73)	Financial interests	Shareholdings and other ownership interests	I own the software company DoctorsBagUK Ltd, and the website www.doctorsbaguk.com. This supplies software to many health professionals both NHS and private sector. I also own a commercial property that I lease to NHS estates.	
Strens, Dr Lucy Henrietta	Consultant	I have no interests to declare			
Sturgess, Mr. Ian Matthew	Group Director of Operations	I have no interests to declare			
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Clinical private practice	I have undertaken clinical private practice since 2008	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Clinical private practice	I undertake private practice at BMI, Nuffield and Ramsay private hospitals. start date approx. Not a new declaration but updating this system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Loyalty interests	I have accepted an offer to become a trustee of the Severn Valley Railway charity. I have declared it as a financial interest as it involves financial governance of the charity but it is an unpaid role. I have not attended any meetings at this time.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Outside employment	Consultant to Baxter (International) - Consultant on future products and other advice as needed.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Outside employment	I am Medical Director of MSS Ltd. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Outside employment	I am a paid adviser to Aerogen. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Outside employment	I am a paid adviser to Mindray	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Outside employment	I am employed by EMAS as a CCSD doctor and as an MIA. Previously declared MIA (paid through UHCW payslip) Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Outside employment	I am the Director of clinical audit for TARN (paid through my current job plan). Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Outside employment	Medical Director of the Traumacare charity. As part of this role I will seek funding for the charity and make financial decisions on behalf of the charity. This is not a paid role.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Outside employment	Paid consultant to Aguetant. Advise on product development.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Shareholdings and other ownership interests	I am a Director of and sole shareholder of Dr D Surendra Kumar Ltd. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Shareholdings and other ownership interests	I am a director and 50% owner of BSK Homes Ltd	Date is approximate.
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Shareholdings and other ownership interests	Previously decalred but seemds to have been deleted Director and majority shareholder of Dr D Surendra Kumar Ltd	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Financial interests	Sponsored events	spoke for Hamilton medical Dec 2021. Will receive honorarium. Offer to speak again and run a sponsored meeting at UHCW in the future. 2022 - ongoing	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Non-financial professional interest	Outside employment	I am a member of the Joint Royal Colleges Ambulance Liaison Committee. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Non-financial professional interest	Outside employment	I am a member of the clinical advisory group for NARU. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant Intensivist	Non-financial professional interest	Outside employment	Unpaid. Appointed as member of the NHSE Clinical Reference Group for Major Trauma and Burns. Advising the NHSE Clinical Lead for same.	
Sutcliffe, Mr. Lee	Associate Director of Improvement	Financial interests	Hospitality	In receipt of hospitality provided by Virginia Mason Franciscan Health	
Sutherland, Miss Zandra Michelle	KPO Facilitator	Non-financial personal interests	Loyalty interests	My sister works on ward 41 as a HCA Laura Ann Perkins	
Sweeney, Mr. Paul Anthony	Clinical Perfusionist	Financial interests	Clinical private practice	Bank Perfusionist for BMI Healthcare Perfusion service provider for Premier Perfusion Services Ltd	
Sweeney, Mr. Paul Anthony	Clinical Perfusionist	Financial interests	Shareholdings and other ownership interests	Director of Premier Perfusion Services Ltd	
Syed, Dr Farhan Ahmed	Consultant	Indirect interests	Sponsored events	Attend educational meetings sponsored by industry	
Szczecinska, Dr Weronika Anna (Weronika Szczecinska)	Consultant Dermatolgist (YC72)	I have no interests to declare		I have received an education grant from Allmirall to attend medical conference in 2022 and in 2021 and in 2019.	
