

Employee Name	Role	Interest Category	Interest Situation	Interest Description	Comments
Abbey, Dr Aafia Riza	Consultant	I have no interests to declare			
Abdelkhal, Mr. Ahmed Abdelkader Hussein	Consultant	I have no interests to declare			
Abdul Malik, Dr Mohamed Shafi (Shafi Malik)	Consultant	I have no interests to declare			
Abosaud, Dr Salama Elamari	Consultant	I have no interests to declare			
Adab, Dr Naghme	Consultant	I have no interests to declare			I have no conflict of interest to declare. I have attended educational symposia organised for professionals by UCB, Eisai, and BIAL, but these have been free and done in association with Neurological associations such as the Neurology academy or ILAE.
Adams, Dr Dawn Louise	Consultant	Financial interests	Clinical private practice	I have a practice privileges and clinics at BMI and Nuffield hospitals.	
Adams, Dr Dawn Louise	Consultant	Financial interests	Outside employment	National Speciality Adviser for Cardiology for NHS England	This is a secondment to NHS for 3 PAs
Adams, Dr Dawn Louise	Consultant	Financial interests	Sponsored events	I was asked to attend an Advisory Board on Cardio-renal-metabolic medicine on behalf of British Cardiac Society. This was sponsored by Astra Zeneca who paid me for my time. The subject matter was then developed and I became a member of the CalMe Board for BCS but we removed pharmaceutical sponsorship from this and all time was subsequently voluntary	
Adams, Dr Dawn Louise	Consultant	Non-financial professional interest	Clinical private practice	I have a private practice and see patients both at the Nuffield and BMI	
Adams, Dr Dawn Louise	Consultant	Non-financial professional interest	Outside employment	I am the President of the UK Maternal Cardiac Society. This is an affiliate organisation of British Cardiac Society and receives no financial reward	This is a 2 year tenure
Adams, Dr Dawn Louise	Consultant	Non-financial professional interest	Outside employment	I am the secretary of the West Midlands Physicians Association ( WMIPA) - this is a charity to promote and develop teaching and research in medical specialties in the West Midlands.	
Adesanya, Dr Oluolapo	Consultant	Financial interests	Clinical private practice	BMI Meriden Medica Telemedicine Clinic Alliance Medical	
Agawal, Dr Rina Rameshwardas	Consultant	Financial interests	Clinical private practice	I have Private clinical practice outside NHS hours with Practising privileges at BMI Meride, Portland Hospital and CARE clinics	Privileges do not have an expiry date
Agawal, Dr Rina Rameshwardas	Consultant	Financial interests	Clinical private practice	I undertake private practice outside my NHS hours and have practising privileges at BMI Meriden, Portland Hospital and CARE clinics.	This is an ongoing contract with no termination date.
Agawal, Dr Shilpa	Consultant	I have no interests to declare			
Agawal, Dr Yogita	Consultant	I have no interests to declare			
Ahluwalia, Mr. Harpreet Singh	Consultant	Indirect interests	Clinical private practice	I do undertake private practice at the Meriden, Spire Parkway & Warwickshire Nuffield. I do not undertake any NHS work outside UHCW.	No change in circumstances since previous years.
Ahluwalia, Mr. Harpreet Singh	Consultant	Indirect interests	Sponsored events	Attend sponsored meetings though not individually sponsored.	
Ahmad, Mr. Jawad	Consultant	Indirect interests	Sponsored posts	I am a robotic HPB proctor appointed by Intuitive surgical. Nothing else to declare	I am a robotic HPB proctor appointed by Intuitive surgical. Nothing else to declare
Ahmed, Dr Bilal Lella Rofieda	Consultant	I have no interests to declare			
Ahmed, Dr Fatima Abdelrahman Abdelhal	Consultant	I have no interests to declare			
Ahmed, Dr Ruhina	Consultant	I have no interests to declare			
Alam, Dr Mahmoud Saber Mershawey	Consultant	I have no interests to declare			
Abolghoshah	Consultant	I have no interests to declare			
Alhyassat, Dr Samir	Consultant	I have no interests to declare			
Ali, Dr Assad	Consultant	I have no interests to declare			
Ali, Dr Majid	Consultant	I have no interests to declare		I have no conflicts of interest to declare.	I have no conflicts of interest to declare.
Allroggen, Dr Holger	Clinical Director - Medical	I have no interests to declare			
Almond, Mr. Stephen John	Pharmacist	I have interests to declare			I am married to Dr Karen McDochan, consultant paediatrician and clinical lead in general paediatrics here at UHCW.
Amaral, Dr Prashiba Ninagappa	Consultant	I have no interests to declare		married to Mr D Srinivasamurthy, Consultant Vascular Surgeon	
Amarasekara, Dr Anuji	Consultant	I have no interests to declare			
Amurliker, Dr Daniel	Consultant	I have no interests to declare			
Anastasiadis, Dr Sophia-Nicola	Consultant	I have no interests to declare			
Anderson, Dr Neil Raymond	Clinical Director	Non-financial professional interest	Sponsored events	Member of Siemens Global customer advisory board. 1 trip to the US per year and three virtual meetings. For US trip Hotels and flights paid for by Siemens.	I take annual leave for the trip to the US. Meeting in 2022 is from 3rd to 5th October. Flying from Heathrow to New York 2nd Oct, return 6th Oct. ional day to meet their global head of innovation and R&D
Ansari, Dr Umair Amanul Haq (Umair Ansari)	Consultant	I have no interests to declare			
Anwar, Dr Ramsha	Consultant	I have no interests to declare			
Arasaradnam, Professor Ramesh	Consultant	I have no interests to declare			I have no conflict of interest to declare and not employed by any other organisation at this time.
Arastu, Mr. Mateen Husain	Consultant	I have no interests to declare			
Armstrong, Mrs. Gynor Marie	Midwife - Manager	I have no interests to declare			
Arora, Dr Tarunvee Raabha	Consultant	I have no interests to declare			
Aslam, Mr. Muhammad Imran (Imran)	Consultant	I have no interests to declare		No interest to declare	
Athukorala, Dr Gemmanpila Imiyage Dona Dushyanthe A Dhammaranata (Dushyanthe)	Consultant	Financial interests	Clinical private practice	BMI Health Care Coventry	I have been providing microbiology clinical services for this hospital since March 2017.
Ayub, Dr Waqar	Consultant	Financial interests	Clinical private practice	Started Private practice in Dec 2021. Saturday morning one session. No session so far has taken place. Not interfering with my NHS job plan	I have been doing number of clinical studies and I am Principle investigator. The money generated by this goes through R&D. I hold a joint NHS account with Research Clinical Nurse. The money is mainly use for education course/attending research meetings.
Bagga, Mr. Hardeep Singh	Senior Manager	Financial interests	Hospitality	Away from home for a conference, part of which involves provider engagement. Discussions regarding an existing workshop ran on late into the afternoon and cancelled offered us to join them for dinner at venues they were planning to go to as a team. Offer approval sought and granted as per policy, covered food, drink and travel to and from venue.	Amount unknown as it was covered as part of a group by the company.
Bagga, Mr. Hardeep Singh	Senior Manager	Financial interests	Outside employment	Guest presenter at National Clinical Pharmacy Congress (Excel London) Travel to venue and return paid for by organisers	Payment for travel is a standard process for speakers
Baillif, Dr Benjamin McFarlane (Ben)	Consultant	I have no interests to declare		SOBI pharmaceuticals sponsored me to attend ISTH London July 2022. Registration, travel and accommodation " £1500	
Bajaj, Mr. Kulvot	Consultant	Indirect interests	Outside employment	I am employed as a bank Locum in other trust and by agency to provide Locum cover for shifts both under the NHS. At present, I do not have a private practice but I occasionally join my colleagues in their private cases to assist them.	
Bajwa, Dr Adeel Ahmad	Consultant	Financial interests	Clinical private practice	I exercise private and NHS practicing privileges at BMI Meriden and Spire Parkway Hospital (Sollihul)	
Bajwa, Dr Adeel Ahmad	Consultant	Financial interests	Outside employment	I am a contracted proctor for Intuitive (a private company) for robotic surgery in NHS hospitals in the UK	
Balaubramanian, Dr Senthil Kumarar	Consultant	I have no interests to declare			
Balaubramanian, Dr Shyam Sunder	Consultant	Financial interests	Clinical private practice	Provide pain management care via Blackberry Clinic in Milton Keynes and Birmingham. Provide anaesthesia care in Burcot Hall Hospital, Bromsgrove for patients undergoing plastic and bariatric procedures. Company Director for Shyams Services Ltd, Specialist Medical Practice Activity.	Nil else to declare
Balcombe, Dr Nicholas Roger	Consultant	I have no interests to declare			
Bandopadhyay, Professor Prithwis Banerjee, Dr Sivalik	Consultant	Financial interests	Sponsored events	I have received speaker payments for speaking on heart failure educational meeting with GP's and other medical or allied staff from AstraZeneca and Boehringer Ingelheim. I have received sponsorship for the Midlands heart failure group meeting from Novartis, Ailyan, Astra Zeneca and Daiichi Sankyo. This is an educational meeting that I chair.	No conflict of interest
Bani-Saad, Dr Omar Mahdi Hameed	Consultant	Financial interests	Outside employment	Ad hoc locum work with Sandwell and West Birmingham NHS Trust, on zero hours days and weekends	
Bannaga, Dr Ayman Sharafeldin Ibrahim	Consultant	I have no interests to declare			
Bansal, Dr Atul	Consultant	I have no interests to declare			
Baragwanath, Mr. Philip	Consultant	I have no interests to declare			
Barker, Mr. Lawrence Alan	Manager	I have no interests to declare			
Barker, Mr. Thomas Adam	Consultant	I have no interests to declare			
Bassford, Dr Christopher Ross	Consultant	Non-financial professional interest	Loyalty interests	Faculty of Intensive Care Medicine Professional Standards and Guidance Committee	I am a member of this committee which is involved with the development and endorsement of standards for the delivery of critical care medicine. It meets quarterly either in person or electronically. I finished work for this committee in July 2022.
Baugh, Mr. Gareth Martin	Scientist	I have no interests to declare			
Beetner, Dr Joy Elizabeth Rose	Consultant	I have no interests to declare			
Beatty, Dr Simon John	Consultant	I have no interests to declare			
Beddow, Mrs. Janine Louise	Nurse Manager	I have no interests to declare			
Been, Dr Martin	Consultant	I have no interests to declare			
Beetsch, Dr Rada Eugen	Consultant	I have no interests to declare			
Bennett, Miss Lacey Stevens	Manager	Non-financial personal interests	Hospitality	My brother owns a catering unit and at times when he is short staffed, I offer to help out by serving customers or cleaning. This is not a paid duty. It is purely voluntary	I offer to help out ad hoc, for a maximum of 4 hours, outside of normal working hours. The duty is not paid. I do not see it impacting upon my role / working hours as I would not offer to help if it was going to impact upon my ability to work at UHCW. I enjoy the change of scenery and it helps me to socialise.
Berry, Dr Lisa Jayne	Manager	Financial interests	Sponsored events	I have no interest to declare	
Berry, Dr Lisa Jayne	Manager	Indirect interests	Clinical private practice	Honorarium paid for as an virology expert on advisory panel for Biostat	
Berry, Dr Lisa Jayne	Manager	Indirect interests	Clinical private practice	Consultancy work for a Harley street practice - phoenix pathology. Appointed with practicing privileges and appointed on a retainer basis for 4 hrs per month to oversee the virology lab.	
Best, Miss Hayley Sarah	Senior Manager	Non-financial personal interests	Loyalty interests	My daughter is due to commence as a volunteer at the Trust on 28.01.2022.	
Bhabha, Mr. Gendeka Singh	Consultant	I have no interests to declare			
Bhagwan, Mr. Amar	Finance Director	I have no interests to declare			
Bhargava, Dr Sonia	Consultant	I have no interests to declare		None	None
Bhasin, Dr Nikhil	Consultant	I have no interests to declare			
Bhaslana Piliya, Mr. Jain	Consultant	I have no interests to declare			
Bhat, Dr Jayanth Bakudru (Jay)	Consultant	I have no interests to declare			
Bilward, Dr Thomas Scott	Consultant	I have no interests to declare			
Bishoo, Dr Abigail Louise (Abigail)	Consultant	I have no interests to declare			
Blackler, Mr. Anthony James Robins	Consultant	Non-financial professional interest	Clinical private practice	Director of Coventry Urology Ltd.	
Blackler, Mr. Anthony James Robins	Consultant	Non-financial professional interest	Shareholdings and other ownership interests	shareholder of Diagnostics UK	Company has been inactive for over 5 years.
Blake, Dr Kathryn Ingeram	Consultant	I have no interests to declare			
Blake, Dr Timothy	Consultant	I have no interests to declare			
Blessing, Dr Elaine Susan	Consultant	I have no interests to declare			
Boanergis, Dr Jon	Consultant	I have no interests to declare			
Booniger, Mrs. Claire Lindsey	Nurse Manager	I have no interests to declare			
Borkar, Dr Pallavi Vijay	Consultant	I have no interests to declare			
Bosworth, Dr Kate Victoria	Consultant	I have no interests to declare			
Bower, Dr Victoria Jane	Consultant	I have no interests to declare			
Bowles, Ms. Wendy Angela	Senior Manager	I have no interests to declare			
Bradbury, Dr Carol Louise	Consultant	I have no interests to declare			
Braith, Mr. Sandeep Singh	Officer	Financial interests	Outside employment	Dominos Pizza Driver - October 2014 - Present Uber Eat Delivery Partner and Just Eat Partner - Jan 2020 - Present Amazon Flex Delivery Partner October 2020 - Present	Updated on 16th Feb 2022
Braith, Mr. Sandeep Singh	Officer	Non-financial personal interests	Loyalty interests	I am one of the BBC's Face of Coventry for the City of Culture - May 2021 - present. I am one of Coventry's Community Champion for the Coventry City Council	Updated on 16th Feb 2022
Braith, Mr. Sandeep Singh	Officer	Non-financial personal interests	Loyalty interests	I run a project in the City supporting people that are struggling for food - Sky Blue Support - Feb 2021 - Present	Updated on 16th Feb 2022
Briers, Mrs. Lesley Ann	Modern Matron	Indirect interests	Loyalty interests	I have a son who works within the organisation	
Brigstock, Mrs. Tracey	Director of Nursing	Indirect interests	Loyalty interests	I am personally related to a member of staff who is currently working in the Executive Suite and is employed via the Trust's bank. Relationship: Nephew	
Brigstock, Mrs. Tracey	Director of Nursing	Non-financial professional interest	Loyalty interests	I am a Trustee of the UHCW NHS Trust Charity.	
Brookes, Dr Akhtar John	Consultant	Financial interests	Outside employment	Director of A and C Brookes Ltd. No conflict with UHCW NHS Trust	
Brookhouse, Miss Michelle	Senior Manager	I have no interests to declare			
Brough, Miss Laura Jayne	Manager	Indirect interests	Loyalty interests	Mother is receptionist within W&C clinical group and therefore has line of accountability through Group Manager.	Awareness in group of relationship and there are 2 levels of management in place, will be 3 from August 2021 before Group Manager would be involved. Group Director of Operations aware and any issues should these arise could circumnavigate Group Manager.
Bulchandani, Dr Supriya	Consultant	Financial interests	Clinical private practice	I do private clinical practice in the Nuffield Hospital & The BMI Meriden Hospital. This is completely in my Non-NHS time.	
Bulchandani, Dr Supriya	Consultant	Financial interests	Outside employment	I run the OASIS ( 3rd & 4th degree perineal Trauma repair) course twice a year alternating between University Hospital Coventry & Birmingham Women's Hospital, in partnership with a consultant colleague from Birmingham Women's hospital.	
Bulchandani, Dr Supriya	Consultant	Financial interests	Outside employment	Speaker fee for THD- Pelvic Floor Study days- once a year.	
Burch, Dr Nicola Elise	Consultant	Non-financial personal interests	Loyalty interests	No additional conflicts of interest to declare - unchanged from COI submitted in 2020 regarding longstanding personal relationship with another member of staff in the Trust.	
Burden, Mrs. Fleur Kathleen	Midwife	Non-financial personal interests	Loyalty interests	My husband Matthew Burden works at UHCW as a modern Matron.	I do not work in the same department or directorate. I almost never see him at work.
Burn, Dr Narethan Reddy	Consultant	I have no interests to declare			
Burnidge, Dr Alice Mary	Pharmacist	Financial interests	Sponsored events	Pharmacy Management/Vitris thrombosis discussion board. Honorarium £750.	Participated in during TOL. Discussed with line manager prior to event.
