

FACULTY OF HEALTH AND LIFE SCIENCE

SCHOOL OF NURSING MIDWIFERY AND HEALTH

Centre for Care Excellence in Nursing, Midwifery and Allied Health Professions

JOB DESCRIPTION AND PERSON SPECIFICATION

1. JOB INFORMATION

Post Title: **Professor in Nursing / Midwifery / Allied Health Professions**
Grade: **10**
Salary Range: **Competitive**
Mode: **Full Time, Permanent**
Ref No: **REQ007692**

2. JOB DESCRIPTION

.1 Purpose

To provide strategic direction, academic leadership and management of research (or equivalent in enterprise and innovation, education, practice based research and internationalisation), in nursing, midwifery and allied health and related subjects. Developing the academic and commercial potential within the Centre for Care Excellence in Nursing, Midwifery and Allied Health Professions to ensure this continues to reflect the leadership of interdisciplinary research whilst delivering excellence with impact in line with the corporate strategies of Coventry University and University Hospital Coventry & Warwickshire NHS Trust.

The post holder should have an international repute for research within their field with the ability to attract world-class academics to collaborate within their field of research,

.2 Main Duties and Responsibilities

Generic:

1. Provide strategic leadership and vision based on research in collaboration with other senior staff within the Centre for Care Excellence in Nursing, Midwifery and Allied Health Professions to ensure the continuing academic health of the discipline whilst supporting ongoing interdisciplinary and transdisciplinary research.
2. Lead and develop a team of academic and research staff, clinical colleagues and students focused on delivering national and international research outputs whilst having an active contribution to and delivering research informed teaching (and/or enterprise and innovation, practice or internationalisation).
3. Lead and undertake research activity at national and international level commensurate with the seniority of the post and the norms of the discipline.
4. Responsible for obtaining, planning and managing the resources required to deliver research projects (regardless of size), overseeing progress in all aspects of work, including identifying risk areas and working through solutions.
5. Responsible for preparing and presenting management information to key stakeholders in line with Coventry University and University Hospital Coventry & Warwickshire NHS Trust procedures and the needs of external funders.

6. Responsible for developing individual academic and research staff, clinical colleagues and students to achieve national or international quality research outputs that make a contribution to overall Coventry University and University Hospital Coventry & Warwickshire NHS Trust success.
7. Be routinely involved in complex and important negotiations internally and with external bodies, particularly in relation to research, research funding and consultancy,
8. Lead and direct the development and delivery of a range of research activities to ensure that personal and team income and other targets and contractual duties are met.
9. Foster and develop fruitful relationships and partnerships inside Coventry University and University Hospital Coventry & Warwickshire NHS Trust and globally with relevant public, private and voluntary sector funding bodies and research, practice, academic, and corporate organisations as appropriate.
10. Undertake suitable administrative duties and engage in or chair committee and working groups, external committees and boards and other activities as required by Coventry University and University Hospital Coventry & Warwickshire NHS Trust.
11. Lead and develop internal and external networks to foster collaboration and share information and ideas to promote the subject and the institution.
12. Lead on the development of research proposals while developing and supporting other research staff in this area.

Post and Role Specific:

1. Develop and lead nursing, midwifery and allied health research themes within the Centre for Care Excellence in Nursing, Midwifery and Allied Health Professions and liaise with other research centres within Coventry University and University Hospital Coventry & Warwickshire NHS Trust in relation to these research themes while engaging with researchers and colleagues in other disciplines to work on interdisciplinary research bids and projects.
2. Seek and obtain funding to support the development of research activities in nursing, midwifery and allied health.
3. Conduct and publish personal research and supervise research students in the field of nursing, midwifery and allied health.
4. Maintain own research profile at a level that is commensurate with the Research Excellence Framework at a minimum of 3* level, and the targets and objectives of the Centre.
5. Contribute to the design, teaching and operation of postgraduate and undergraduate courses and modules as appropriate.
6. Grow productive and high visibility research partnerships with international academic research groups and industry based organisations, congruent with the wider Coventry University and University Hospital Coventry & Warwickshire NHS Trust strategic goals.
7. It is expected the post holder will work largely on his or her own initiative within corporate and specific frameworks and will be accountable for his or her actions.
8. Develop the Research Environment within the Centre, the wider University and University Hospital Coventry & Warwickshire NHS Trust by leading and supporting activities that build excellence within the field and that develop repute externally.
9. Membership of key bodies, panels, advisory boards and editorial boards.