Szczecinska, Dr Weronika Anna (Weronika Szczecinska)	Consultant Dermatolgist (YC72)	Non-financial professional interest	Sponsored events	Attendance to sponsored medical educational meetings with Admirall and Abbvie	
Talwar, Dr Surabhi (Surabhi)	E Consultant - Nephrologist (Est)	I have no interests to declare			
Tamne-Cox, Miss Gabriella Christine	Supporting Medical Secretary	Indirect interests	Outside employment	Sister - Courtney Tamne-Cox who works in Radiology Cousin- Rebecca Patfreyman who works in Patient Access Cousin- Samantha Patfreyman who works in Clinical Support Services	
Tan, Dr Jassie	Consultant	I have no interests to declare			
Tan, Mr. Lam Chin	Upper GI Consultant	I have no interests to declare			
Tapp, Dr Luke David	E Consultant (YC72 - Est)	I have no interests to declare			
Taylor, Mrs. Tina Louise	CWPS Network Blood Transfusion Manager	Indirect interests	Outside employment	My daughter is employed by UHCW. Her name is Bethany Taylor. Her job title is Pathology Reception Admin Manager & Senior Personal Assistant to Neil Anderson and Fran Dawson	
Taylor, Ms. Alice Claire	Dietitian	Indirect interests	Clinical private practice	Tier 2 Specialist Weight Management consultancy work	
Teare, Dr Lara Jane	Consultant	I have no interests to declare		I have no interests to declare	
Tene, Dr Silvia	Locum Consultant	I have no interests to declare			
Thacker, Dr Andrew Jonathan	Consultant Anaesthetist	I have no interests to declare			
Thakrar, Mr. Vishal	Senior Optometrist	Financial interests	Clinical private practice	Clinical work within the private sector	
Than, Dr Nwe Ni	E Consultant (Est)	I have no interests to declare			
Thomas, Dr Antony	Consultant	I have no interests to declare			

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Thompson, Mr. Peter John McKim	Consultant	Indirect interests	Clinical private practice	I work in private practice at the Warwickshire Nuffield Hospital and The Meriden Hospital and run my private practice through a limited company Thompson Medical Services. The time I spend in private practice is recorded in my job plan	
Thompson, Mrs. Beverley Jane	Head of EPR	I have no interests to declare			
Thompson, Mrs. Sarah Carol	E Nurse (XR07 Est)	Financial interests	Gifts	I have received an Amazon gift card from a patients relative, for the value of £50.	
Thorley, Miss Sarah Christine	AHP Practice Educator	Indirect interests	Outside employment	I do HPL for Coventry University.	
Thornton, Mr. Steven	Locum Consultant (YC73)	Non-financial professional interest	Outside employment	Trustee RCOG Employed by QMUL SAC RCOG Chair EDI for RCOG Medicolegal work	
Tilby, Dr Michael William	Locum Consultant in Medical Oncology	Financial interests	Sponsored events	I have received fees from pharmaceutical companies for speaking engagements, travel and conference expenses and have given my consent for payments received and engage with the Association of British Pharmaceutical Industry (ABPI) Disclosure UK initiative.	
Tippins, Mrs. Hazel Linda	Associate Director of Digital: Programmes	I have no interests to declare			
Tomas, Dr Jon	Consultant	Financial interests	Sponsored events	In November 2021 I accepted a monetary payment from Boehringer Ingelheim for facilitating a workshop on the palliative care of patients with interstitial lung disease. The worksoip was done in conjunction with a respiratory consultant and an ILD clinical nurse specialist. The event was held at the University of Birmingham.	
Torres Rendon, Dr Alica Carolina	Consultant Pathologist (YC72 GDC Registered)	I have no interests to declare			
Tourville, Dr Christina Clare	Consultant Anaesthetist	I have no interests to declare			
Townsend, Dr Roger	Consultant Intensivist	I have no interests to declare			
Tripathy, Dr Arvind Ramakanta	Locum Consultant in Medical Oncology	I have no interests to declare			
Trotter, Mr. Matthew Ian	Consultant	Financial interests	Clinical private practice	Private Practice At Nuffield Warwickshire Hospital And Spire Parkway Hospital Solihull	
Tsang, Dr Yee Wah	Consultant Pathologist	I have no interests to declare			
Turner, Dr Christopher Mitchell	E Consultant (Est)	Indirect interests	Outside employment	I run a company which provides support to organisations (mainly healthcare) with their internal culture. I also do some work for the GMC and NHS Elect.	
Turner, Dr Suzanne Alice	Consultant Ophthalmologist	I have no interests to declare			
Tween, Dr Hannah Rose	Consultant Oncologist (YC72)	Financial interests	Hospitality	Servier payed for attendance at ESMO World GI conference (held virtually)	
Twigg, Mr. Jeremy Philip Dodwell	Consultant Gynaecologist (YC72) (NO NLS)	Non-financial professional interest	Outside employment	I am a Proctor for Intuitive in robotic surgery teaching other surgeons robotic surgery.	