Buttnerworth, Dr Joseph	Consultant	I have no interests to declare		NI declaration	NI declaration
Callie, Dr Vireen	Consultant	I have no interests to declare			
Candine, Miss Talina Jane	Nurse Manager	I have no interests to declare			
Candine, Miss Talina Jane	Radiographer - Diagnostic,	I have no interests to declare			
Carney, Mrs. Karen Mary	Consultant	I have no interests to declare			
Chaggar, Mr. Anantpal Singh	Optomestrist	Financial interests	Outside employment	Expert witness for General Optical Council	
Chaggar, Mr. Anantpal Singh	Optomestrist	Financial interests	Self-employment	Self-employment	
Chaggar, Mr. Anantpal Singh	Optomestrist	Non-financial professional interest	Loyalty interests	Independent Prescribing Reference Group member for College of Optometrists	

Chakka, Dr Udaya Kumar	Consultant	Financial interests	Shareholdings and other ownership interests	I am co-director of UMC services (for private practice) and also for KANVIN Ltd (currently doing no business)	
Chan, Dr Andrew Kai-Ming	Consultant	Financial interests	Clinical private practice		
Channa, Mrs. Kiran Kaur	Pharmacist	I have no interests to declare			
Chapman, Dr Anne Wagner Prasthofer	Consultant	I have no interests to declare			
Chapman, Dr Rachel Susan	Senior Manager	Non-financial professional interest	Loyalty interests	I am a core member of a NICE Public Health Advisory Committee (PHAC). We are currently updating the tobacco guidance.	(Not sure which situation this fits under)
Chari, Dr Sujatha	Consultant	Financial interests	Clinical private practice		
Chatha, Miss Kamaljit Kaur	Consultant Healthcare Scientist	I have no interests to declare		Laboratory Director for the Phoenix Hospital Group, London. To work 4 hours a week to provide clinical oversight for the laboratory as a HPC and FRCPath registered professional. This work will be carried out in my own time at evenings and weekends. To clinically sign off IQC/EQA, verification reports, quality non-conformances and support the laboratory through UKAS accreditation.	
Chaudhuri, Dr Kaushik	Consultant	Financial interests	Shareholdings and other ownership interests	I am the owner and director of Godiva Rheumatology Ltd - a company related to private practice (currently suspended from 2017) and any honoraria for paid activity (lectures, consultancy) outside the Trust	
Chavada, Dr Ishan Jayendrakumar	Consultant	I have no interests to declare		I work at UHCW as a bank consultant in my free time. My full time employment is at Preston with Lancashire Teaching Hospitals NHSFT.	
Chhabra, Dr Amit	Consultant	Non-financial professional interest	Outside employment		
Chhawani, Dr Asha	Consultant	Financial interests	Clinical private practice	Register of Interest: I am registered at BMI Private hospital to provide anaesthetic services for private patients. Declaration of Gifts Sources of gift or benefit: Lunches from representatives of Pharmaceutical and Equipment companies visiting the department at UHCW. Nature of gift or benefit: I have received sandwiches, crisps, fruit and non-alcoholic drinks as part of lunches provided within the Anaesthetics Department.	No cases done in private since 2020 due to covid19 Pandemic
Chhill, Mr. Varun Vijay	Consultant	I have no interests to declare			
Chilton, Dr Anne-Marie (Dr. Anne-Marie Chilton)	Consultant	Financial interests	Outside employment	I work at Warwick Medical School as senior tutor; this does not conflict with my clinical duties. I also work part-time conducting medical appraisals; again, this has no impact on my clinical duties.	
Chimery, Dr James Paul	Consultant	I have no interests to declare			I have nothing to declare except for accepting lunch/pens provided by various company reps in the department.
Choksey, Dr Rajgani	Consultant	I have no interests to declare			
Chong, Dr Wen-Ken	Consultant	I have no interests to declare			
Christie-Lange, Dr Michelle	Consultant	I have no interests to declare			
Chutimaworapathan, Dr Sasathorn Monchaya (Sasah)	Consultant	I have no interests to declare			
Codigioni, Mr. Maximiliano	Consultant	I have no interests to declare			
Cole, Mrs. Charlene Maria	Midwife	Financial interests	Outside employment	I am a shareholder and director at our family business Gilbert Curry Industrial Plastics Ltd	I am a silent partner
Coley-Grant, Dr Dean	Consultant Healthcare Scientist	I have no interests to declare		I'm a director and shareholder to The Hammerman Plastic Piling Equipment Limited. Distribution of construction products.	
Connor, Ms. Zoe Lindsay	Dietitian	Financial interests	Clinical private practice	Director and Owner of NutritionNutrition Ltd via which I do occasional clinical consults but mainly training and development related to feeding problems, autism and disabilities.	
Conway, Dr Laura Ann	Consultant	I have no interests to declare			
Cooke, Mr. Stephen James	Consultant	I have no interests to declare			
Correa, Dr Peter Denzil	Consultant	Financial interests	Clinical private practice	Private Practice run through Limited Company - Comprehensive Oncology Limited	
Correa, Dr Peter Denzil	Consultant	Financial interests	Shareholdings and other ownership interests	Property Investment Company - Correa Property Limited All properties are fully managed by Agents	
Correa, Dr Peter Denzil	Consultant	Financial interests	Sponsored events	Drug Company Servier sponsored my virtual attendance of the ESMO World GI Congress	
Correa, Dr Peter Denzil	Consultant	Financial interests	Sponsored events	ESMO Congress	
Correa, Dr Peter Denzil	Consultant	Financial interests	Sponsored events	ESMO World GI Congress	Bursary from Pierre Fabre to cover Travel and Registration Full Sponsorship for CPD by Servier Laboratories
Correa, Dr Robin Kulranjan	Consultant	Financial interests	Outside employment	Paid proctor at a cadaveric workshop, sponsored by the company Avanos. This role began in October 2021. Avanos machine and disposables have been used in our trust since 2015.	There was a 2nd workshop held on 7th and 8th March 2022
Correa, Dr Robin Kulranjan	Consultant	Financial interests	Shareholdings and other ownership interests	Director of a company Robreem Pain Management Solutions. This company has no dealings with UHCW NHS Trust	
Correa, Dr Robin Kulranjan	Consultant	Non-financial professional interest	Hospitality	I have been sponsored on a cadaveric workshop by a company Stryker. This included accommodation, travel and meals. Purpose of the workshop was to standardise techniques for a NIRS study which our Pain service has signed up to.	
Cummins Hill, Miss Lisa Jane	Other Executive Director	I have no interests to declare			no interest to declare
Dalloi, Dr Bander	Consultant	Indirect interests	Sponsored events	Cadaveric spasticity course (one day) sponsored by Ipsen drug company. Course took place in Newcastle upon Tyne and included one night stay in a hotel.	
Dalloi, Dr Bander	Consultant	Indirect interests	Sponsored events	Drug company 2 days training course (17/10/2022-18/10/2022) for spasticity management (Ipsen), this could include one night stay in a hotel.	
Daly, Mr. Alex James	Consultant	I have no interests to declare			
Dandachi, Dr Wael	Consultant	I have no interests to declare			
Dandekar, Dr Uday Prabhakar	Consultant	Financial interests	Clinical private practice	I have admitting rights and practising privileges at the following facilities: BMI Meriden Coventry BMI Priory Birmingham BMI Park Hospital Nottingham (from 2021 onwards) I operate and see patients in the clinic. All these duties are performed outside of my NHS commitments.	
Dandekar, Dr Uday Prabhakar	Consultant	Financial interests	Outside employment	I am an independent appraiser for various locum agencies. These include ID medical, Athona, Medacs and Global Medics. These are appraisals that I conduct outside my NHS working hours	
Danha, Dr Rastello Florence	Consultant	I have no interests to declare			
Daniel, Dr Jessica Sharn	Consultant	Financial interests	Outside employment	I am a director of Central Neuroscience Services Ltd. I undertake medicolegal work	No Change 27.01.2022 No Change 21.02.2023
Dardis, Mr. Ronan	Consultant	Financial interests	Shareholdings and other ownership interests	I have a 2% share holding in a small start-up company, Head Diagnostics- based in Dublin, Ireland, which investigates oculomotor/retinor (OMT). I act as their chief medical adviser	No Change 27.01.2022 No Change 21.02.2023
Dardis, Mr. Ronan	Consultant	Non-financial professional interest	Sponsored research	I am a director of ICHEB- International Concussion and Head Injury Research Foundation.	No Change 27.01.2022 No Change 21.02.2023
Darr, Dr Adrian	Consultant	I have no interests to declare			
Dasan, Dr Kavitha Kavit (Kavit)	Consultant	I have no interests to declare			
Das-Gupta, Mr. Rana	Consultant	I have no interests to declare			No conflict of interest
David, Mr. Michael Cheeran (Michael)	Consultant	I have no interests to declare			
Davidson, Dr James	Consultant	Non-financial professional interest	Outside employment	Secondment to NHS&I as regional clinical adviser for emergency medicine and SDEC lead, NHS&I Midlands	
Davies, Dr Timothy John	Consultant	I have no interests to declare			
Davies, Mr. Paul Anthony	Finance Director	Non-financial personal interests	Loyalty interests	Other Family Member Critical Care Unit - Helen Davies	
Davies, Mr. Paul Anthony	Finance Director	Non-financial personal interests	Loyalty interests	Partner - Abbie Orzechowski - Critical Care Unit	
Davies, Mr. Paul Anthony	Finance Director	Non-financial personal interests	Loyalty interests	Solene - Working on Respiratory Ward (Sharon Davies)	
Dawkins, Mr. Lincoln Madox	Other Executive Director	Non-financial professional interest	Shareholdings and other ownership interests	UHCW charity trustee	
De Beer, Dr Richard Charles	Consultant	I have no interests to declare			
Deas, Mr. Jamie David	Senior Manager	I have no interests to declare			
Dekker, Mr. Peter John	Consultant	I have no interests to declare			
Desai, Dr Dhananjay	Consultant	I have no interests to declare		Of all categories I have NID for any.	Updated 6th March, no COL past 12 months, nothing upcoming in the next 12 month either.
Desai, Mr. Kanaylal (Ken)	Consultant	I have no interests to declare			
Desai, Mr. Ryan	Optometrist	Non-financial professional interest	Clinical private practice	Working in Private practice at Midland Eye hospital- Contact lenses and working for Corneal Consultant	
Desai, Mr. Ryan	Optometrist	Non-financial professional interest	Outside employment	Working in high street practice out of area.	
Detrich, Dr Li	Nurse Manager	Non-financial professional interest	Sponsored research	I am a Trustee of the Board of Olive Richards Foundation based in Herefordshire. The Foundation funds research (and many other types of work) within 100 miles radius. Funding from the Foundation has recently been secured by Dana Sammut, who will become my PhD Student at Coventry University in May 2023 - 2026. I do not financially benefit from this relationship, I do not receive any finances from the Foundation.	
Devanajan, Mr. Raghuram	Consultant	I have no interests to declare	Sponsored events	Expert for DAC in AF for Pfizer/BMS	
Dhanial, Professor Tarvinder Singh	Consultant	Financial interests	Sponsored research	Abbott research funding accepted to enable 2 PhD students to be employed with Cov Uni/UHCW	
Dhanial, Professor Tarvinder Singh	Consultant	Financial interests	Sponsored research	Medtronic US advisor for Ventricular tachycardia ablation	
Dhanial, Professor Tarvinder Singh	Consultant	Financial interests	Clinical private practice	I do private practice at the Coventry 'BMI Meriden Hospital', Leamington 'Warwickshire Nuffield hospital' and also report private scans online for Kiovue 'VNC Imaging centre'. This is done in my private time outside of my agreed job plan.	
Dhillon, Dr Mangpreet Singh	Consultant	Financial interests	Clinical private practice	I practice at private hospitals - BMI, Nuffield and Spire Parkway	
Dhukaram, Mr. Vivekanandan	Consultant	Financial interests			
Di Penti, Dr Carol	Consultant	I have no interests to declare			
Dignam, Dr Gemma Caroline (Gemma)	Consultant	I have no interests to declare			
Dignam, Dr Gemma Caroline (Gemma)	Consultant Healthcare Scientist	I have no interests to declare			
Dimond, Mr. James Peter	Consultant	I have no interests to declare			
Disney, Dr Benjamin Robert	Consultant	I have no interests to declare		Educational Consultancy with Smith and Nephew teaching and training post graduate doctors Educational Consultancy with Artrex teaching and training post graduate doctors Educational Consultancy with Stryker teaching and training post graduate doctors	I have no COL.
Drew, Mr. Stephen John	Consultant	Financial interests	Outside employment	Educational Consultancy with Smith and Nephew teaching and training post graduate doctors Educational Consultancy with Artrex teaching and training post graduate doctors Educational Consultancy with Stryker teaching and training post graduate doctors	Some of my teaching time but not all is paid for by the company and will also involve hospitality (hotel accommodation and meals). This is all within Eucomed guidelines and compliance
Drought, Dr Judith Victoria (Victoria)	Consultant	I have no interests to declare			
Dube, Mrs. Sumita	Consultant	I have no interests to declare			
Dudlowsky, Dr Bernice	Consultant	I have no interests to declare			
Duncan, Dr Alison Anne	Consultant	I have no interests to declare			
Dunderdale, Dr Mark Alexander	Consultant	Indirect interests	Clinical private practice	I see Private and NHS patients at the Meriden Hospital, part of the Circle Group. I am the Gynaecology Rep on the Hospital Medical advisory Committee.	No conflicts of interest and no cautions, convictions or reprimands
Edden, Dr Jayne Alison	Consultant	I have no interests to declare			
Easter, Mr. Mark	Clinical Director	Non-financial personal interests	Loyalty interests	Sister, C&W pathology Network.	
Echebarria Arceche, Dr Juan	Consultant	Financial interests	Clinical private practice	I provide anaesthetic services to private patients in my area of specialised practice, Cardiothoracic anaesthesia/other. These activities take place exclusively at the BMI Meriden Hospital in Coventry. No other financial or non-financial interest to declare.	I have not provided private practice services for more than 2 years now, from the beginning of the Covid-19 pandemic around March 2020.
Elie, Dr Ure	Consultant	I have no interests to declare			
El Sanharawi, Miss Imane	Consultant	I have no interests to declare			
Elshay, Dr Hesham Said Mahmoud	Consultant	Financial interests	Clinical private practice	Coronary autopsies. Outsourcing histopathology reporting These activities are done outside my job plan and are agreed with the clinical director.	
ElShou, Dr Maisun Mohamed	Consultant	Financial interests	Clinical private practice	some locum sessions through a locum agency with a private online GP practice DCA	I only did one session since starting my role at UHCW. My plan is to do the occasional session during annual leave to keep up my holistic GP skills and support my GP appraisal.
ElShou, Dr Maisun Mohamed	Consultant	Non-financial professional interest	Outside employment	Training Programme Director for GP training in Coventry and Warwickshire	
ElShou, Dr Maisun Mohamed	Consultant	Non-financial professional interest	Outside employment	Equality, Diversity and Inclusion Lead for Coventry and Warwickshire Training Hub	
ElShou, Dr Maisun Mohamed	Consultant	Non-financial professional interest	Outside employment	Group Scout Leader of a scout group	
ElShou, Dr Maisun Mohamed	Consultant	Non-financial professional interest	Outside employment	I work with the Primary Care Respiratory Society. I sit at their executive committee, leadership programme, conference organising committee and policy forum	
ElShou, Dr Maisun Mohamed	Consultant	Non-financial professional interest	Outside employment	NHS&I Coventry and Warwickshire Core 20 Plus 5 ambassador	
Ellis, Dr Sarah	Consultant	I have no interests to declare			
Ellis, Ms. Susan	Director of Nursing	I have no interests to declare			
El-Maghraby, Mr. Hussein	Consultant	I have no interests to declare			
Elton, Dr Richard John	Consultant	I have no interests to declare			
Evans, Dr Emily Jane	Consultant	I have no interests to declare		I gave up private practice in 2021	Nothing to declare
Evans, Dr Harriet Olivia Blanche	Trust Grade Doctor - Specialty Registrar	Non-financial professional interest	Sponsored events	I am a clinical research fellow at UHCW, employed by PathLAKE. I have been awarded funding by the Pathological Society of Great Britain to attend the 12th Japanese pathology society meeting in Japan on 13-15th April 2023 to give a talk. Details of funding: UK Pathological Society will pay my travel. Japanese Pathology Society will pay 3 nights hotel for the conference and entry to the conference. I am otherwise not being paid/ receiving any other incentive for this. I am a proctor for Intuitive Surgical - I am paid by the company to externally train surgeons robotic colorectal surgery techniques and procedures so they can safely set up robotic colorectal programs in their institutions. I am also paid to give lectures for the company about robotic colorectal surgery and present the outcomes from my robotic colorectal practice.	No interests to declare
Evans, Mr. Charles Francis Mitchell	Consultant	Financial interests	Outside employment	My daughter also works for the trust - Georgia Finnie - International Nurse Recruitment	
Fairfield, Dr Alastair James	Consultant	I have no interests to declare		My husband also works for the trust - Robert Finnie - Pals Co-ordinator	
Farraco, Dr Muhammad Rikhar	Consultant	I have no interests to declare			
Fattouh, Dr Gloria Iokles Otazowise	Consultant	I have no interests to declare			
Finnie, Mrs. Claire Louise	Senior Manager	Non-financial personal interests	Loyalty interests		
Finnie, Mrs. Claire Louise	Senior Manager	Non-financial personal interests	Loyalty interests		
Firminger, Miss Lydia Anna	Healthcare Scientist	Indirect interests	Outside employment	I have been offered outside work on a contracting basis (4 hours per month) to do some embryo annotation work to help with various research projects at a company called Apicity. For this work I may be recognised as a co-author on research papers/conference abstracts but I will not affiliate myself with the UHCW Trust. I am operating on a personal basis. The embryo annotation work has no impact on my employment here and there is no conflict of interest to declare. I have selected 'Indirect Interests' above as per the guidance of Jessica Upton from HR, because this is the only way the form would allow me to then select 'outside employment'.	End date unknown as yet, annotating contract is ongoing and renewable by tacit consent with Apicity on a monthly basis.
