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Our ref: FOI – 5152

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Date: 12 February 2019

By email only

Dear

We write further to your request for information under the Freedom of Information Act dated 16<sup>th</sup> January 2019. We have set out your request, together with our response below.

1. How many substantive consultant appointments did your trust make in the following years:

- 1 September 2016 to 1 September 2017? **19**
- 1 September 2017 to 1 September 2018? **21**

2. How many posts were advertised internally only?

**None, all posts are advertised externally as per AAC guidelines.**

<https://www.rcophth.ac.uk/wp-content/uploads/2014/12/DOH-Good-Practice-Guidance.pdf>

3. How many posts had their job descriptions and timetables approved by the respective royal college?

**All as per AAC guidelines**

4. Were all posts for 10 paid Programme appointments with a 7.5:2.5 split of direct clinical care to SPAs?

**Unable to access this information as it is not held centrally**

5. For those that were not, please state the split and the specialty this applied to.

**Unable to access this information as it is not held centrally**



6. Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty.

**Yes**

As we have provided the information that we do hold your request is now closed. We trust that this is satisfactory but if you are dissatisfied with the way that it has been handled you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Geoff Stokes, Director of Corporate Affairs, UHCW, Clifford Bridge Road, Coventry CV2 2DX.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Andrea Phillips  
FOI & Access to Health Records Manager