Unitt, Dr Esther	E Consultant (Est)	Financial interests	Clinical private practice	I undertake private practice at the Meriden.	
Vaidyanath, Dr Chandrashekhar	Consultant Anaesthetist	I have no interests to declare			
Varra, Dr Praveen Kumar Reddy	Consultant	I have no interests to declare			
Vasiljevic, Mr. Aleksandar Christos (Aleks)	Consultant	I have no interests to declare			
Vats, Dr Sumedha	R Consultant Histopathologist YC72)	I have no interests to declare			
Velam Appunu, Dr Krishna Kumar	E Consultant (Est)	I have no interests to declare			
Venus, Mr. Matthew Robert	E Consultant (YC72 Est)	I have no interests to declare			
Virgo, Dr Imogen Clare	E Consultant (Est)	Non-financial professional interest	Loyalty interests	I work for the local air ambulance trust, providing pre-hospital medical care. I am paid privately via the charity for Clinical and supervisor roles.	This is an on going association
Voliotidis, Mr. Dimitrios	Consultant	Indirect interests	Clinical private practice	V&P Consultancy limited	Director of company.
Vryonis, Dr Evangelos	Consultant in Infectious Diseases	I have no interests to declare			
Walji, Dr Nawaz	E Consultant (YM72 Est)	Indirect interests	Clinical private practice	Director of Walji Oncology Services Limited	Valid until I retire
Walji, Dr Nawaz	E Consultant (YM72 Est)	Indirect interests	Outside employment	Consulting for KPI Healthcare	
Wallace, Dr David Leslie	E Consultant (YC72 Est)	I have no interests to declare			
Wallis, Dr Katy Louise (Katy)	E Consultant (YC72 Est)	I have no interests to declare			
Walsh, Mr. David Stuart	Director Of Corporate Affairs	Financial interests	Hospitality	In receipt of hospitality provided by Virginia Mason Franciscan Health	
Walsh, Mr. David Stuart	Director Of Corporate Affairs	Indirect interests	Hospitality	Attended dinner paid for by Beamtree at NHS Confed Expo on Tuesday 13 June 2023	
Walsh, Mr. David Stuart	Director Of Corporate Affairs	Indirect interests	Hospitality	Attended dinner paid for by Newton Europe at NHS Confed Expo on Wednesday 14 June 2023	
Ward, Dr Jayne Helen	Consultant	Financial interests	Outside employment	Paid consultancy with Synthes, Stryker and Smith and Nephew for education	
Ward, Mrs. Jane Elizabeth	Health Care Assistant (Band 2) Bank Monthly	Indirect interests	Outside employment	I work for Penderels Trust as a Independent Living Adviser giving advise and guidance to people with disabilities and long term health conditions.	
Ward, Sandra	Bank Staff SWFT - CWPS	Indirect interests	Loyalty interests	Sibling works within the Trust	
Warren, Dr Jennifer Katherine (Jen)	Consultant in ICM and Anaesthesia (YC72)	Non-financial professional interest	Loyalty interests	I am the current Co-Chair of the Disabled Doctors Network. I am not paid for this role and it is purely voluntary but within this role I advocate for doctors and medical students with chronic health conditions and disabilities.	
Waters, Dr Jennifer Louise (Jenny)	Locum Consultant	I have no interests to declare			
Watkinson, Dr John	Locum Consultant	Financial interests	Outside employment	I have a private practice at the Priory hospital in Edgbaston, Birmingham, remain Honorary at GOSH and am a performance assessor for the GMC. Trustee of the Get A-Head Charitable Trust.	