Fish, Mrs. Emma Louise	Nurse Manager	I have no interests to declare			
Fletcher, Dr Simon	Clinical Director - Medical	Indirect interests	Clinical private practice	Private Practice	I undertake private practice at BMI and Nuffield Hospitals
Foray, Miss Marie Louise	Director of Nursing	I have no interests to declare			

Foguet Subirana, Mr. Pedro Ramon (Pedro)	Consultant	Financial interests	Clinical private practice	I do have a clinical private practice at BMI The Meriden and at The Nuffield Hospital in Lamington where I perform primary and revision hip and knee replacements. These are the same procedures I perform in my NHS practice	
Ford, Dr Daniel James	Consultant	Non-financial personal interests	Loyalty interests	I am married to the Associate Director for Allied Health Professionals	
Ford, Mrs. Rebecca Anne	Physiotherapist Manager	Non-financial personal interests	Loyalty interests	I am married to Dr Daniel Ford consultant nephrologist who works at UHCW NHS Trust.	We have been married since 23rd May 2003.
Fowler, Dr Andrew Peter Gavin	Consultant	I have no interests to declare			
Fryerson, Dr John	Locum Consultant	Financial interests	Outside employment	Employed substantially by SWFT – am locum with occasional sessions for UHCW	
Gach, Dr Joana Elisabeta	Consultant	Financial interests	Sponsored posts	payment for feedback questionnaires on cosmetic misadventure from L'Oréal	
Gagen, Dr Richard (Richard)	Consultant	I have no interests to declare			
Gambrell-Olds, Mrs. Alyson Marie	Clinical Worker	Non-financial personal interests	Loyalty interests	Sister - Sharon Salt Associate Director of Quality - Effectiveness and Assurance	
Gandley, Mrs. Lisa Michelle (Summerhill)	Applied Psychologist - Clinical	Indirect interests	Clinical private practice	I work on my non working days, offering therapy to children, young people and adults with neurodevelopmental differences. I also offer private clinical supervision to other clinical psychologists.	
Gangli, Dr Nishant	Consultant	I have no interests to declare			
Ganeboob, Dr Nishreen	Consultant	I have no interests to declare			
Garifjanov, Dr Vitali	Consultant	I have no interests to declare			
Garnett, Mrs. Susan Ellen	Radiographer - Diagnostic, Consultant	Financial interests	Outside employment	I am a bank consultant radiographer here at UHCW since retirement currently only working one day per week. I also work as a bank consultant radiographer at South Warwickshire NHS Trust.	
Garnett, Mrs. Susan Ellen	Radiographer - Diagnostic, Consultant	Non-financial professional interest	Loyalty interests	I am a Trustee and organiser for Symposium Mammography. This is a voluntary unpaid role for organising a biannual educational conference for breast imaging.	
Garton, Mrs. Natassia Francine	Senior Manager	Non-financial professional interest	Hospitality	I have been invited to a TrNetX summit in Boston USA from Sunday October 16 - Thursday 20 October 2022. I have been invited with a fully funded flight and accommodation place for the Conference (Summit). Sunday, Monday, Tuesday accommodation and flights from Heathrow - Boston Sunday 16 October 09:40am and a return flight on Wednesday 19 October at 07:30pm. I will be provided with food during the conference. My flights and accommodation have been booked directly by the company.	I have detailed the description above, please let me know if you require any further information.
Gaur, Dr Vandana	Consultant	Financial interests	Clinical private practice	Ad hoc locum sessions as a consultant radiologist for locum agencies (MBM and YMS).	This is on going.
Gavness, Dr James Campbell	Consultant	I have no interests to declare			
George, Dr Anum	Consultant	Non-financial professional interest	Outside employment	Work as a doctor on The Air Ambulance service and West Midlands Ambulance Service.	
Georgieva, Dr Tanya Ivanova	Consultant	I have no interests to declare			
Gham, Dr Usman	Consultant	I have no interests to declare			
Ghoshara, Mr. Tanek	Consultant	Indirect interests	Clinical private practice	In Meriden Hospital in Coventry I provide privately funded medical care to my patients	None
Gholap, Dr Nikin Narayan	Consultant	I have no interests to declare		Outside my NHS contracted hours, I have taken up a non-clinical administrative role in a local GP practice. I have discussed this with BMA and Clinical Director Prof Randeva and sought his permission before taking up the role. I have declared this in my annual appraisal recently. This role has no conflict of interest with my role here as a consultant physician at the University Hospital Coventry, NHS Trust	This will be an ongoing role beyond 24/03/22.
Ghosh, Dr Arup Ratan	Finance Director	Indirect interests	Outside employment	I am a Bank Locum Consultant (zero hour contract), whilst not working at UHCW in my free time I have worked at Frimley Health Foundation Trust as a Bank Locum Consultant	
Gilks, Mr. Daniel Paul	Consultant	Non-financial personal interests	Loyalty interests	Married to an employee of UHCW NHS Trust (Holly Simms)	
Girgis, Dr Ayman Ess Kaldas	Consultant	I have no interests to declare			
Glenon, Dr Peter Edward	Consultant	Financial interests	Clinical private practice	Private practice at BMI the Meriden and Warwickshire Nuffield Hospitals. ECG screening reporting service for Nuffield Health. Assessment programme for Nuffield Health screening physiologists.	
Goodbody, Mrs. Hannah Christina	Staff Nurse	Non-financial professional interest	Loyalty interests	Mother in law - Joan Goodbody. Brother in law - Craig Goodbody	
Goodbody, Mrs. Joan Agnes	Director of Nursing	Non-financial personal interests	Loyalty interests	Daughter in law Hannah Goodbody works as a RN in the Fracture Clinic	
Goodbody, Mrs. Joan Agnes	Director of Nursing	Non-financial professional interest	Loyalty interests	Nicola Shannon sister in law.	
Goodbody, Mrs. Joan Agnes	Director of Nursing	Non-financial personal interests	Loyalty interests	San Craig Goodbody works in the trust as a KPO officer.	
Goodrem, Dr Peter Joseph	Consultant	I have no interests to declare			
Gopalakrishnan, Dr Kishore	Consultant	Financial interests	Outside employment	Clinical Director: Pathology. Medica Group PLC / Medica Reporting Limited Sixth Floor One Priory Square Hastings TN34 1EA 033 33 111 222 info@medica.co.uk I have accepted this role at medica from 1/11/2022 to help set up a digital pathology reporting system. I have been employed to work with them for 2 days a week - Monday afternoon and wednesday all day. The additional half day will be made up by extra hours on Monday and Wednesday evenings and weekends if required	This will not impact my commitments at UHCW and I will continue my work as before.
Gopalakrishnan, Dr Kishore	Consultant	Financial interests	Sponsored research	Organisation: NIHR Nature of Interest: Research funding	Ongoing research
Gopalakrishnan, Dr Kishore	Consultant	Financial interests	Sponsored research	Organisation: PathLAK Nature of Interest: Research funding	On going research
Gordon, Dr Victoria Mary	Consultant	Non-financial personal interests	Loyalty interests	No additional conflicts to declare - unchanged from COI form submitted in 2020 regarding long-standing personal relationship with another member of staff in the trust	
Goud, Dr Narayan Aradhana	Consultant	I have no interests to declare			The period I have given is my current contract end date
Gould, Mr. Jeremy Charles (Jerrry)	Other Executive Director	I have no interests to declare			
Grieve, Dr Sarah Louise	Consultant	I have no interests to declare			
Griffiths, Dr Sarah Jane	Consultant	I have no interests to declare			
Griffiths, Mrs. Donna Marie (Donna)	Senior Manager	I have no interests to declare			
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	Abbvie	Speaker bureau for psoriatic arthritis & comorbidity
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	Janssen	Speaking at Sponsored educational events
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	Novartis	Organising/Speaking at Sponsored educational events
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	Novartis	Speaking at Sponsored educational events
Gullick, Dr Nicola Jane	Consultant	Financial interests	Sponsored events	UCB	Speaking at Sponsored educational events
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Loyalty interests	British Psoriatic Arthritis Consortium member of steering committee and trustee of CIO.	Steering Committee member since 2018, Chair since 25.11.22
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Abbvie - local PI for psoriatic arthritis study, UK chief investigator for multinational clinical trial in PMR	
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Astra-Zeneca - local PI for AZ-SPORX study, local PI for upcoming TULIP trial	
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	EU Lila - National coordinating investigator for PRO-SWIFT observational study	
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Local PI for FILOSOPIH study	
Gullick, Dr Nicola Jane	Consultant	Non-financial professional interest	Sponsored research	Novartis - local PI for SERENA study	
Gupta, Dr Neil	Consultant	I have no interests to declare			
Gupta, Dr Neil	Consultant	Financial interests	Sponsored events	On Thursday 24th March 2022 I was asked to deliver a lecture for a medical devices company called Penumbra entitled "The Penumbra Indigo System: My Experience with the Latest Technology" as part of a training course. I also assisted as a practical demonstrator in an animal lab on Friday 25th March 2022. For producing and delivering my lecture and assisting in the running of the course I was paid £1500 by Penumbra.	
Gupta, Dr Neil	Consultant	Financial interests	Sponsored events	On Tuesday 26th April 2022 I was asked to deliver a lecture and act as practical demonstrator for a medical devices company called Vigon who ran a course entitled "Totally Implanted Vascular Access Device Insertion Course". For producing my lecture and assisting in the running of the course, I was paid £500 by Vigon.	
Gurjals, Dr Suresh Gandhi	Consultant	I have no interests to declare			
Hammer, Dr Rikwan	Consultant	Financial interests	Sponsored events	I have on occasion been invited to speak at Baxter sponsored events on peritoneal dialysis and received honoraria	
Hamer, Dr Rikwan	Consultant	Non-financial personal interests	Loyalty interests	Daughter will be starting as pharmacist at the Trust 28/03/23	
Hamilton, Dr Joanna Galy	Consultant	I have no interests to declare			
Hanna, Dr Peter Mikhail Salama	Consultant	Non-financial professional interest	Clinical private practice	Successful application in 2018 to join Spire Parkway but never started due to lack of clinic slots. Not pursued further.	No anticipated conflict of interest.
Hanna, Dr Peter Mikhail Salama	Consultant	Non-financial professional interest	Loyalty interests	Member of the HSTT, geriatric medicine committee.	No anticipated conflict of interest.
Harding, Dr Guy James	Consultant	Financial interests	Clinical private practice	Small private practice via Nuffield Warwickshire, BMI The Meriden and Veincentre UK (Stratford clinic)	
Harding, Dr Guy James	Consultant	Financial interests	Outside employment	I was paid to give two lectures to medical students at a large interventional Radiology international conference this year (ICRS 2022, Barcelona) by Teumo. Teumo run an education zone every year at the conference for a variety of conference attendees. As part of my remuneration, they also paid for my attendance to the main conferences, accommodation and flights. This enabled me to derive 26 CPO points, do some teaching to enthuse the next generation and contribute to my appraisal/reevaluation.	
Harding, Dr Guy James	Consultant	Financial interests	Outside employment	I am the recipient of research grants and awards (current and previous in last 5 years) as Principal Investigator, Co-Investigator, Lead Medical Investigator, Co-applicant or other: 1. Warwick-Wellcome Translational Partnership Award 2. EPSRC Programme Grant - Terabotics 3. West Midlands Clinical Research Network Improvement and Innovation Strategic Funding - MEDIM-CK 4. Medical and Life Sciences Research Fund 5. EPSRC Research Grant - PROLIMB 6. Cancer Research UK Early Detection Committee - MELT 7. University of Warwick Research Development Fund 8. EPSRC Health Technologies Award - SINATRA 9. Warwick-Monash Accelerator Fund 10. EPSRC Case Award 11. Royal College of Surgeons Pump Priming Award	Part of my salary (0.2 WTE) from UHCW is paid from the EPSRC grants (Terabotics, PROLIMB) and WMCRN (MEDIM-CK).
Hardwicke, Dr Joseph Thomas	Consultant	Financial interests	Sponsored research	My spouse, Dr Rachael Davies is a GP Partner at Athertonstone Practice, Warwickshire North CCG. She is Director of Rural and North PCN. She is Director of Primary Care Warwickshire GP Federation. She is GP Lead for Warwickshire North. She is GP Representative for LMC Warwickshire North. I occasionally Locum for University Hospital Birmingham as an emergency medicine consultant.	
Hardy, Dr Jennifer Anne (Jen)	Consultant	Non-financial professional interest	Outside employment	I work for The Air Ambulance Service around 4 shifts a month. I get paid into my business by them.	
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial personal interests	Loyalty interests	Albany Theatre Trust - Director / Trustee	Personal Friend
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial professional interest	Loyalty interests	Gus Miah Partner - Delegates	
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial professional interest	Loyalty interests	Beamtime Global Impact Committee - Non-Executive Board Member	
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial professional interest	Loyalty interests	Beamtime Global Health Comparators - Chair	Board Director
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial professional interest	Loyalty interests	CIPA	
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial professional interest	Loyalty interests	ExtraCare - Non-Executive Board Member / Trustee	
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial professional interest	Loyalty interests	NHS Elect - Board Director	
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial professional interest	Loyalty interests	University Hospitals Association - Chair	
Hardy, Mr. Andrew Ian	Chief Executive	Non-financial professional interest	Loyalty interests	West Midlands AHSN - Board Member	
Harris, Mr. Richard Peter	Consultant	Indirect interests	Clinical private practice	I have a private practice. I currently carry this out at Nuffield Health. All work is in my own time.	Practice is ongoing after today's date (06/03/2023).
Harris, Mrs. Gabrielle	Board Level Director	I have no interests to declare			
Harrison, Dr Beth Diane	Consultant	I have no interests to declare			
Harrison, Dr Laura Elizabeth Amy	Consultant	I have no interests to declare			
Harrold, Dr Christopher Philip	Consultant	I have no interests to declare			
Hartland, Mrs. Lisa Carol	Manager	Indirect interests	Loyalty interests	I work as Payroll Manager My eldest daughter is currently a service manager for acute at UH My middle daughter is a phlebologist at Swift on the bank only but not worked for months.	
Hartley, Dr Edward Rupert	Consultant	Non-financial professional interest	Outside employment	Specialist advisor for the CQC, undertaking ad hoc inspections nationwide through a secondment arrangement with UHCW.	
Hartley, Mrs. Sarah Teresa	Director of Nursing	I have no interests to declare			
Hattersley, Dr John Glenn	Healthcare Scientist	Indirect interests	Shareholdings and other ownership interests	I am director of a PLC and sole share holder. No work is conducted on UHCW time, premise or using any UHCW resources. I have taken no salary or financial benefits from the company.	Maastrecht Instrument a supplier of UHCW, is a client of this company.
Havard, Mrs. Jordana Laurie	Midwife	Non-financial personal interests	Gifts	I received a thank you card and a gift certificate of £70 for a facial as a thank you for the care I provided to a woman, her partner and baby during the postnatal period in HDU on labour ward. I spoke with my line manager Emma Johnson Howe who then spoke with the modern midwife and I have been advised to complete this form.	
Hedley, Dr Nicholas Garth Thomas	Consultant	Financial interests	Clinical private practice	I do some private work at the Meriden BMI and Warwickshire Nuffield Hospitals.	
Hedley, Mrs. Helen Melissa	Consultant	I have no interests to declare			
Hegde, Dr Vishwajith	Consultant	Financial interests	Clinical private practice	Private practice with a company Minerva Neurophysiology Ltd and I am the director.	
Hein, Dr Emma Jane	Consultant	I have no interests to declare			
Helme, Dr Michael John	Consultant	I have no interests to declare			
Hernandez Arenas, Dr Luis Angel	Consultant	Financial interests	Sponsored events	I am a Consultant advisor for Johnson and Johnson company and recognised energy device expert in the UK. Collaborating with educational events for consultants and trainees in the UK.	Yearly based contract.
Heron, Mr. Fraser Kerr	Manager	Financial interests	Clinical private practice	Registered with BMI Healthcare to provide clinical perfusion service. Registered with APMS to provide clinical perfusion service.	
Heron, Mr. Fraser Kerr	Manager	Financial interests	Shareholdings and other ownership interests	Director and shareholder of Heron Medical Services	
Higman, Mr. Daniel James	Consultant	I have no interests to declare		No interests to declare.	No interests to declare
Hill, Mr. Christopher Edward (Chris)	Consultant	I have no interests to declare			
Hillemanns, Dr Carl Louis	Consultant	I have no interests to declare			
Hilton, Dr Deborah Anne	Consultant	I have no interests to declare			
Hobbs, Mr. Antony John	Finance Director	Financial interests	Outside employment	I work as a Presiding Officer on behalf of North Warwickshire Borough Council on election days This is a paid role, for which I take leave from UHCW	
Hobbs, Mr. Antony John	Finance Director	Non-financial personal interests	Outside employment	I am the Treasurer of two sports clubs - Athertonstone Adders Hockey Club - Athertonstone Sports Club Both roles are unpaid	
Hocking, Dr Mark	Consultant	I have no interests to declare			
Hodgson, Mr. Stephen Andrew	Other Executive Director	I have no interests to declare			
Hodgson, Mrs. Kirsten Elizabeth	Healthcare Scientist	I have no interests to declare			
Holmes, Dr Martin Edward	Consultant	I have no interests to declare			
Hon, Dr Yue Qian	Consultant	Financial interests	Clinical private practice	Private practice BMI meriden Telereadiology 4 ways	
Hoonian, Dr Bhupinder	Consultant	I have no interests to declare			
Horne, Miss Leanne Claire	Assistant	Financial interests	Outside employment	Through the Healing Arts Programme I provide Art Workshops as a self-employed artist on the Children's wards at University Hospital through charitable funds from UHCW Charity.	I am not involved in the decision to appointment myself to supply this service.