AND such other duties as are within the scope and spirit of the job purpose, the title of the post and its grading.

.3 Supervision Received

University: Deputy Vice-Chancellor (Research)
Centre: Executive Directors of University Research Centres
Faculty: Academic Dean of Faculty
Associate Dean of Faculty (Research)
Executive Directors of Faculty Research Centres

UHCW NHS Trust: Chief Nursing Officer
Associate Director of Nursing, Research & Education
Associate Director of Nursing, Allied Health Professionals

R&D: Director of Research & Development
Head of Research & Development

Clinical group: Group Director of Nursing and AHPs / Head of Midwifery

.4 Supervision Given

University: As required and agreed.
Centre: As required and agreed.
UHCW NHS Trust: As required and agreed.
Team: Assigned Full-time, Part-time, Emeritus and Honorary Academic Staff.
Assigned Research Fellows and Assistants.
Assigned Research Students and other Students.
Assigned Nursing, Midwifery, Allied Health Professional, Administrative and Technical Staff.

.5 Contacts

University: Staff at all levels within Faculties and Services across the University.
UHCW NHS Trust: Staff at all levels within all Services.
Faculty: Staff at all levels within the Faculty including staff in the Faculty's Departments, Faculty Research Centres and University Research Centres.

Funders: Staff of partner organisations and funding bodies including Research Councils, European Commission and local, regional or national UK government bodies.

Collaborators: External organisations and partners locally, nationally and internationally.
Other: External organisations as necessary.

3. PERSON SPECIFICATION - PROFESSOR

ATTRIBUTES	ESSENTIAL	ADVANTAGEOUS
<i>Education and Qualifications</i>	<ul style="list-style-type: none"> • PhD in a relevant discipline or equivalent professional experience. • HCPC or NMC registered. 	<ul style="list-style-type: none"> • Teaching Qualification
<i>Experience (Paid and Unpaid)</i>	<ul style="list-style-type: none"> • Demonstrable evidence of delivering national and international level research outputs. • Strategic leadership of a subject-specific or interdisciplinary research team or similarly oriented body. • Track record of securing significant income or external funding. • Leadership and management of a high performance team. • Supervision of research fellows, assistants and other postgraduate students (for those from an academic background). • Project planning and budgetary management. • Partnership working at a senior level. 	<ul style="list-style-type: none"> • Responsibility for managing staff recruitment, performance and retention. • Representation on relevant regional, national or international committees, boards or networks. • Budgetary management. • Experience working with Industry Partners. • Representation on relevant regional, national or international committees, board or networks • Education • Enterprise and Innovation • Practice • Internationalisation
<i>Research, Publications and Special Interests</i>	<ul style="list-style-type: none"> • Substantial record of research and publication or other forms of dissemination (such as policy advice) in a relevant field, commensurate with a 3* REF rating. • International reputation in a relevant field. 	
<i>Job-related Skills and Aptitudes</i>	<ul style="list-style-type: none"> • Excellent research skills. • Organisational skills, e.g. time management and ability to meet deadlines. • High-level of oral, written and IT communication and presentational skills to a range of audiences. • Ability to teach to a range of CPD, undergraduate and postgraduate students. 	

ATTRIBUTES	ESSENTIAL	ADVANTAGEOUS
<i>Interpersonal Skills</i>	<ul style="list-style-type: none"> • Strategic leadership skills. • Excellent 'people' skills, including team working. • Ability to develop a high-performing team to deliver individual and team outputs and targets. • Leadership style which promotes collaboration and open two way communication. 	
<i>Other</i>	<ul style="list-style-type: none"> • Commitment to promoting the values that underpin the discipline and applied research activities. • A commitment to develop the discipline to build and preserve a high-profile national or international reputation for the University. 	