Watts, Mr. Torin Tyler	Administration & Clerical	Non-financial personal interests	Loyalty interests	Relationship with Colette Smith (CNS Headache Disorders)	
Watts, Mr. Torin Tyler	Administration & Clerical	Non-financial personal interests	Loyalty interests	Relationship with Leanda Holmes who is employed by the Trust	
Weager, Mrs. Jacqueline Dawn	Associate Director Of ICT	I have no interests to declare			
Weickert, Professor Martin Otrfried	E Consultant (YC72 Est)	I have no interests to declare			
Wellings, Dr Richard Matthew	E Consultant (YM59 Est)	Financial interests	Clinical private practice	All Private work is done outside my NHS contracted sessions I have NO financial investment in any Private medical company	
Werpachowska, Dr Ewa	Consultant Anaesthetist	I have no interests to declare			

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Westacott, Mr. Daniel James (Dan)	Consultant Trauma and Orthopaedic	I have no interests to declare		Nothing to declare	
Westerman, Dr Richard Warwick	Consultant	Financial interests	Clinical private practice	Director of my own company- Hip & Knee Solutions Ltd, which represents my private medical practice. (Date Arose: 01/07/2016)	No changes
Wharton, Mr. Iain Philip	Consultant	Indirect interests	Gifts	Gift received from patient via secretary of £100 M&S voucher as patient delighted with outcome from recent operative procedure. Patient no longer on waiting list for any procedure under me in Urology and hence no continued vested interest.	
White, Dr Andrew James	PathLAKE Plus Project Manager	Indirect interests	Hospitality	On the evening of the 7th of December 2022, after the 1st day of the 9th Digital Pathology & AI Congress being held at the Marriot hotel located at Heathrow, I was taken out to a dinner hosted by the company Sectra, who were displaying their wares at the event. The meals value was approximately worth £50.	
White, Dr Andrew James	PathLAKE Plus Project Manager	Indirect interests	Hospitality	On the evening of the 7th of December 2023, whilst at the 10th Digital Pathology and AI Congress in London, I attended a dinner hosted by the AI supplier Ibex.	
White, Mr. David Anthony	Head Of Operations	Non-financial personal interests	Loyalty interests	My brother is General and Ultrasound Superintendent - Imaging	Status updated 15 Aug 2023
White, Mr. Robert	Deputy Head of Radiology - (Kettering Secondment)	Non-financial professional interest	Loyalty interests	Brother is Head of operations for Imaging & also my line manager	
Widdowson, Mr. Ben	Director of Estates and facilities (Adhoc)	Financial interests	Shareholdings and other ownership interests	Private shareholder of shares in WHSmith (Group) PLC Smiths News PLC (formerly WHSmith Wholesale prior to demerger from WHSmith Group in 2006) John Menzies (Group) PLC	
Widdowson, Mr. Ben	Director of Estates and facilities (Adhoc)	Non-financial professional interest	Outside employment	Non Executive Director of Brighter Futures, a homeless charity operating in Stoke on Trent	
Widlak, Dr Monika Maria	Consultant Gastroenterologist	I have no interests to declare			
Wight, Dr Catherine Odessa	R Consultant Histopathologist YC72)	Financial interests	Outside employment	I have been appointed an adviser for RCPATH Consulting. This is work I will do in my annual leave and own time. It will consist of approximately two visit per annum to other laboratories. My husband also works as an HCA in Recovery at UHCW - not sure if that counts as a conflict of interest.	
Wijeratne, Dr Sethsiri	Consultant	I have no interests to declare			
Wilkins, Dr Helen Ruth	E Consultant (Est)	I have no interests to declare			
William, Dr Jerald	Consultant - Paediatric Ophthalmology (YC72)	Indirect interests	Outside employment	Specialist Westmidlands Paediatric Uveitis Immunosuppression Clinic on wednesday am at Birmingham Childrens Hospital eye clinic Regional Paediatric Bachetts Clinic Birmingham Childrens Hospital eye clinic once every 4 months Regional ROP Treated on 1:5 oncall for west midlands	On going on going
Williams, Mr. Kevin George	Consultant	I have no interests to declare			
Williams, Mr. Nigel	E Consultant (Est)	I have no interests to declare			
Williams, Mrs. Vicky Marie	Deputy Chief Nursing Officer	I have no interests to declare			
Williamson, Dr Janet	E Non Executive Director (est)	Indirect interests	Outside employment	Strategic Expert for AQUA from September 2023 QI organisation based in NW England Paid role on day rate	
Williamson, Dr Janet	E Non Executive Director (est)	Non-financial professional interest	Outside employment	Member of the AQUA Board , Manchester (Advancing Quality Alliance) Non funded From September 2023 to become a Strategy Expert for AQUA up to 12 days per year. Payment £1000 per day	
Williamson, Dr Sarah Louise (Sarah)	Consultant Neonatologist	I have no interests to declare			
Wong, Dr Lin Hieng John	E Consultant (Est)	Non-financial personal interests	Clinical private practice	Company Director for Endoscopy Plus Limited	
Wong, Mr. Ling Sen	E Consultant (Est)	I have no interests to declare			From 2 Feb 2023 to 2nd Feb 2025
Woo, Dr Timothy Derk Hoong	Consultant	I have no interests to declare			
Wood, Mr. Kyle Damon	Deputy Group Director of Operations	Financial interests	Outside employment	Private Landlord for a domestic dwelling which is privately rented (Tenanted) for non-business purposes.	