Hoskinson, Dr Emma Elizabeth	Consultant	Financial interests	Hospitality	IFhabs in Birmingham. dinner hosted by Purabond rop	

Hoskison, Dr Emma Elizabeth	Consultant	Financial interests	Outside employment	Director of E & D Byrne Ltd Medical legal work Clinics and procedures at BMI Meriden and MUMS clinic Solihull	
Howat, Mr. Douglas James	Non Executive Director	Financial interests	Outside employment	I am a full-time employee of Coventry University Corporate Services part of the Coventry University Group which is a key strategic partner of UHCW As part of my employment with Coventry University Group, since August 2022, I am also director of CU Recruitment and Admissions Ltd. (Company Registered in England No. 839 85 17)	
Howat, Mr. Douglas James	Non Executive Director	Non-financial personal interests	Loyalty interests	Trustee and Director of Grapevine (Coventry and Warwickshire) Ltd / Company Registered in England No: 512 4883 / Registered Charity: 1107969	Grapevine helps all kinds of people experiencing isolation, poverty and disadvantage in Coventry and Warwickshire, including helping tackle health inequalities
Howe, Dr David Gareth John	Consultant	Financial interests	Clinical private practice	I run a private practice working within local private hospitals although not in Coventry itself	
Howe, Dr David Gareth John	Consultant	Non-financial professional interest	Outside employment	I work as a medical advisory chair at Spire Parkway hospital, currently this role is paid an advisory stipend. It is likely that I will cease this role during 2022, I have held this post predominantly in a non paid role since 2017	This is to confirm that this role ceased on 31.12.2022
Hrouda, Dr Denise Joanne	Consultant	I have no interests to declare			
Hrouda, Dr Margaret Ellen (Maggie)	Consultant	I have no interests to declare			
Husain, Dr Ali Raza	Consultant	Financial interests	Outside employment	The Air Ambulance Service	
Husain, Dr Ali Raza	Consultant	Non-financial professional interest	Outside employment	Central Area Resuscitation & Extrication (CARE) Team - volunteer medic	
Husain, Dr Ali Raza	Consultant	Non-financial professional interest	Outside employment	Chief Medical Officer for Mallory Park Race track	
Husain, Dr Ali Raza	Consultant	Non-financial professional interest	Outside employment	East Midlands Immediate Care Scheme - volunteer medic	
Hussain, Dr Mascha Thabassum	Consultant	I have no interests to declare			I have no interests to declare
Hussain, Mr. Mohammed Bathin	Other Executive Director	Non-financial professional interest	Outside employment	Chair of Midlands Specialised Commissioning Neurosurgery Operational Delivery Network	
Hussain, Mr. Rahim Ashraf	Consultant	I have no interests to declare			
Jakimov, Dr Vadim	Consultant	I have no interests to declare			
Jagdeo, Dr Godwin Tariye	Consultant	I have no interests to declare			
Jitheshyn, Dr Andrew	Consultant	I have no interests to declare			
Jinray, Professor Christopher Henry Ernest	Consultant	I have no interests to declare		No COI	No COI
Ingram, Dr Clare Rachel	Consultant	I have no interests to declare			
Irwis, Dr Clive John Robert	Consultant	Indirect interests	Outside employment	Voluntary Trustee for Shipston Home Nursing, a hospice at home Charity in South Warwickshire.	
Irwis, Dr Clive John Robert	Consultant	Non-financial personal interests	Outside employment	Trustee Coventry Hospitals Charitable Trust for over 10 years Voluntary	
Islam, Dr Shofiq	Consultant	I have no interests to declare		n/a	
Ismail, Dr Dana Ibrahim	Consultant	Financial interests	Clinical private practice	Prior to my appointment at this trust, I performed occasional weekend endoscopy lists at the East of Anglia hospitals through a resourcing company. These activities never clashed with my NHS schedules and on-calls.	So far I do not have any other scheduled private activities but I may consider private endoscopy work in the future.
Ismail, Mr. Afzal Sadiq	Non Executive Director	Non-financial personal interests	Outside employment	I am chair of the governing body for Eden girls school Coventry and a trustee of the multi academy trust called Star Academies	
Ismail, Mr. Afzal Sadiq	Non Executive Director	Non-financial professional interest	Outside employment	NON EXECUTIVE DIRECTOR on the board of Northamptonshire ICB	
Ismail, Mr. Afzal Sadiq	Non Executive Director	Non-financial professional interest	Outside employment	I am employed full time for orbit housing group Ltd for my substantive role	
Izadi, Dr David	Consultant	Financial interests	Clinical private practice	I am starting private practice soon at the Nuffield Hospital, Leamington Spa, The Meriden Hospital, Coventry and The Grafton Suite, Stratford.	I will provide private clinics and operating sessions on the free sessions within my job plan and continue to declare any issues within my appraisal process.
Izzat, Dr Faras	Consultant	I have no interests to declare			
Jackson, Dr Hannah Monica	Applied Psychologist - Clinical	Non-financial professional interest	Clinical private practice	I am declaring that I have taken on some associate work as a clinical psychologist outside of my NHS contracted hours. This involves conducting medico-legal assessments of people who have been involved in road traffic accidents from across the United Kingdom.	
Jackson, Dr Richard	Consultant	I have no interests to declare			
Jaffe, Dr Susan Margaret	Consultant	I have no interests to declare			
Jarvis, Ms. Amanda Jayne	Modern Matron	Non-financial personal interests	Loyalty interests	Sibling works within the Trust	Anastasia Harbnet is employed in theatres, we do not work together
Jasmat, Ms. Lisa Marie (Lisa Rowley)	Consultant Healthcare Scientist	I have no interests to declare			
Javid, Dr Malika	Consultant	I have no interests to declare			
Javid, Mr. Naveed	Accountant	Financial interests	Outside employment	I was previously employed by northampton general hospital and emain on their bank for temporary staff, this is so that if and when a need arises I can assist on the weekend for a few hours very infrequently, this is due to being head of finance systems there and they were unsuccessfully recruit to the post within my notice period. Therefore when they find a suitable replacement they may need me to deliver some training and a hand over.	
Jefferson, Dr Kieran	Consultant	Financial interests	Clinical private practice	Unological private practice at CircleThe Meriden Hospital and Nuffield Health Warwickshire	
Jefferson, Dr Kieran	Consultant	Financial interests	Outside employment	Consultancy work for Ipsen Pharma	
Jethwa, Dr Anjali	Consultant	Non-financial professional interest	Sponsored events	Pharmaceutical sponsor for attendance at a Conference Pharmaceutical organised Primary Care Event, no fees received	Pharmaceutical company, Nutricia, sponsoring to attend a 3 day conference, British Society for Allergy and Clinical Immunology, transport to and from venue, meals and registration fee.
Johnson, Dr Helen Margaret	Consultant	I have no interests to declare			
Johnson, Dr Maria Bernadette	Consultant	I have no interests to declare			
Johnson-Howe, Mrs. Emma Lucy	Midwife	Financial interests	Gifts	£40 cash gift	Given to ward 2/5 staff by a patient to purchase something for the ward staff as a thanks for their positive birth experience. Myself informed as ward manager and declaration submitted.
Jones, Dr Francesca Mary Elizabeth	Consultant	Non-financial personal interests	Outside employment	Spouse also works at UHCW.	
Jones, Dr Michelle Deborah	Consultant	I have no interests to declare			
Jones, Mr. Alan David	Senior Manager	Financial interests	Outside employment	I am employed under zero-hours (ad-hoc) consultancy contract with SWFT Clinical Services Ltd (which is a wholly owned subsidiary of South Warwickshire NHS Foundation Trust). The work I have undertaken for SWFT Clinical Services Ltd was not related in any way to University Hospitals Coventry and Warwickshire NHS Trust. The last time I worked under this contract was in July 2021.	This was declared to my line manager at commencement. I am employed on a part time (12 hours) contract with University Hospitals Coventry and Warwickshire NHS Trust and work flexibly across the working week. My work for SWFT Clinical Services Ltd fits around my commitment to University Hospitals Coventry and Warwickshire NHS Trust.
Jones, Mr. Matthew Allan	Senior Manager	I have no interests to declare			
Jones, Mrs. Cefi Ann	Senior Manager	I have no interests to declare			
Joshi, Dr Pradnya Sanjay	Consultant	I have no interests to declare			
Joshi, Dr Ravindra Narayan	Consultant	I have no interests to declare			
Jozifi, Mr. Shabin	Consultant	Financial interests	Clinical private practice	I continue to do private practice under the umbrella of Central England Neurosurgery Limited.	I do not have any conflict of interests.
Joshi, Mr. Shabin	Consultant	Shareholdings and other ownership interests		Joandri Group Limited and Joandri Homes	No changes
Kalamapady Rama, Dr Shashi	Consultant	Financial interests	Shareholdings and other ownership interests	Joandri Group Limited and Joandri Homes	Umbrella Companies for trading
Kamble, Dr Akshaykumar Nana	Consultant	I have no interests to declare			
Kandavel, Dr Valarmathy	Consultant	I have no interests to declare			
Kandiyil, Dr Aneesha	Consultant	I have no interests to declare			
Kanjil, Dr Hemali	Consultant	I have no interests to declare			I have never undertaken private medical practice My main income is from my NHS post I have nothing else to declare
Kannappan, Dr Hema	Consultant	Non-financial personal interests	Outside employment	I have no interests to declare RISE Foundation UK is a charity in Leicester they conduct Medical Interview Courses for A level students I go as an examiner for that course I am now in the process of registering for private practice with a few local providers and have submitted registrations to get private practice privileges. I am in the process of potentially doing some private work Director in Private Limited company for private practice Private Practice via Limited company Private Practice via Limited company. director limited company	I don't get paid. Any money raised from that course goes to RISE Charity
Karamchandani, Dr Dheeraj	Consultant	Financial interests	Clinical private practice		
Karamchandani, Dr Dheeraj	Consultant	Financial interests	Clinical private practice		
Karamchandani, Dr Dheeraj	Consultant	Financial interests	Clinical private practice		
Karthikayan, Dr Ambika Devi	Consultant	I have no interests to declare			
Kasakar, Dr Ganesh Ashok	Consultant	I have no interests to declare			
Kasbekar, Ms. Shwani Anand	Consultant	I have no interests to declare			I have no conflicts of interest to declare for either this or former employment.
Kauli, Mr. Sayed Habib	Consultant	I have no interests to declare			
Kazmi, Dr Zahid Raza	Consultant	I have no interests to declare			
Keay, Dr Stephen David	Clinical Director - Medical	Non-financial professional interest	Outside employment	I lecture on MSc in Reproductive Health University of Bristol (two lectures per year)	
Kechagloglou, Dr Piniolopi	Consultant	Financial interests	Clinical private practice		
Kechagloglou, Dr Piniolopi	Consultant	Non-financial professional interest	Outside employment	I am a member of the Board of Trustees at Penny Brohn UK and Coppafeel UK cancer charities. I have no financial interest and those are voluntary appointments. I am also a clinical strategist (advisory) at the Cancer Coach and I advise the parliamentary and healthcare ombudsmen.	
Keeth, Ms. Joanne Elise	Director of Nursing	I have no interests to declare			
Kelly, Dr Andrew Niall	Consultant	I have no interests to declare			
Kelly, Mrs. Claire Elizabeth	Specialist Nurse Practitioner	Indirect interests	Outside employment	I hold a self employed business of Aesthetics and permanent make up. This isn't done on the work premises, but is done in my own time at a separate location in Leamington spa. My self employed business doesn't interfere with my employed job at UHCW	the end date wont let me select correct, only an end point.
Kempton, Mrs. Jane Helen	Optometrist	Non-financial professional interest	Clinical private practice	I work as a locum optometrist on Saturdays in 2 private practices, one in Coventry and one in Tamworth	Start date approximate
Kenton, Dr Anthony Robert	Consultant	I have no interests to declare			
Khan, Dr Haseeb Ahmed	Consultant	Financial interests	Clinical private practice	I have made a company in December 2021, for private practice purposes. However I have not started private practice yet, as of 12/04/2022.	
Khan, Dr Jamal Nasir (Jamal)	Consultant	I have no interests to declare			
Khan, Dr Uzma Mahfoor	Consultant	I have no interests to declare			I have no interests to declare
Khan, Dr Yabub Muhammad	Consultant	I have no interests to declare			
Khan, Mr. Hameed Noor	Consultant	I have no interests to declare			I have no interests to declare
King, Professor Richard Jonathan	Consultant	Financial interests	Outside employment	I have no interests to declare.	
Kodial, Dr Kauna	Consultant	I have no interests to declare			
Koller, Mr. Chris John	Consultant Healthcare Scientist	I have no interests to declare			
Kolokotroni, Miss Sybil Maria (Maria)	Consultant	I have no interests to declare			
Kostyuyova, Dr Timea	Consultant	I have no interests to declare			
Kothare, Dr Priya	Consultant	I have no interests to declare			
Kotwani, Dr Girana	Consultant	I have no interests to declare			
Koodiyil, Mr. Jakub	Consultant	I have no interests to declare			
Krishnamoorthy, Dr Somasundaram	Consultant	I have no interests to declare			
Krishnan, Dr Anup	Consultant	I have no interests to declare			
Krishnan, Professor Nithya Santhana	Consultant	Financial interests	Sponsored research	Novartis approx £6600.00 Hansa - £3160.00	These monies have been paid out to the renal research exchequer account of UHCW.
Kuehl, Dr Michael	Consultant	Financial interests	Outside employment	I have been appointed to join the Abbott Educational board and will receive payment from this company for attending a variety of meetings (2-5 meetings per year) and advising on a variety of cardiac issues.	
Kuehl, Dr Michael	Consultant	Financial interests	Sponsored events	I have given sponsored presentations for a variety of companies (Astra Zeneca, Boehringer Ingelheim, Abbott) and have received speaker fees for these events.	
Kuehl, Dr Michael	Consultant	Financial interests	Sponsored research	I am receiving £147,00.00 from Abbott to develop our cardiac services and fund a Nurse Fellow for two years. This person will be responsible in bringing the departments of electrophysiology and heart failure together by provided a front door heart failure presence in the pacing clinic.	
Kuehl, Dr Michael	Consultant	Non-financial personal interests	Sponsored events	Sponsored flight to LA, US to visit headquarters of Abbott and talk about research opportunities.	
Kulkarni, Dr Priti Nikhil	Consultant	I have no interests to declare			
Kumar, Dr Preeyush	Consultant	Non-financial professional interest	Clinical private practice	Medical private practice at few regional private hospitals Honorary Secretary (Trustee) on the council of Society of Education in Anaesthesia (SEAN) Associate Clinical Professor - University of Warwick (Warwick Medical School)	
Kumar, Dr Satyam	Consultant	I have no interests to declare			
Kumar, Mr. Pritydarsini	Consultant	Financial interests	Outside employment	Director KPRP Healthcare Ltd	
Kumar, Mr. Privedarshi	Consultant	Financial interests	Outside employment	Lecturer at Coventry Business School	
La Rosa, Dr John	Consultant	I have no interests to declare		I have no interests to declare.	I have no interests to declare.
Lacey, Dr Lucinda Louise	Consultant	I have no interests to declare			
Laird, Dr Steven (Steve)	Consultant	I have no interests to declare			
Lakshmanan, Dr Arthi	Consultant	I have no interests to declare			
Langley, Miss Clare Ruth	Consultant	I have no interests to declare			
Lara Gallego, Dr Beatriz	Consultant	I have no interests to declare			
Lavender, Mr. Ben	Manager	I have no interests to declare			
Laver, Dr Katherine Elizabeth Anne (Kate)	Consultant	I have no interests to declare			
Lawrence, Mr. Thomas Michael	Consultant	Financial interests	Outside employment	I hold consulting contracts for education with Zimmer Biomet and Arthrex. I can confirm that any teaching that is paid is carried out in annual leave.	
Lee, Ms. Rynn	Consultant	I have no interests to declare			
Leech, Dr Caroline	Consultant	Non-financial professional interest	Outside employment	Associate Editor of the Emergency Medicine Journal	Since 2019
Leech, Dr Caroline	Consultant	Non-financial professional interest	Outside employment	The Air Ambulance Service Critical Care Doctor	Since 2008
Leong, Dr Kai Juen	Consultant	I have no interests to declare			
Leung, Dr Vincent Jinneng	Consultant	Financial interests	Clinical private practice	Radiology reporting for The Meriden and Aways Healthcare Ltd.	
Lewis, Mrs. Lauren Mary	Healthcare Assistant	Financial interests	Outside employment	I had a business which supplied personalised balloons for events including events at UHCW. The business has now ceased trading (in March 2020). Business name: Bouncehouse balloons and events (Previously Bouncehouse Inflatables)	
Lindahl, Dr Andrea Jane	Consultant	I have no interests to declare			
Lipoti, Dr Konstantinos	Consultant	I have no interests to declare			
Lipson, Mr. Paul Alex	Senior Manager	I have no interests to declare			
Liu, Miss Wing Yan	Consultant	I have no interests to declare			

Lloyd, Mrs. Claire Margaret	Optometrist	Financial interests	Outside employment	Sessional clinical supervisor at Aston University Optometry Department	
Lodge, Dr Edward John (Edward)	Consultant	I have no interests to declare			
Loff, Dr Duncan Edward	Consultant	I have no interests to declare			
Lohanuka, Dr Shankar (Shankar)	Consultant	I have no interests to declare			
Lovatt, Mrs. Jane	Officer	Financial interests	Outside employment	Independent diet Consultant The 3-1 Diet by Cambridge Weight Plan	
Lovell, Miss Nicola	Technician	Financial interests	Gifts	2 x £10 gift vouchers sent to the Pharmacy Homecare Team as a "Thank you" from one of our patients	
Low, Dr Chen Sheng	Consultant	Financial interests	Clinical private practice	BMI Hospital for cardiac CT and MRI 1 session a week. Teleradiology reporting for MEDICA - reports over weekend.	
