



**University Hospitals
Coventry and Warwickshire**
NHS Trust

University Hospital
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Our ref: FOI – 5174

Date: 21st February 2019

By email only:

Dear

We write further to your request for information under the Freedom of Information Act dated 25th January 2019. We have set out your request, together with our response below.

1. Please confirm how many members of staff in your organisation/trust currently have lease cars?

15 vehicles (287 on salary sacrifice scheme – treated as private vehicles)

2. If possible, please confirm the make and model of each car?

Community Midwife	SKODA	FABIA EST. TSI SE L 5DR	PETROL	1200
T B Nurse	FORD	FIESTA 1.5 TDCi	DIESEL	1498
TB Nurse	SEAT	ATECA ESTATE	PETROL	1395
Community Midwife	FORD	FIESTA ECOBOOST 125 TITANIUM 5DR	PETROL	1000
Community Midwife	FORD	Fiesta Zetec Nav.	PETROL	1250
Community Midwife	HONDA	CIVIC D-TEC SR 5DR	D	1600
Community Midwife	HYUNDAI	IX20	PETROL	1400
Community Midwife	FORD	FIESTA 1.0 ECO BOOST ZETEC	PETROL	1000
Community Midwife	MERCEDES	A CLASS HATCHBACK A180 AMG	PETROL	1595
CEO	MERCEDES	CLS 220D AMG LINE 4DR 7G-TRONIC	D	2200

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Manager Community	BMW	Coupe M240i	PETROL	2998
Midwife Community	VOLKSWAGEN	GOLF SV 1.6 tdi 110 se 5DR	D	1600
Midwife Community	BMW	1 Series 116d EfficientDynamics Plus	D	1600
Midwife Community	FORD	FIESTA ECOBOOST 125 TITANIUM X Fiesta Hatchback 1.0 EcoBoost Zetec	PETROL	1000
Midwife Community	FORD	5dr	PETROL	1000
Midwife	SKODA	Fabia Tsi 90 SE 5dr	PETROL	1200

3. If possible, please provide the grade of each employee next to the make and model of the car

Under Freedom of Information, an exemption of Section 40 (Data Protection) has been applied to this element of the request. This information constitutes personal data

4. Please state the cost to the organisation/trust on lease cars in 2018?

Insurance £6390.00 based on £426@15 vehicles business portion only

Total Rental Charges for 2018 for both business and private use is £41684.91

Employees Deduction for 2018 £38386.52

5. If applicable, please also state the cost to the trust of paying employees who opt not to have lease cars who are entitled to reimbursements on top of their salaries, for 2018

Total figure £256352.51 for all employees

Please note: the Trust does not have many leases cars outside of the salary sacrifice scheme. These salary sacrifice leased cars are considered to be leased to and operated by individual members of staff and therefore information on these vehicles has not been provided other than a total number of salary sacrifice cars.

As we have provided the information that we do hold your request is now closed. We trust that this is satisfactory but if you are dissatisfied with the way that it has been handled you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Geoff Stokes, Director of Corporate Affairs, UHCW, Clifford Bridge Road, Coventry CV2 2DX.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Andrea Phillips
FOI & Access to Health Records Manager