Wood, Mrs. Cynthia Maria	Registered Breast Screening Nurse	Non-financial professional interest	Loyalty interests	My daughter Katelyn Wood has joined the trust as an HCA on ward 31	
Woodman, Dr Jacqueline	E Consultant (YM72 Est)	I have no interests to declare			
Worlding, Ms. Jane	E Consultant (Est)	I have no interests to declare			
Wyse, Dr Matthew Kevin	Consultant Anaesthetist	Financial interests	Shareholdings and other ownership interests	Director of M&K Wyse LTD.	
Wyse, Dr Matthew Kevin	Consultant Anaesthetist	Indirect interests	Clinical private practice	Private anaesthetic practice at Circle Meridan, Circle There Shire Hospital, Warwickshire Nuffield Hospital, Harley Street Specialist Hospital London, Hospital of St John & Elizabeth, London	
Wyse, Dr Matthew Kevin	Consultant Anaesthetist	Indirect interests	Outside employment	Flight doctor with The Air Ambulance service Paid as contractor	
Yadav, Dr Deepika	Clinical Director YC72	Financial interests	Outside employment	Clinical Director for Strategic partnership, CWPT	
Yadav, Dr Deepika	Clinical Director YC72	Financial interests	Outside employment	Coventry LMC member	
Yadav, Dr Deepika	Clinical Director YC72	Financial interests	Outside employment	GP Partner at Willenhall Primary care centre in Coventry- work 2 days a week as a GP	Ongoing role
Yadav, Dr Deepika	Clinical Director YC72	Financial interests	Outside employment	GP Tutor, RCGP Midlands	
Yadav, Dr Deepika	Clinical Director YC72	Financial interests	Outside employment	GP member, Coventry and Warwickshire ICP	
Yadav, Dr Deepika	Clinical Director YC72	Financial interests	Outside employment	Non Executive Director, Birmingham Community Health Care Trust	
Yates, Dr Victoria Louise	Consultant Anaesthetist	I have no interests to declare			
Young, Mr. Jonathan Simon (Jonathan)	Consultant DCMO	Financial interests	Clinical private practice	I do medicolegal work outside my NHS contracted time. My company is called Expert Ortho Reports.	I expect to continue the above activity to the end of next years financial year.
Yusuf, Dr Shamil	E Consultant (YC72 - Est)	Financial interests	Clinical private practice	I undertake a Cardiac arrhythmia clinic in keeping with my training speciality at Spire Little Aston Hospital on Monday mornings and at The Meriden Hospital on Tuesday evenings.	
Yusuf, Dr Shamil	E Consultant (YC72 - Est)	Indirect interests	Shareholdings and other ownership interests	Director and share holder - Family owned exhibition and events venue - The Spinney Limited, Leicester.	
Yusuf, Dr Shamil	E Consultant (YC72 - Est)	Indirect interests	Shareholdings and other ownership interests	Portfolio Management Services - Family owned Confirming house. Non-executive director.	
Zafar, Dr Sana	E Locum Consultant (Est)	I have no interests to declare			
Zeb, Dr Jehan	E Consultant (Est)	I have no interests to declare			
Zhanje, Mr. Tawanda Marlon	Senior Clinical Perfusion Scientist	Financial interests	Clinical private practice	Registered with APMS to provide Clinical Perfusion Service	
Zhanje, Mr. Tawanda Marlon	Senior Clinical Perfusion Scientist	Financial interests	Shareholdings and other ownership interests	Director of Maita Perfusion Services LTD	
Ziauddin, Dr Mohamed	Locum Consultant	I have no interests to declare			