Lupton, Dr Susan Charlotte	Consultant	Financial interests	Sponsored research	RECST reporting for research studies.	
Lupton, Dr Susan Charlotte	Consultant	Financial interests	Clinical private practice	Registered with Genesis Care	Small practice / in frequent
Lupton, Dr Susan Charlotte	Consultant	Financial interests	Sponsored events	Sponsored Clinical meetings	Pfizer
Lupton, Mrs. Joanne Deborah	Consultant	Non-financial professional interest	Outside employment	No paid role Genomics England test evaluation Group NHS England	Due to commence later in the year 2022
Lynes, Dr Elena Alexandrovna	Senior Manager	I have no interests to declare			
Macdonagh, Dr Colin Francis	Consultant	I have no interests to declare			
Macdonagh, Dr Channa baippa Prathiba (Prathiba)	Consultant	I have no interests to declare			
Madden, Dr George Barnaby Peter	Consultant	Non-financial personal interests	Loyalty interests	Married to another member of staff at UHCW	
Madden, Dr Vivienne Judith	Consultant	Non-financial personal interests	Loyalty interests	Married to another member of staff	
Mahmood, Mr. Asif	Consultant	I have no interests to declare			
Mahon, Mr. Andrew	Consultant	Financial interests	Clinical private practice	Private practice via a limited company.	I have no conflict of interests
Majumdar, Dr Samita	Consultant	Financial interests			
Malhas, Dr Laith Mazen	Consultant	I have no interests to declare			
Malik, Dr Shital Asif	Consultant	I have no interests to declare			
Manjunatha, Dr Rashmi Shankar	Consultant	Financial interests	Shareholdings and other ownership interests	Director for Excel Medicare limited - a private company	no change
Manjunatha, Mr. Natarajnakere	Consultant	Financial interests	Clinical private practice	Clinical private practice: Director of Excel Medicare Limited	Clinical private practice: Director of Excel Medicare Limited
Mannath, Dr Iyvan	Consultant	Financial interests	Outside employment	I do work with 18 week support and Medinet clinical service limited to deliver endoscopy lists at other NHS sites, outside of my employment contract at UHCW. I have practicing privileges at BMI, The Meriden, where I have offered adhoc endoscopy list as waiting list initiative. Director of a limited company along with my spouse.	
Mantle, Mr. Jack Edward	Physiotherapist	Financial interests	Outside employment	I currently work part time in the independent (private) sector as a specialist paediatric physiotherapist, operating as a sole trader but "not of area". GFR - 2 x Tickets from Birmingham City Council for the closing ceremony of the Commonwealth Games 2022 - Value £260 each. Myself and my partner. These tickets bore no relationship to my role as Chair of UHCW but were in recognition of my previous role 2017/18 as Interim Chief Executive of Birmingham City Council, enabling the CWG to come to Birmingham. Long - term partner Trevor McCarthy is self - employed consultant in alcohol, drugs and social care To date not active in local region or sub - region.	This was known throughout my recruitment process as the role is listed on my employment history. Moreover, it should not directly affect my role at University Hospitals Coventry and Warwickshire as I do not and/or will not work with private clients from within the same catchment area, i.e. Coventry and Warwickshire. In the event that a private client I see in my independent role was to be referred to the service I provide at University Hospitals Coventry and Warwickshire, I would inform my line manager accordingly and seek advice with regards to how best to proceed, e.g. the client could be seen by a colleague at University Hospitals Coventry and Warwickshire instead of myself.
Manzie, Dame Stella Gordon	Chair	Financial interests	Gifts		
Manzie, Dame Stella Gordon	Chair	Financial interests	Loyalty interests		
Manzie, Dame Stella Gordon	Chair	Financial interests	Outside employment	AS Associates Consultancy - local government recruitment largely in Northern Ireland - fees by assignment	
Manzie, Dame Stella Gordon	Chair	Financial interests	Outside employment	Global Partners Governance - occasional paid consultancy - not health related and mainly overseas - support to emerging democracies	
Manzie, Dame Stella Gordon	Chair	Financial interests	Outside employment	Local Government Association/Improvement and Development Agency - executive coaching and support - non health related	
Manzie, Dame Stella Gordon	Chair	Financial interests	Outside employment	Occasional self - employed external coaching and consultancy	
Manzie, Dame Stella Gordon	Chair	Financial interests	Outside employment	Occasional work as adviser to Penna Recruitment - not health related	
Manzie, Dame Stella Gordon	Chair	Financial interests	Outside employment	SOLACE Enterprises - occasional paid consultancy - none in health sector - local government	
Manzie, Dame Stella Gordon	Chair	Financial interests	Shareholdings and other ownership interests	Small scale shareholder Santander	
Manzie, Dame Stella Gordon	Chair	Non-financial personal interests	Loyalty interests	Trustee - Esmée Fairbairn Foundation (Charity) Unpaid	Trusteeship held since 2017
Manzie, Dame Stella Gordon	Chair	Non-financial personal interests	Loyalty interests	Visiting Fellow Open University Business School Unpaid apart from occasional consultancy assignments	
Marangoni, Mr. Gabriele	Consultant	I have no interests to declare			
Marshall, Dr Katharine Margaret	Consultant	I have no interests to declare			
Marshall, Mrs. Leeanne Matilda	Specialist Healthcare Science Practitioner	Financial interests	Hospitality	Abbott provided an Educational Visit to an Abbott Factory, Sylmar LA. Flights (business class) and accommodation provided.	
Marshall, Mrs. Leeanne Matilda	Specialist Healthcare Science Practitioner	Financial interests	Outside employment	Consulting agreement for Abbott Medical, paid for teaching sessions only.	agreement lasts for 1 year
Marshall, Mrs. Leeanne Matilda	Specialist Healthcare Science Practitioner	Financial interests	Sponsored research	PhD research part funded by Abbott Medical	PhD part funded for 3.5 years duration. Abbott have no involvement in the project otherwise
Marson, Mrs. Patricia Marie	Staff Nurse	Financial interests	Outside employment	I am a very recently appointed Non-Executive Director to Coventry and Rugby GP Alliance	
Martin-Ucar, Mr. Antonio Eduardo	Consultant	Financial interests	Sponsored events	Faculty at Educational course Uniparal VATS Lobectomy organised by Johnson & Johnson at UHCW West Midlands Surgical Training Centre	Preparation of course for Consultants and then Educational Faculty with honoraries. 2600€
Matharu, Mr. Nicholas Mark	Consultant	I have no interests to declare			I currently undertake no private practice or consultancies for outside companies.
Matharu-Parker, Ms. Harjit	Senior Manager	Financial interests	Gifts	Act Now Ltd are the provider of the course I am currently doing - Advanced Certificate in GDPR Practice. Act Now Ltd issued an e-gift card to all delegates on the course on the first webinar on 16th February 2021. The e-gift card is for £60.	
Matharu-Parker, Ms. Harjit	Senior Manager	Financial interests	Gifts	Act Now Ltd are the provider of the course I am currently doing - Advanced Certificate in GDPR Practice. Act Now Ltd issued an e-gift card to all delegates on the course on the first webinar on 16th February 2021. The e-gift card is for £60.	
Matthews, Dr Paul	Consultant	I have no interests to declare			
Matthews, Mr. James Kennedy	Other Executive Director	I have no interests to declare			
Mathya, Dr Krishna Anna	Consultant	I have no interests to declare			
Mawby-Groom, Mrs. Jenny	Non Executive Director	I have no interests to declare			
May, Dr Laura Jo	Consultant	I have no interests to declare			
Mayerl, Dr Antonia Clare	Consultant	I have no interests to declare			
McArthur, Dr John Ross	Consultant	I have no interests to declare			
McAvan, Dr Lucy Caroline	Consultant	Financial interests	Sponsored events	Payment from Pfizer for webinar presentation 7/7/2021 Payment from Roche for evening meeting presentation 27/4/2022 Payment from AstraZeneca for evening meeting presentation 22/3/2023	
McCarthy, Dr Thomas Harry	Consultant	Indirect interests	Clinical private practice	Registered practising privileges at BMI Meriden, Nuffield Leamington Spa, Three Shires Hospital Northampton, The Woodland Hospital Luttering, and Aspen Midland Eye Clinic Solihull. Duties performed are consistent with NHS subspecialties of anaesthesia. Ad-hoc work/ zero hours contract.	Ongoing.
McDonagh, Mrs. Vanessa Lynne	Director of Nursing	Non-financial professional interest	Loyalty interests	Member of family daughter-in law, works as HCA on ward 20 Daughter working as a quality officer	no direct management involvement.
McEvoy, Mrs. Katherine Yasmin	Consultant	I have no interests to declare			
McFarlane, Dr Michael James	Consultant	I have no interests to declare			
McGregor, Mr. Gordon Stephen	Physiotherapist Manager	Financial interests	Outside employment	Directorship of Atrium Health Ltd	
McLachlan, Dr Karen Patricia	Consultant	Indirect interests	Outside employment	I was an unpaid director (Governor) of Coventry schools Foundation (Babake and Henry's) I would be identified as their safeguarding specialist. Resigned from this role at the end of 2021	resigned 2021 December ongoing.
McLachlan, Dr Karen Patricia	Consultant	Non-financial professional interest	Outside employment	My husband is a Consultant Neurologist in the Trust (Dr Altraeger)	
McLachlan, Dr Karen Patricia	Consultant	Non-financial professional interest	Outside employment	I have in the past given unpaid safeguarding advice to "Assist trauma care" a charity providing PTSD counselling to adults and children.	No involvement in the last year No involvement in the last 12 months
McLeod, Dr Niall Mark Hamilton (Niall M H McLeod)	Consultant	Financial interests	Outside employment	Paid honoraria and expenses for giving lectures and teaching on courses by SORNG/KLSMartin as well as occasionally other academic organisations and their commercial partners	
McLeod, Dr Niall Mark Hamilton (Niall M H McLeod)	Consultant	Financial interests	Sponsored events	Receive sponsorship for running educational courses from several commercial organisations	
McLoughlin, Dr Emer	Consultant	I have no interests to declare			
McWilliams, Dr David Joseph	Physiotherapist Manager	I have no interests to declare			
Mehta, Dr Hiten	Consultant	Financial interests	Clinical private practice	I undertake private practice in neuroradiology reporting at BMI/Nuffield/Spire/Ramsay hospital groups. This has also been noted in my previous annual appraisals and job plans.	
Mehta, Mrs. Purnima	Consultant	Financial interests	Hospitality	I have received a speaker fee of £377.00 when I gave a talk on Giant cell Arteritis in a meeting organised by Thea pharmaceuticals (Coventry Ophthalmology Masterclass, October 2021). This talk had no connection to the products that are sold by Thea and did not promote their products which are mainly to treat dry eyes and glaucoma. I have no other interests to declare. I have no private practice. Please let me know if you need any further information.	
Mendonca, Dr Cyprian	Consultant	Financial interests	Clinical private practice	I have practising privileges at BMI Meriden hospital.	
Menon, Mr. Vinod Sreedharan	Clinical Director - Medical	Financial interests	Clinical private practice		Private practice session within my job plan (no new changes)
Menon, Mr. Vinod Sreedharan	Clinical Director - Medical	Indirect interests	Clinical private practice	Clinical Chair at Circle Meriden Hospital Chair of Clinical Governance Committee at Meriden Hospital Chair of Medical Advisory Committee at Circle Meriden Hospital	Overseeing clinical governance of all NHS activity and private clinical activity at BMI Meriden Hospital Membership of Senior Management Team
Midgley, Mrs. Julie Ann	Senior Manager	Non-financial personal interests	Loyalty interests	My sister is Dr Marie Midgley, who is the Manager of Medical Education.	There is no conflict of interest arising by us working at the Trust. It is already widely known that we are sisters. I make the declaration following a recent request for staff to declare familial relationships formally.
Mills, Ms. Carole Denise	Non Executive Director	Financial interests	Outside employment	Managing Director of Carole Mills Associations (CMA Ltd) Small business providing leadership executive coaching and strategic advice to private clients.	
Mills, Ms. Carole Denise	Non Executive Director	Non-financial personal interests	Outside employment	NED at Midland Heart, Housing Association. Member of Board and Audit & Risk Cttee and Chair of Operations Cttee Since 2017. Trustee at Liffeld and Hatherston Canal Restoration Trust since April 2022 and Chair of Trustees since June 2022. Also has a registered subsidiary company.	
Minich, Dr Martin	Consultant	I have no interests to declare			
Mirza, Dr Munib Ullah (Munib)	Consultant	I have no interests to declare			
Mittal, Dr Rohit (Rohit)	Consultant	I have no interests to declare			
Modi, Mr. Chetan Suresh	Consultant	Financial interests	Clinical private practice	clinical private practice - paid into a limited company	n/a
Mohammed, Dr Khutubuddin	Consultant	I have no interests to declare			
Molitor, Dr Timothy John (Tim)	Consultant	Indirect interests	Outside employment	Guest Lecturer at Coventry University	Paid expenses
Moorby, Dr Timothy John	Consultant	Indirect interests	Sponsored events	EAHAD 2023 = European Association for Haemophilia and Allied Disorders Sponsored attendance and subsistence by CSI Berlin	Although a longstanding haematology consultant of almost 20 years, I joined the haemophilia team at Coventry in 2019 having previously worked more in the Thrombosis side of haematology than bleeding disorders. EAHAD 2023 will enable me to bring my knowledge up to the cutting edge of current thinking around diagnosis treatment and other interventions for haemophilia and other bleeding disorders, to enable me to make better evidence based decisions on therapeutic interventions.
Moorby, Dr Timothy John	Consultant	Indirect interests	Sponsored events	Sponsored attendance at Bayer Expert Clotters Conference in Birmingham	Travel expenses, hotel accommodation, sponsored by Bayer plc
Moorby, Dr Timothy John	Consultant	Indirect interests	Sponsored events	Sponsored attendance at International society for Haemostasis and Thrombosis conference in London July 2022 by Novo Nordisk	Travel expenses, hotel accommodation and Conference Fee paid for by Novo-Nordisk
Moore, Dr Thomas Sean	Consultant	I have no interests to declare			
Mossley, Mrs. Helen Claire	Senior Manager	Non-financial professional interest	Outside employment	I am a Non-Executive Director at Birmingham and the Black Country CCG (specifically for Dudley Local Commissioning Board).	
Moss, Dr Elizabeth Esther	Manager	I have no interests to declare			
Moulton, Mrs. Sarah Louise	Other Executive Director	I have no interests to declare			
Mukherjee, Dr Soma	Consultant	I have no interests to declare			
Mukherjee, Dr Soumya	Consultant	I have no interests to declare			
Murthali, Dr Peter Curie Gayo	Consultant	Indirect interests	Clinical private practice	From time to time I engage in private work through locum agencies which also deal with the Trust in supplying locum doctors	When locums are required, we do use locums from these agencies
Murmal, Mr. Suresh Kumar	Optometrist	Financial interests	Clinical private practice	Locum optometrist at Eyside Eyecare Centres	Resigned as director and shareholder of Eyside Eyecare Centres
Murmal, Mr. Suresh Kumar	Optometrist	Non-financial personal interests	Loyalty interests	Trustee of Coventry Resource Centre for Blind	
Murmal, Mr. Suresh Kumar	Optometrist	Non-financial personal interests	Loyalty interests	Vice chair of Coventry and Warwickshire Local Optical Committee.	
Murphy, Dr Emma Louise	Nurse Manager	I have no interests to declare			
Murray, Dr Duncan James	Consultant	I have no interests to declare			No expected conflicts of interest to declare
Murthy, Dr Buddhavarapu	Consultant	I have no interests to declare			
Murthy, Dr Narasimha	Consultant	Financial interests	Donations	sanofi educational events - multiple days	4 Educational events to primary care colleagues and peers May/ Sep/oct
Murthy, Dr Narasimha	Consultant	Financial interests	Hospitality	esof conference sponsorship	CPD
Murugesan Sadasivan, Dr Ramesh Kumar	Consultant	Financial interests	Clinical private practice		
Murugesan Sadasivan, Dr Ramesh Kumar	Consultant	Financial interests	Shareholdings and other ownership interests	Own 10% shares in Vardhans Medical Services Ltd.	
Mushabbab, Dr Maria	Consultant	I have no interests to declare			

Muzaffar, Dr Fawad	Consultant	I have no interests to declare		Nil	Nil
Nash, Dr Edward Fairbairn	Consultant	Financial interests	Clinical private practice	I have two private clinics per week at Nuffield Warwickshire Hospital and I run these clinic in my own time and make sure that I comply with Trust guidance in this regard	
Nateish, Mr. Basaviah Gowamma	Consultant	Non-financial professional interest	Clinical private practice		
Nateish, Mr. Basaviah Gowamma	Consultant	Non-financial professional interest	Clinical private practice	I perform Private clinical Practice at Meriden Hospital, Coventry and MUMS in Solihull I am a director of a limited company SS Sunda Limited	
Nath, Dr Puneet	Consultant	I have no interests to declare			
Naveed, Dr Masroor Ahmad	Consultant	I have no interests to declare			
Nayyar, Mrs. Sharon	Finance Director	I have no interests to declare			
Nazir, Dr Sheraz Ahmed	Consultant	I have no interests to declare			
Nesale, Mrs. Samantha Jane	Nurse Manager	Non-financial personal interests	Loyalty interests	My son is employed as a bank nurse within one of the Departments that I am currently the Lead Nurse for.	
