



**University Hospitals
Coventry and Warwickshire**
NHS Trust

University Hospital
Clifford Bridge Road
Walsgrave
Coventry
CV2 2DX

Direct Line: 024 76968771
www.uhcw.nhs.uk

E-mail address: foi@uhcw.nhs.uk

Our ref: FOI – 5187

Date: 27th February 2019

By email only

Dear

We write further to your request for information under the Freedom of Information Act dated 31st January 2019. We have set out your request, together with our response below.

1. When did the trust first appoint a Freedom to Speak up Guardian, champion, ambassador or equivalent?

March 2016

2.. How many individuals currently hold such posts within the trust?

8

3. Please give the professional backgrounds and seniority of all the Freedom To Speak Up Guardians or equivalent who have ever been appointed.

Original FTSUG was a qualified solicitor (no longer practicing) who held a senior management post as Director of Corporate Affairs. The second FTSUG is a qualified accountant (no longer practicing) who also held the post of Director of Corporate Affairs.

Current FTSUG [Sep 2018-Present day] a Registered Nurse who currently holds a substantive post within Trust as a Clinical Site Manager.

4. Is there ring fenced time for these posts, and if so what is the total WTE?



We **Care.** We **Achieve.** We **Innovate.**

Yes currently 25 hours per week; substantive role from April 2019 will be 37.5hrs per week.

5. Please advise if any Freedom To Speak Up Guardians have stepped down, and if so, how long were they in post as Freedom To Speak Up Guardians?

First FTSUG stepped down in Sept 2017, second one stood down Sept 2018

6. Please provide by, financial year, a spreadsheet which gives the number, broad nature of concerns raised with your Freedom To Speak Up Guardian(s) or equivalent, and the outcome.

Attached as pdf: This information is also available from the National Guardian Database

7. Please advise how many times your Freedom To Speak Up Guardian(s) or equivalent have escalated any whistleblowing case issues to:

- i. the National Guardian = **0**
- ii. the Care Quality Commission = **0**

As we have provided the information that we do hold your request is now closed. We trust that this is satisfactory but if you are dissatisfied with the way that it has been handled you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Geoff Stokes, Director of Corporate Affairs, UHCW, Clifford Bridge Road, Coventry CV2 2DX.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Andrea Phillips
FOI & Access to Health Records Manager