Nestakontan, Dr Sankar (Sankar)	Consultant	I have no interests to declare			
Neerudis, Dr Manju Vani	Consultant	I have no interests to declare			
Nesling, Dr Kim Fiona Suzanne	Consultant	I have no interests to declare			
Nicolls, Dr Catherine Sarah (Sarah)	Consultant	I have no interests to declare			
Noon, Mr. Stephen	Finance Director	I have no interests to declare			
Nwokolo, Professor Chukwuka Uchemefuna	Consultant	I have no interests to declare		I have no interests to declare	Nil declaration
O'Brien, Dr Mark	Consultant	I have no interests to declare			
O'Brien, Mr. Alan	Specialist Healthcare Science Practitioner	Non-financial personal interests	Loyalty interests	CLOSE PERSONAL RELATIONSHIP: I am employed by UHCW as a biomedical engineer in a non clinical role. My wife is also employed by UHCW as a registered nurse in a clinical role. We work in separate departments.	We have both been employed for the trust for many years, our employment is ongoing.
O'Callaghan, Mr. John Matthew	Non Executive Director	Financial interests	Clinical private practice	Private GP DOCTOR CARE ANYWHERE	Employed as a salaried GP, I work 8 hours a week in a flexible shift pattern.
Olaleye, Mrs. Jayeola Adeola	Non Executive Director	Financial interests	Outside employment	Associate Tutor University of Warwick	I work as a Case Based Learning Facilitator for Medical Students at University of Warwick. The teaching commitment is variable every year.
Olaleye, Mrs. Jayeola Adeola	Non Executive Director	Financial interests	Outside employment	Education Fellow Self-Employment/ Consultancy Role Centre for International Medical Graduate	Offer teaching courses to International Medical Graduates in the U.K.
Olaleye, Mrs. Jayeola Adeola	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Salient GP ST Whiffan Surgery	I currently work 5 sessions a week at my surgery.
Olaleye, Mrs. Jayeola Adeola	Non Executive Director	Financial interests	Shareholdings and other ownership interests	Co-Director JLD Property & Investment Limited	Property investment company
Olaleye, Mrs. Jayeola Adeola	Non Executive Director	Indirect interests	Loyalty interests	Advisory Group Committee Voluntary Position. Bravehearts Northeast CIC	Charity Organisation that offers mentoring support, building friendships, inspiring community and fundraise for various events including food banks, book donations and the local NHS Trust in County Durham and Darlington NHS Trust.
Olaleye, Mrs. Jayeola Adeola	Non Executive Director	Indirect interests	Loyalty interests	Husband Consultant at another NHS Trust (UHL) and Director of Head and Neck Research Institute Leicester	
Olaleye, Mrs. Jayeola Adeola	Non Executive Director	Non-financial professional interest	Loyalty interests	I provide educational and inspiration contents through my social media contents - LinkedIn, Instagram and Facebook. The main purpose is disseminate good quality and accurate information on Lifestyle medicine and women's health related topics. As a result of this I get Speaking Opportunities which has been non fee paying so far.	I plan to remain active in my social media channels offering information and I have plans to develop an interview podcast on health and well-being.
Olillas, Mrs. Cashmere	Radiographer - Diagnostic	I have no interests to declare			
Oliver, Dr Colin Barry Duncan	Consultant	Financial interests	Clinical private practice		
Omer, Dr Manshi Hamad Ahmed	Consultant	I have no interests to declare			
Orin, Dr Alice Chui Ling	Consultant	I have no interests to declare			
Ortiz Comino, Dr Rosa Maria	Consultant	I have no interests to declare			
Osmann, Dr Faizel	Consultant	Financial interests	Clinical private practice	Private practice at BMI Meriden and Warwickshire Nuffield Hospitals	
Othman, Dr Hassan	Trust Grade Doctor - Specialty Registrar	Indirect interests	Sponsored events	I have been invited by Stryker for a sponsored course at Newcastle surgical training centre for advanced neurosurgical techniques course. They sponsored my travel, accommodation and the course fee. The cost was not disclosed to me.	The course is very useful hands on for cranial and spinal surgical techniques. The course has no direct interest in the company products, however there products will be used during the course as hands on and training on it as well.
Otri, Dr Ahmad Muneer	Consultant	I have no interests to declare		I have become clinical partner in NewMedica OIV in Northampton. I am also registered to do private work with BMI and Nuffields hospitals I have no conflict of interest to declare regarding my role at UHL or STX	I have become clinical partner in NewMedica OIV in Northampton. I am also registered to do private work with BMI and Nuffields hospitals I have no conflict of interest to declare regarding my role at UHL or STX
Paglarini, Dr Sergio	Consultant	Financial interests	Clinical private practice	Work in private practice at Nuffield and BMI Hospital. Co-Director of Edgbaston Eye Consultants where I run a very small private practice. I also carry out private surgery in private lists at the Hospital of St. Cross, Rugby.	
Paglarini, Dr Sergio	Consultant	Non-financial professional interest	Sponsored events	I occasionally sit on Advisory Boards for Roche and I am sponsored by Roche or Bayer to attend professional conferences	
Paige, Dr Jonathan Edward	Consultant	I have no interests to declare			
Painadeau, Dr Charles Forshaw	Consultant	I have no interests to declare			
Palfreyman, Miss Rebecca	Manager	Indirect interests	Outside employment	Sibling - Samantha Palfreyman - Works in Clinical Supports Services Cousin - Gabriella Tamme-Cox - Works in the Patient Contact Team (Reports into team leader, who reports into administration manager, who reports into the operational support manager who then reports into me)	Management aware prior to recruitment. Gabriella does not report directly into me.
Pallister, Dr Emily Charlotte	Consultant	I have no interests to declare			
Panduregan, Dr Amaran	Consultant	I have no interests to declare		No conflicts to declare	No conflicts of interests
Pankiker, Dr Sandeep	Consultant	Financial interests	Clinical private practice	Clinical private practice	
Pankiker, Dr Sandeep	Consultant	Financial interests	Sponsored research	Research grants / speaker engagements / sponsored events from British Heart Foundation, BMS, Biosense Webster, Medtronic, Boston Scientific, Bayer, Abbott Medical and Boehringer Ingelheim.	
Park, Dr Allen John	Consultant	I have no interests to declare			
Park, Dr Dong Young	Consultant	I have no interests to declare			
Parmer, Mr. Bimola Maganlal	Consultant	I have no interests to declare			
Parr, Dr David Gwyn	Consultant	Financial interests	Clinical private practice	Expert medico-legal witness	
Parr, Dr David Gwyn	Consultant	Financial interests	Outside employment	External consultant to biopharmaceutical company, including advisory board participation, advising on study design and outcomes in rare lung disease.	
Parsons, Dr Gaven Saebo	Consultant	Non-financial professional interest	Outside employment	Work for Medica in non-contracted time	
Parsons, Mrs. May Richell	Modern Matron	Financial interests	Outside employment	I am working as a Consultant for a UK-based recruitment agency working with agencies based in the Philippines looking to place internationally educated nurses within the NHS.	This consultancy job is done in my personal time with no link to UHCW.
Parsons, Mrs. May Richell	Modern Matron	Non-financial professional interest	Outside employment	Filipino Nurses Association UK (FNA-UK). It is a not for profit, apolitical and family-oriented community organisation registered as a Community Interest Company (CIC) with registration number 12713655.	I am an Interim Regional Director for West Midlands, and the election of officers will be next year July 2023 approximately. I do the activities relating to FNA-UK in my personal time and it's unpaid voluntary work.
Patel, Dr Kiranbhai (Kiran)	Senior Clinical Medical Officer	Financial interests	Shareholdings and other ownership interests	Shell Shares inherited from deceased father	
Patel, Dr Kiranbhai (Kiran)	Senior Clinical Medical Officer	Indirect interests	Clinical private practice		
Patel, Dr Kiranbhai (Kiran)	Senior Clinical Medical Officer	Non-financial personal interests	Loyalty interests	Chair of Premier League Medical Governance Group	
Patel, Dr Kiranbhai (Kiran)	Senior Clinical Medical Officer	Non-financial personal interests	Loyalty interests	Chair of trustees, South Asian Health Foundation (UK charity)	
Patel, Dr Kiranbhai (Kiran)	Senior Clinical Medical Officer	Non-financial personal interests	Loyalty interests	Daughter works as Admin assistant on UHCW Bank staff ad hoc	
Patel, Dr Krupal	Consultant	Financial interests	Clinical private practice	I have practice privileges at the The Meriden Hospital but as of yet have not started any private work.	
Patel, Mr. Anant	Radiographer - Diagnostic	Indirect interests	Shareholdings and other ownership interests	Am a director for two companies: 1. AMPformatics Ltd- A Health Consultancy specialising in Informatics, Diagnostics and Pharmacy 2. Certis Testing- A QA and testing company working with the public sector to ensure that IT hardware and software is working as expected, specialising in Supplier Accountability Testing	We have not had any dealings with UHCW at present.
Patel Arambhag, Dr Gayathri Kanchana Niruphani	Consultant	I have no interests to declare			
Patel, Dr Anuja Sumit	Consultant	I have no interests to declare			
Patel, Dr Sumit	Consultant	I have no interests to declare			
Patteni, Dr Mathew Varghese	Consultant	I have no interests to declare			
Pattinson, Mr. Giles Thomas Ridley	Consultant	Non-financial professional interest	Loyalty interests	I am married to Deborah Markham. Ms Markham is an endocrine and paediatric surgeon at SWFT. She sits on the Specialist Advisory Committee (SAC) for general surgery. She is national selection lead for general surgery ST3. I am a member of the T&O SAC. We both sit on our respective operation delivery networks (ODNs) for the West Midlands for surgery in children. Our work lives may overlap in the domains of training and the provision of surgical services esp paediatric services.	
Paul, Dr Jason Thattarakunnel	Consultant	Financial interests	Clinical private practice	I have been doing a limited private practice in BMI Meriden Hospital, Nuffield Warwickshire hospital and BMI Three Shires hospital. I do provide my service for both NHS and private patients Also sometimes help with the NHS waiting list, in the nearby NHS hospitals	
Pavlos, Miss Claire Elizabeth	Applied Psychologist - Clinical	Indirect interests	Outside employment	I am employed as a Clinical Psychologist for Coventry and Warwickshire Partnership Trust in the South Warwickshire Memory Assessment and Dementia Service. I am the Clinical Lead for Younger Onset Dementia across Coventry and Warwickshire. I run a small health clinic in Finton in Coventry renting out clinic space to medical health professionals. At the present time I do not practice there, but may do in the future. I am employed by Coventry University and support the Clinical Psychology Doctorate programme and MSc Clinical Psychology Course by teaching, marking and other clinical administration.	
Peach, Mr. Daniel William	Other Executive Director	I have no interests to declare		Nil	
Peachey, Mr. Luke Ross	Nurse Manager	Non-financial personal interests	Outside employment	No personal relationship with Lucinda Pitt	
Peachey, Mr. Luke Ross	Nurse Manager	Non-financial personal interests	Outside employment	Married to Lucinda Peachey	
Peachey, Mrs. Lucinda Anne (Lucy)	Advanced Practitioner	Non-financial personal interests	Outside employment	Married to Luke Peachey, Head of Emergency Planning	
Peffer, Dr Gillian Mary	Consultant	I have no interests to declare			nothing to declare
Pell, Dr Mark Samuel	Consultant	I have no interests to declare			
Perkins, Dr Philip James	Consultant	I have no interests to declare			
Perkins, Mr Gavin	Non Executive Director	Financial interests	Outside employment	Employer - University of Warwick, Deputy Dean, Warwick Medical School, Director of Warwick Clinical Trials Unit	
Perkins, Mr Gavin	Non Executive Director	Financial interests	Outside employment	Honorary Consultant at University Hospitals Birmingham, sub-contracted with payment to University of Warwick	
Perkins, Mr Gavin	Non Executive Director	Financial interests	Outside employment	Employer - West Midlands Ambulance, honorary consultant	
Perkins, Mr Gavin	Non Executive Director	Financial interests	Sponsored Research	National Institute for Health and Care Research - Grant Recipient (funding paid to University of Warwick)	
Perkins, Mr Gavin	Non Executive Director	Financial interests	Sponsored Research/Loyalty interests	Resuscitation Council UK - professional society and charity. Grant recipient (funding paid to University of Warwick); Vice President and Trustee	
Perkins, Mr Gavin	Non Executive Director	Financial interests	Sponsored Research/Loyalty interests	Laerdal Foundation - Grant recipient (funding paid to University of Warwick); vice president and Trustee	
Perkins, Mr Gavin	Non Executive Director	Financial interests	Sponsored Research	British Heart Foundation charity - Grant recipient (funding paid to University of Warwick)	
Perkins, Mr Gavin	Non Executive Director	Professional interest	Loyalty interests	International Liaison Committee on Resuscitation - professional society - Co Chair	
Perkins, Mr Gavin	Non Executive Director	Professional interest	Loyalty interests	European Resuscitation Council - professional society - Director of Research	
Perkins, Mr Gavin	Non Executive Director	Professional interest	Loyalty interests	Elsevier - publisher. Editorial roles with professional journals Resuscitation and Resuscitation Plus	
Perkins, Mrs. Laura Ann	Healthcare Assistant	Non-financial personal interests	Loyalty interests	Zandra Michelle Sutherland (sister)	
Phillips, Dr Andrew Alexander	Consultant	I have no interests to declare			
Porthouse, Mrs. Judyann (Judy)	Dietitian	Financial interests	Clinical private practice	Practice at BMI The Meriden Hospital. Speciality: Dietitian Biweekly Saturday morning clinic	I have been practicing privately there since 2018.
Potter, Dr Hannah Louise	Consultant	Financial interests	Outside employment	Locum contract with United Lincolnshire Hospitals NHS trust	Very occasional locum work
Potter, Dr Tanya Buchanan	Consultant	I have no interests to declare			
Potter, Dr Vanessa Alice Joyce	Consultant	Financial interests	Hospitality	Registration fees and hotel accommodation paid for by Servier for attendance at the European Society of Medical Oncology annual meeting in September 2022.	
Price, Dr Louise Elizabeth	Applied Psychologist - Clinical	I have no interests to declare			
Price, Dr Louise Elizabeth	Applied Psychologist - Clinical	I have no interests to declare			
Price-Forbes, Dr Alec Nicholas	Consultant	Financial interests	Outside employment	From December 2021, I will be providing private consultancy services to 3M for one day a week up to a maximum of 45 days a year from July 2022, Non-executive Director Innovate HealthCare services Limited	This has been discussed and agreed with CD Medicine and Head of Medicine and has been incorporated into my new job plan. The Trust has existing contracts with 3M and I have declared this new role with the Director of Digital and IT and NED role with Innovate discussed with CMO as well
Puthan, Dr Pooanan Krishna	Consultant	I have no interests to declare			
Pye, Dr Eleanor Mary	Consultant	I have no interests to declare			
Qazaz, Dr Sured Hilmi Rashide	Consultant	I have no interests to declare			
Quasim, Dr Seema	Consultant	Financial interests	Clinical private practice	Practising privileges for anaesthesia at BMI Meriden	
Quasim, Dr Seema	Consultant	Financial interests	Clinical private practice	Practising privileges for anaesthesia at Nuffield Hospital Warwick/ Leamington Spa	
Quasim, Dr Seema	Consultant	Financial interests	Outside employment	Subject matter adviser (District Anaesthesia) Healthcare Safety Investigation Branch (HSIB) - Maternity Anaesthetic Assessor for MBRAC UK (Maternity and Babies: Reducing Risk through Audits and Confidential Enquiries across the UK)	Employed for Tax Purposes
Quasim, Dr Seema	Consultant	Non-financial professional interest	Loyalty interests	Reviewer for Royal College of Anaesthetists ACSA (Anaesthesia Clinical Services Accreditation)	
Quasim, Dr Seema	Consultant	I have no interests to declare			
Rabbin, Dr Nicholas Grant James	Consultant	I have no interests to declare			
Radhakrishna, Dr Subrahmanyam (Krish)	Consultant	I have no interests to declare		I have a private company ltd. company that I have used for my private practice. Other than that I have no interests to declare.	

Rai, Dr Jasvinder Kaur	Consultant	I have no interests to declare		I work at BMI Meriden Hospital Coventry as part of my private practice privilege. In my contracted off time. Nuffield Warwickshire NHS Trust. I also work for a Teleradiology company from home in my own time - outside the job plan commitment, about 2 hr a week	There is no direct conflict as this is in my own time I do have my own LTD company for this private work. I do this work outside my contractual commitments.
Rai, Dr Santosh	Consultant	Indirect interests	Clinical private practice		I am Co-Organiser for FRCR2b course since 2005. This is organized by Medical Education based at CSB. Admin is done by Med Education team and organised under trust guidance for running courses. This course runs twice a year March and September time.
Rai, Dr Santosh	Consultant	Non-financial professional interest	Sponsored events	FRCR2b Coventry Course	The role as Trustee will enhance my work as EDI Lead at the Trust
Rai, Mr. Sahvinder Rajathurai, Dr Thirumaran Rajmawale, Dr Minshini Ramachandran, Dr Ratteshalli Rangappa Ramachandran, Dr Krishnaswami Ramamoudar, Mr. Darryl Nilesh (Darryl) Rama, Mr. Minnil	Manager Consultant Consultant Consultant Consultant Consultant	Non-financial professional interest Indirect interests I have no interests to declare Indirect interests I have no interests to declare Financial interests Non-financial professional interest	Outside employment Clinical private practice Clinical private practice Clinical private practice Clinical private practice Clinical private practice	I am a Trustee on the Board for an Equalities Charity EQualP in Warwickshire. This is a voluntary role Practising privileges at Nuffield Warwickshire and BMI Meriden Hospitals. I do private work in BMI Meriden Coventry and Nuffield Health Leamington Spa Medicological practice, Darryl Ramoudar Medical Limited Ierasto Vision Limited - Sole Director of this limited company	
Randeve, Dr Harpal Singh	Consultant	Financial interests	Loyalty interests	Steering committee of NN Obesity training programme for clinicians (GOAL)	The GOAL programme is a year long programme and it takes place out of hours (6.30 - 8.45pm)
Rao, Dr Nikhil Dipak	Consultant	Financial interests	Clinical private practice	I work for a teleradiology company (4 Ways) reporting (since 2017). Report after working hours and weekends. No conflict with on calls or scheduled job plan. I have been accepted for Reporting privileges at Meriden Hospital, Coventry (10/6/2022)- awaiting formal letter of acceptance.	This updates my current declaration
Rao, Dr Nikhil Dipak	Consultant	Financial interests	Clinical private practice	Teleradiology Work - out of hours - Always Healthcare Ltd Nexus House, Boundary Way, Hemel Hempstead, HP2 7SL BMI Meriden, Coventry - Private Nuclear Medicine Reporting, Out of hours RICST Reporting of Oncological Scans - for UHCW patients paid via PAYE Paid Research Project (Taleida Project) under Stuart Taylor, Professor of Medical Imaging University College London Postal Address: Dept Specialist X Ray Level 2 podium University College London Hospital 235 Euston Rd London NW1 2BU Paid on a case by case fee. Performed during non contractual hours.	
Rao, Dr Rangaswathi Krishna Raulu, Dr Fahid Tariq Ratnam, Dr Sarhananthan	Consultant Consultant Consultant Consultant	Financial interests I have no interests to declare I have no interests to declare Financial interests	Sponsored research Clinical private practice Clinical private practice Outside employment	I had one financial payment from sanofi for organising diabetes renal medicine talk in 2022. Private practice SLA with BMI Meriden to provide microbiology advice and authorise laboratory results. Employment organised via UHCW Pathology.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Financial interests	Outside employment	Chair of the medical microbiology and virology Specialist Advisory Committee of the Royal College of Pathologists. Advise on and develop national guidance and initiatives. Collaborate with other infection organisations. Non remunerated. Co-Chair of the Clinical Services Committee of the British Infection Association and Council member. Write and contribute to national documents and initiatives. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Expert reviewer on NICE guidance on antimicrobial and antiviral agents. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of PHE working groups on Staph Capitis in Neonates for: environment, guidance and management. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of editorial board for Clinical Infections in Practice online BIA journal. Select suitable journals for peer review and make decisions on suitability for publishing.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of the Antimicrobial resistance board. NHSE/NHS group. Advise on initiatives to combat antimicrobial resistance. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of the RCPH COVID Advisory Group. Advise on COVID related guidance, respond to government initiatives. Non remunerated.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Member of the Standards for Microbiological Investigations (SMI) bacteriology working group. PHE group which develops standards for undertaking bacteriological investigations. Collaborates with other infection associations.	
Ratnaraja, Dr Natasha Vanya D V	Consultant	Non-financial professional interest	Loyalty interests	Peer reviewer for Journal of Hospital Infection articles. Non remunerated.	
Ravenhall, Miss Georgina Kate	Healthcare Assistant	Non-financial professional interest	Loyalty interests	Family working within the trust	Diane Ravenhall - Staff Nurse, Mother Stacy Ravenhall - Sterilisation Services, Aunt Eliot Ravenhall - Porter, Uncle
Ray, Dr Pijush Kanti	Consultant	I have no interests to declare			
Read, Mr. Marcus James	Officer	Non-financial personal interests	Loyalty interests		
Read-Jones, Dr Sarah Louise	Consultant	I have no interests to declare	Loyalty interests	I have a parent who is currently employed in the hospital as a research sister, named Kerry Read. I also have an aunt currently employed in Payrole named Julie Aston. I also have a cousin employed in the hospital called Stacy Read	
Reddy, Dr Chinnula	Consultant	Financial interests	Clinical private practice	I provide occasional anaesthesia services to BMI Meriden and Nuffield warwick hospitals.	
Reese, Dr Julia Lucy	Consultant	I have no interests to declare			
Richards, Mrs. Justine Anne	Senior Manager	Non-financial personal interests	Loyalty interests	My sister in law works for the KCB as a System Lead for Cancer Services I	
Richards, Mrs. Justine Anne	Senior Manager	Non-financial professional interest	Loyalty interests	I am a Trustee of UHCW Hospital Charity	
Riemer, Mr. Bryan Lawrence	Consultant	Financial interests	Clinical private practice	I work as an orthopaedic surgeon part time at the BMI Meriden (very limited hours)	I now see private and NHS patients
Robertson, Mr. Blair Jon	Senior Manager	I have no interests to declare			
Robertson, Mr. Stuart Alistair	Consultant	I have no interests to declare			
Robertson, Mr. Stuart Alistair	Consultant	I have no interests to declare			
Robinson, Dr Andrew George	Consultant	Financial interests	Sponsored events	I attended a sponsored meeting organised by Eli Lilly: oncology business workshop - Developing your business case. Travel and hospitality was provided by Eli Lilly. Attended 5/8/21.	
Robinson, Dr Andrew George	Consultant	Financial interests	Sponsored events	I received honoraria for speaking to senior oncology representatives within Astra Zeneca Europe discussing the impact of COVID on histopathology: "New normal, Same Cancer" on November 25th 2020. This was a round table discussion with surgeon, clinician and oncologist, reflecting on the impact of COVID on the management of cancer.	
Robinson, Dr Andrew George	Consultant	Financial interests	Sponsored events	I received honoraria from Astra Zeneca for giving a presentation on PD-L1 testing in the context of stage 3 lung cancer: "Optimising the stage 3 NSCLC pathway: Tissue site issue" on 30th June 2021.	
Robinson, Mr. Martin Lewis	Other Executive Director	Financial interests	Shareholdings and other ownership interests	I have an inactive business "Project Mob". It focuses on health and well-being.	none
Rollason, Mrs. Susan Elizabeth	Other Executive Director	I have no interests to declare			
Rounce, Mrs. Heidi	Officer	Non-financial personal interests	Loyalty interests	Two daughters who work for the Trust working in different departments to myself and each other	They have both worked for the Trust for several years and this is ongoing.
Rout, Mrs. Lucy Jane	Physiotherapist	Non-financial professional interest	Outside employment	I lecture at Coventry University on the Assistant Practitioner in Healthcare course.	
Rout, Mrs. Lucy Jane	Physiotherapist	Non-financial professional interest	Outside employment	work for the British dietetic association as a course assessor	
Rowley, Miss Annis Elizabeth	Other Executive Director	I have no interests to declare			I have no interests to declare.
Rowley, Miss Annis Elizabeth	Other Executive Director	I have no interests to declare			
Roy, Mr. Debabrata	Consultant	I have no interests to declare			
Rubinshe, Dr Andreas	Consultant	I have no interests to declare			
Sabir, Mr. Shakeel	Senior Manager	I have no interests to declare			
Sabri, Dr Nadia	Consultant	I have no interests to declare			
Sabri, Dr Nadia	Consultant	I have no interests to declare			
Sabnu, Dr Nurfarah Binti	Consultant	Financial interests	Clinical private practice	Like other Consultant Microbiologists employed by UHCW, I am required to provide service to BMI Meriden, University Hospital Site, Clifford Bridge Road, CV2 1LQ which is remunerated for.	
Sah, Dr Shatrughan Prasad	Consultant	Financial interests	Clinical private practice	I received money from reporting private cases sent to us in our department from BMI meriden hospital as agreed by our depart till December 2021. Since then our department no longer reports private cases from BMI meriden hospital.	
Sah, Dr Shatrughan Prasad	Consultant	Financial interests	Clinical private practice	Our department stopped reporting private cases from BMI meriden hospital since November 2021 and since then I have not reported any private histopathology cases from BMI meriden hospital.	
Sait, Mr. Mohamed Razick	Consultant	I have no interests to declare	Shareholdings and other ownership interests		
Sakr, Dr Magdy Dossuky Saleh Ali	Consultant	Indirect interests	Shareholdings and other ownership interests	Codirector of limited company for property buy to rent	I do not believe it has any relation to my employment
Salman, Dr Bilal	Consultant	I have no interests to declare			
Sall, Mrs. Sharon Pauline	Senior Manager	Indirect interests	Outside employment	Spouse works in the Trust as Patient Experience Facilitator Sister works in the Trust in PALS service Brother in law works in the Trust in materials management team in Emergency Department	
Samra, Dr Amrit Deep Pal	Consultant	I have no interests to declare			
Samsomova, Dr Oksana	Consultant	I have no interests to declare			
Sandhu, Dr Swaraj	Consultant	I have no interests to declare			
Sangha, Dr Vicky Kaur	Consultant	I have no interests to declare			
Sankaranarayanan, Dr Salleh	Consultant	Financial interests	Clinical private practice	Me and my wife are directors for a limited company (Ivany health limited) established for Private clinical practice The company has no arrangements or contracts with the Trust	Established to set up my private clinical practice. No financial or any other contract dealing with the Trust
Santny, Miss Amy Maria	Healthcare Assistant	Non-financial personal interests	Hospitality		I don't #B217; have any criminal records. I confirm that the information provided is complete and correct
Sanyal, Dr Saibal (Sai)	Consultant	Financial interests	Clinical private practice	Practising privileges at Nuffield Warwickshire, Skin clinic Leamington Spa and Eden Consultancy Ltd	Private practice
Saran, Dr Tajinder	Consultant	Financial interests	Clinical private practice	Clinical Private Practice: Anaesthesia Ltd	No direct influence provided to patients and thus no competing financial interests
Saran, Dr Tajinder	Consultant	Financial interests	Clinical private practice	Clinical Private Practice: Anaesthesia Ltd	43922
Satodia, Dr Prakash Jivraj	Consultant	Financial interests	Shareholdings and other ownership interests	Joint director of SAR House Limited Company.	
Savens, Mr. Amar	Consultant	I have no interests to declare			
Sayed, Dr Salim	Consultant	I have no interests to declare			
Scuse, Dr Anne Elizabeth	Consultant	I have no interests to declare			
Scott, Ms. Lynda Ann	Manager	I have no interests to declare			No interests to declare
Scott-Brown, Dr Martin Woods Graham	Consultant	Financial interests	Outside employment	Attended a Multi-disciplinary Advisory Board for Merck Serono Ltd "Questions and advice on the factors and considerations in providing an EGFR Inhibitor Service"	I was invited along with two other Consultant Oncologists from the UK, with a Clinical Nurse Specialist and two Cancer Pharmacists to discuss the patient pathway and provision of EGFR inhibitor treatment to patients with Colorectal Cancer within the NHS.
Scott-Brown, Dr Martin Woods Graham	Consultant	Financial interests	Outside employment	I was a member of an Astellas Gastric Cancer Advisory Board This involved online discussions with medical colleagues regarding the current diagnostic and treatment pathways for Gastric Cancer in the UK and Ireland	
Scott-Brown, Dr Martin Woods Graham	Consultant	Financial interests	Outside employment	To provide clinical input (to Astella Pharma) throughout the preparation and submission of the health technology appraisal submission of Zolbetuximab for locally advanced unresectable or metastatic gastric cancer and gastro-oesophageal junction adenocarcinoma to the National Institute for Health and Care Excellence from strategy development to guidance being produced by NICE from January 2023 to May 2024	
Scott-Brown, Dr Martin Woods Graham	Consultant	Financial interests	Sponsored events	I was sponsored by MSD (Pharmaceutical Company) to attend the ESMO Congress (9th to 13th September 2022) which took place in Paris. Sponsorship included Economy class airtravel from Birmingham to Paris, travel within Paris for conference purposes, 4 nights hotel accommodation, one evening meal and payment of conference fee.	
Sedaghat, Dr Fantea	Consultant	I have no interests to declare			
Sedighi, Dr Arshia	Consultant	I have no interests to declare			
Selvaraj, Mr. Andrew Dasaan	Consultant	I have no interests to declare			
Sexton, Mr. Adrian John	Optometrist	Financial interests	Clinical private practice	Private Low Vision clinic	on going
Sexton, Mr. Adrian John	Optometrist	Financial interests	Outside employment	Employment at the Low Vision Clinic run by Focus Birmingham UK	on going
Sexton, Mr. Adrian John	Optometrist	Financial interests	Outside employment	Sessional Examiner for the WOPEC / College of Optometrists Low Vision Certificate, through Cardiff University	on going
Sexton, Mr. Adrian John	Optometrist	Financial interests	Outside employment	Sessional Practical Lecturer Aston University Optometry Department	on going
Sexton, Mr. Adrian John	Optometrist	Financial interests	Sponsored research	Research grant from the College of Optometrists, researching visual requirements for BSL, this is done in conjunction with Cardiff University	on going
Sexton, Mr. Adrian John	Optometrist	Financial interests	Outside employment	I did a pre recorded presentations for PERDAMI Virtual Scientific Meeting 2022 (Indonesia) in September, two topics in the field of Low Vision. This initially, I thought, was a voluntary venture until they paid me for my work. Payment was received 30/12/22, hence my declaration now.	I did a pre recorded presentations for PERDAMI Virtual Scientific Meeting 2022 (Indonesia) in September, two topics in the field of Low Vision. This initially, I thought, was a voluntary venture until they paid me for my work. Payment was received 30/12/22, hence my declaration now.
Shad, Dr Mohammad Amjad	Consultant	Financial interests	Clinical private practice	Clinical private practice outside of NHS job plan Family financial interest in hospitality sector (Dryade Hotel - shares)	
Shad, Dr Mohammad Amjad	Consultant	Financial interests	Hospitality	I and my family have shares in Dryade Hotel, Rugby. Spinal compay are hosting a teaching and training session there and a meal to follow.	
Shah, Mr. Faisal Ali	Consultant	I have no interests to declare	Clinical private practice	I do private practice and teleradiology reporting I also do online teaching for radiology trainees	
Shakespeare, Mrs. Joanna	Consultant Healthcare Scientist	I have no interests to declare			
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	£ 2362 fees paid by Olympus to Smruta Shanbhag Limited for Olympus laparoscopic modular teaching- Laparoscopic hysterectomy cadaveric course, Cambridge	
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	£ 260 fees paid by Olympus to Smruta Shanbhag Limited for online webinar on Repair of anal sphincter injury	
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	£1485 fees paid by Olympus to Smruta Shanbhag Limited for Olympus online webinar: pelvic spaces anatomy	
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	£1620 fees paid by Olympus to Smruta Shanbhag Limited for RSG/ Olympus laparoscopic modular teaching- cadaveric labs, Griffin institute, Watford	
Shanbhag, Dr Smruta	Consultant	Financial interests	Outside employment	£1957 fees paid by Olympus to Smruta Shanbhag Limited for RSG/ Olympus laparoscopic modular teaching- Dry labs, Southern on sea	

Shanbhag, Dr Smruti	Consultant	Non-financial professional interest	Hospitality	educational evening for hemostatic products with dinner, sponsored by Baxter, Birmingham, UK	
Sharma, Dr John	Consultant	I have no interests to declare			
Sharma, Dr Megha Subramaniam	Consultant	I have no interests to declare			
Shaw, Dr Nicholas George	Consultant	I have no interests to declare			
Shehu, Dr Abdullahi	Consultant	Financial interests	Clinical private practice	I do my private practice at the Nuffield Hospital in Leamington as has been for many years.	on going
Shehu, Dr Abdullahi	Consultant	Non-financial professional interest	Sponsored events	I was sponsored to join online AAN conference last year by BIOGEN	American Academy of Neurology annual meeting is one of the best opportunities to gain CPO points in all aspects of neurology. Its attended by over 10000 delegates worldwide.
Shekhar, Dr Chander	Consultant	Financial interests	Outside employment	Working for 18 Weeks Supports Limited an insourcing company providing services to the NHS as a Consultant Gastroenterologist.	Associated with the same NHS insourcing companies for last 7-8 years.
Shekhar, Dr Chander	Consultant	Financial interests	Patents	Director of Dhanvantari Innovations Director of Dhanvantari Opticals	Director of two companies, currently involved in product development research, which may or may not be patentable in the future. The research/work is done in collaboration with the Wolverhampton University with EU funded grant (to the University).
Shelala, Dr Khaled Hussein	Consultant	Financial interests	Clinical private practice		Private practice at BMI, Meriden Hospital and Teleradiology with Everlight Radiology company.
Shields, Dr Brian John	Consultant	Non-financial personal interests	Loyalty interests	Married to Dr Rebecca Shields Obstetrics and Gynecology Specialist trainee	
Shields, Dr Brian John	Consultant	Non-financial professional interest	Outside employment	School Governor Dujchurch Federation	
Shim, Dr Lana Neen	Consultant	Indirect interests	Clinical private practice		
Shrimali, Dr Raj Kumar	Consultant	I have no interests to declare			
Simmons, Dr Emma Jane Victoria	Consultant	I have no interests to declare			
Simms, Miss Holly	Manager	Non-financial personal interests	Loyalty interests	Married to another employee of UHCW NHS Trust (Dan Gilks)	
Simons, Miss. Soj	Staff Nurse	Non-financial professional interest	Outside employment		
Simonato, Dr Davide	Consultant	Financial interests	Clinical private practice	AVON diagnostics (tele-reporting).	private practice of teleradiology.
Simpson, Mr. Robert Alexander	Consultant	I have no interests to declare			
Singh, Dr Amit Paul	Consultant	I have no interests to declare			
Singh, Dr Nitesh	Consultant	I have no interests to declare			
Sinha, Dr Bidisa	Consultant	Financial interests	Clinical private practice	no private work	
Sitirasa, Dr Jayakodi Arachchilage Bandula	Consultant	I have no interests to declare			
Sivaganesan, Dr Nirojan	Consultant	I have no interests to declare			
Skilman, Mrs. Joanna	Consultant	I have no interests to declare			
Smith, Dr Stephen Charles Handley	Consultant Healthcare Scientist	I have no interests to declare			
Smith, Miss Colette Amy	Sister/Charge Nurse	Non-financial personal interests	Loyalty interests	I am in a relationship with Toin Watts who works within the radiology department is a performance and operations manager I perform aesthetics privately outside of my substantive role within the NHS	
Smith, Mr. Andrew John	Senior Manager	I have no interests to declare			
Smith, Mr. Nicholas Anthony Douglas	Consultant	Financial interests	Sponsored events	funding from Joint Operations to visit the Allsource tissue bank, where we get meniscal allograft transplant from to understand the sterilisation processes and be able to explain any risks to patients.	
Smith, Mrs. Laura Francesca	Optometrist	Financial interests	Clinical private practice	I work on an ad hoc basis at Michael Harris Opticians on my days off.	Ongoing.
Smith, Mrs. Samantha Jayne	Radiographer - Diagnostic	Financial interests	Outside employment	Have a Bank/locum arrangement with my previous employer - University Hospitals Birmingham NHS FT	Before leaving my previous employer I lead a Service Evaluation of "Artificial Intelligence in Breast Screening". I have been asked to continue to be involved in case reviews and presentation/publications of outcomes with this specific project. The case review sessions will be paid, they are at the weekend so will not interfere with my normal working hours at UHCW.
Snead, Dr David Robert John	Consultant	Financial interests	Clinical private practice	I perform post mortems for the coroner	
Snead, Dr David Robert John	Consultant	Financial interests	Shareholdings and other ownership interests	I am founder and owner of Histofly Ltd.	I own shares in this company.
Sneath, Mr. Robert James Saville	Consultant	I have no interests to declare			
Solanki, Dr Sandeep Pravin	Consultant	I have no interests to declare			
Somers, Miss Elizabeth Sarah	Manager	Non-financial personal interests	Loyalty interests	Sarah Somers is my mum who works within one of the teams within the Booking Centre.	
Sood, Mr. Sumit Kumar	Consultant	Non-financial personal interests	Clinical private practice	I am a co-director of an Aesthetic company providing non surgical cosmetics	
Sothi, Dr Sharmila	Consultant	I have no interests to declare			
Spooner, Dr Brendan Boyd	Consultant	Non-financial personal interests	Loyalty interests	My wife Dr Kate Brownworth (Consultant Anaesthetist) works at the trust	No conflicts / interests to declare
Spooner, Dr Brendan Boyd	Consultant	Non-financial professional interest	Outside employment	I work as a leadership fellow for the NHS West Midlands Clinical Senate as a leadership fellow. I have done since November 2020. The trust is reimbursed for my time.	
Sreenivas, Dr Muthyala	Consultant	Financial interests	Clinical private practice	One of the directors of JS and sons limited which provides clinical medical services currently to Nuffield Hospital in Leamington and Your Medical services.	Cannot exactly remember the start date at Nuffield. Start date for YMS was 27/3/2021.
Sreenivas, Dr Muthyala	Consultant	Indirect interests	Clinical private practice	1. Work for Your medical services providing breast imaging to NHS hospitals since March 2021 2. Work as Consultant Radiologist at Nuffield Hospital Leamington since 2016 3. Worked as locum consultant breast radiologist for HEFT between 2015 and 2018. 4. Consultancy work for BDI (BARD LIMITED), a company incorporated in England and Wales with company number 93960 whose registered office address is at Forest House, Tilgate Forest Business Park, Brighton Road, Crawley, West Sussex, BN11 9BP, GB from 1/3/22	
Sreevathsa, Dr Soory Subramanyam	Consultant	I have no interests to declare			
Srikantiah, Dr Rajesh	Consultant	I have no interests to declare			
Srinivasamurthy, Dr Devaraj	Consultant	I have no interests to declare			
Sriram, Dr Balachandran	Consultant	I have no interests to declare			I am a retired GP, and am doing part time work as GP, extended hours and private GP including minor surgery
Starkey, Mrs. Juliet Mary	Other Executive Director	I have no interests to declare			
Stein, Mr. Andrew George	Consultant	I have no interests to declare			
Stirling, Dr Heather Fiona	Consultant	I have no interests to declare			
Stocker, Mrs. Judith	Consultant	I have no interests to declare			I have my own limited company for private practice purposes but this is not a conflict of interest.
Stockton, Mr. Peter Alex	Consultant	I have no interests to declare			
Street, Dr Mark Nicholas	Consultant	Financial interests	Shareholdings and other ownership interests	I own the software company DoctorsBagUK Ltd. and the website www.doctorsbaguk.com. This supplies software to many health professionals, both NHS and private sector.	
Strens, Dr Lucy Henrietta	Consultant	I have no interests to declare			
Sturgess, Mr. Ian Matthew	Senior Manager	I have no interests to declare			
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Clinical private practice	I have undertaken clinical private practice since 2008	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Loyalty interests	I have accepted an offer to become a trustee of the Severn Valley Railway charity. I have declared it as a financial interest as it involves financial governance of the charity but it is an unpaid role. I have not attended any meeting at this time.	Consultant to Baxter (International) - Consultant on future products and other advice as needed.
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Outside employment	I am Medical Director of MSS Ltd. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Outside employment	I am a paid adviser to Aerogen. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Outside employment	I am a paid adviser to Midway.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Outside employment	I am employed by BMAS as a CCSD doctor and as an MIA. Previously declared MIA (paid through UHCW payroll) Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Outside employment	I am the Director of clinical audit for TARN (paid through my current job plan). Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Outside employment	Paid consultant to Aquatant. Advise on product development.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Shareholdings and other ownership interests	I am a Director of and sole shareholder of Dr D Surendra Kumar Ltd. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Shareholdings and other ownership interests	I am a director and 50% owner of BSK Homes Ltd	Date is approximate.
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Shareholdings and other ownership interests	Previously declared but seems to have been deleted Director and majority shareholder of Dr D Surendra Kumar Ltd spoke for Hamilton medical Dec 2021. Will receive honorarium. Offer to speak again and run a sponsored meeting at UHCW in the future. 2022 - ongoing	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Financial interests	Sponsored events	I am a member of the Joint Royal Colleges Ambulance Liaison Committee. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Non-financial professional interest	Outside employment	I am a member of the clinical advisory group for NARU. Date is approximate. Declared previously but updating new system.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Non-financial professional interest	Outside employment	Unpaid. Appointed as member of the NIHE Clinical Reference Group for Major Trauma and Burns. Advising the NIHE Clinical Lead for same.	
Surendra Kumar, Dr Dhushyanthan (Dhushy)	Consultant	Non-financial professional interest	Outside employment	My sister works on ward 41 as a HCA Laura Ann Perkins	
Sweeney, Mr. Paul Anthony	Healthcare Scientist	Financial interests	Clinical private practice	Bank Perfusionist for BMI Healthcare Perfusion service provider for Premier Perfusion Services Ltd	
Sweeney, Mr. Paul Anthony	Healthcare Scientist	Financial interests	Shareholdings and other ownership interests	Director of Premier Perfusion Services Ltd	
Syed, Dr Farhan Ahmed	Consultant	Non-financial personal interests	Sponsored events	Attend educational/training events where food and venue is provided by industry	
Szczepinska, Dr Weronika Anna (Weronika Szczepinska)	Consultant	I have no interests to declare			I used to do regular locum shifts as Consultant Dermatologist at UHB Trust in Birmingham until March 2020.
Talwar, Dr Surabhi (Surabhi)	Consultant	I have no interests to declare			
Tamne-Cox, Miss Gabriella Christine	Clerical Worker	Indirect interests	Outside employment	Sister - Courtney Tamne-Cox who works in Radiology Cousin- Rebecca Palfreyman who works in Patient Access Cousin-Samantha Palfreyman who works in Clinical Support Services	I work in different departments to Courtney and Samantha. Rebecca is the service lead, I report into team leader.
Tan, Dr Jassie	Consultant	I have no interests to declare			
Tan, Mr. Lam Chin	Consultant	I have no interests to declare			
Tansey, Mr. William Michael Ogilvie	Advanced Practitioner	Indirect interests	Outside employment	Hourly Paid Lecturer for Coventry University School of HLS and HEE portfolio assessor for ACP	Annual contract renewal
Tapp, Dr Luke David	Consultant	I have no interests to declare			
Taylor, Miss Bethany Grace	Officer	Indirect interests	Outside employment	Related to another staff member within the Trust. Related to Tina Taylor - relation to me is mother - who works as the CWPIS Network Blood Transfusion Manager at UHCW.	
Taylor, Mrs. Tina Louise	Manager	Indirect interests	Outside employment	My daughter is employed by UHCW. Her name is Bethany Taylor. Her job title is Pathology Reception Admin Manager & Senior Personal Assistant to Neil Anderson and Fran Dawson	
Teare, Dr Lara Jane	Consultant	I have no interests to declare			
Theaker, Dr Andrew Jonathan	Consultant	I have no interests to declare			
Thakrar, Mr. Vishal	Optometrist	Financial interests	Clinical private practice	Clinical work within the private sector	
Than, Dr Nwe Ni	Consultant	I have no interests to declare			None to declare
Thomas, Dr Antony	Consultant	I have no interests to declare			
Thompson, Mr. Peter John Motim	Consultant	Indirect interests	Clinical private practice	I work in private practice at the Warwickshire Nuffield Hospital and BMI The Meriden Hospital and run my private practice through a limited company Thompson Medical Services. The time I spend in private practice is recorded in my job plan	
Thompson, Mrs. Beverley Jane	Senior Manager	I have no interests to declare			
Thompson, Mrs. Sarah Carol	Sister/Charge Nurse	Financial interests	Gifts	I have received an Amazon gift card from a patients relative, for the value of £50.	The relative who gave me the gift was Catherine Baldock, Clinical Lead for Respect.
Thorley, Miss Sarah Christine	Physiotherapist	Indirect interests	Outside employment	I do HPL for Coventry University.	
Tomas, Dr Jon	Consultant	Financial interests	Sponsored events	I November 2021 I accepted a monetary payment from Boehringer Ingelheim for facilitating a workshop on the palliative care of patients with interstitial lung disease. The workshop was done in conjunction with a respiratory consultant and an ILD clinical nurse specialist. The event was held at the University of Birmingham.	as above
Torres Rendón, Dr Alicia Carolina	Consultant	I have no interests to declare			
Tournille, Dr Christina Clare	Consultant	I have no interests to declare			
Townsend, Dr Roger	Consultant	I have no interests to declare			
Trotter, Mr. Matthew Ian	Consultant	Financial interests	Clinical private practice	Private Practice At Nuffield Warwickshire Hospital And Spire Parkway Hospital Solihull	
Tsang, Dr Yee Wah	Consultant	I have no interests to declare			
Tsonchev, Dr Nikolay Vassilev	Consultant	I have no interests to declare			
Turner, Dr Christopher Mitchell	Consultant	Indirect interests	Outside employment	I run a company which provides support to organisations (mainly healthcare) with their internal culture. I also do some work for the GMC and NHS Elect.	
Turner, Dr Suzanne Alice	Consultant	I have no interests to declare			
Tweens, Dr Hannah Rose	Consultant	Financial interests	Hospitality	Service speaker for attendance at ESMO World GI conference (held virtually)	
Twigg, Mr. Jeremy Philip Doddwell	Consultant	Non-financial professional interest	Outside employment	I am a Proctor for Institute in robotic surgery teaching other surgeons robotic surgery.	
Unitt, Dr Esther	Consultant	Financial interests	Clinical private practice	I undertake private practice at the Meriden.	
Vaidyanath, Dr Chandrasekhar	Consultant	I have no interests to declare			
Varna, Dr Praveen Kumar Reddy	Consultant	I have no interests to declare			
Vilani, Aapurna, Dr Krishna Kumar	Consultant	I have no interests to declare			
Vinay, Mr. Matthew Robert	Consultant	I have no interests to declare			
Virgo, Dr Imogen Clare	Consultant	Non-financial professional interest	Loyalty interests	I work for the local air ambulance trust, providing pre-hospital medical care. I am paid via the trust on and SLA but also privately as the charity for Clinical supervisor role.	This is an on going association
Volodidis, Mr. Dimitrios	Consultant	Indirect interests	Clinical private practice	V&P Consultancy limited.	Director of company.
Vryonis, Dr Evangelos	Consultant	I have no interests to declare			
Wali, Dr Nazam	Consultant	Indirect interests	Clinical private practice	Director of Wali Oncology Services Limited	Valid until I retire
Wallace, Dr David Leslie	Consultant	I have no interests to declare			will name for the foreseeable future
Walls, Dr Katy Louise (Katy)	Consultant	I have no interests to declare			
Walsh, Mr. David	Director of Corporate Affairs	I have no interests to declare			
Ward, Dr Jayne Helen	Consultant	Financial interests	Outside employment	Depuy Synthes BoneSupport Stryker Redmed consulting	



Warren, Dr Jennifer Katherine (Jen)	Consultant	Non-financial professional interest	Loyalty interests	I am the current Co-Chair of the Disabled Doctors Network. I am not paid for this role and it is purely voluntary but within this role I advocate for doctors and medical students with chronic health conditions and disabilities.	
Waters, Dr Jennifer Louise (Jenny)	Locum Consultant	I have no interests to declare			
Warkinson, Dr John	Locum Consultant	Financial interests	Clinical private practice	Private practice at the Priory hospital in Edgbaston, Birmingham. Remain Honorary at GOSH. Performance assessor for the GMC. Trustee of the Get & Head Charitable Trust	
Watson, Dr Duncan McKenzie	Consultant	I have no interests to declare			
Watson, Mrs. Louise Mary	Specialist Nurse Practitioner	Financial interests	Outside employment	£375 paid for speaker services on presentation on telephone nursed clinics. Delivered to the Novartis team. Paid by Novartis 29th July 2019 Skype meeting. £350.00 paid for speaker services for national transplant nursing forum. Presentation on skin surveillance in transplant patients. Additional £19.80 paid to cover travel expenses. Both paid by Chiesi Limited. 21st September 2019 Face to face. £300 Paid for speaker services on presentation on telephone nursed clinics. Delivered to the Novartis team. Paid by Novartis. 18th November 2019 Skype meeting. £550 Paid for speaker services on presentation on telephone nursed clinics. Delivered to the Novartis team and NHS nurses. Additional £103.50 paid to cover travel expenses. Both paid by Novartis. 12th February 2020 Face to Face	already declared
Watson, Mrs. Louise Mary	Specialist Nurse Practitioner	Financial interests	Outside employment	£760 Paid for speaker services on presentation on telephone nursed clinics. Delivered to NHS Health Professionals. Paid by Novartis. 19th April. Microsoft teams meeting £380 Paid for speaker services on presentation on telephone nursed clinics. Delivered to Novartis employees. Paid by Novartis. 5th July. Microsoft teams meeting. £332.50 Paid for speaker services on presentation on telephone nurse led clinics. Delivered to NHS Health professionals. Paid by Novartis 16th December 2021	
Watson, Mrs. Louise Mary	Specialist Nurse Practitioner	Financial interests	Outside employment		no declaration to declare this year.
Watts, Ms. Tomi Tyler	Officer	Non-financial personal interests	Loyalty interests	Relationship with Colette Smith (CNS Headache Disorders)	
Weager, Mrs. Jacqueline Dawn	Other Executive Director	I have no interests to declare			
Weickert, Professor Martin Otfried	Consultant	I have no interests to declare		I have no conflicting interests to declare - unchanged - last updated 29th August 2022	I have no conflicting interests to declare - unchanged - last updated 29th August 2022
Wellings, Dr Richard Matthew	Consultant	I have no interests to declare			
Wersachowski, Dr Ewa	Consultant	I have no interests to declare			
Westacott, Mr. Daniel James (Dan)	Consultant	I have no interests to declare		Nil	Nil
Westerman, Dr Richard Warwick	Consultant	Financial interests	Clinical private practice	Director of my own company- Hip & Knee Solutions Ltd, which represents my private medical practice. (Date Acrose: 01/07/2016)	No changes
Wharton, Mr. Ian Philip	Consultant	I have no interests to declare			
White, Dr Andrew James	Manager	Indirect interests	Hospitality	On the evening of the 7th of December 2022, after the 1st day of the 9th Digital Pathology & AI Congress being held at the Marriott hotel located at Heathrow, I was taken out to a dinner hosted by the company Sectra, who were displaying their wares at the event. The meals value was approximately worth £50.	I am not involved in any procurements that feature this supplier.
White, Dr Andrew James	Manager	Indirect interests	Hospitality	Whilst attending the "8TH DIGITAL PATHOLOGY& AI CONGRESS: EUROPE" event, I attended the IbeX annual dinner. The dinner was held at the great fosters hotel and was worth approximately £50.	Prior to the event, I informed both my line manager (Deborah Griggs) and Departmental head (Ceri Jones) of the offer of hospitality, receiving approval to attend from both parties. IbeX is a PathLAK Plus commercial partner, who might also become a supplier of AI in the future. Whilst I'm the budget holder for PathLAK Plus, I am not involved directly in the procurement decisions of AI solutions.
White, Mr. David Anthony	Radiographer - Diagnostic, Manager	Non-financial personal interests	Loyalty interests	My brother is General and Ultrasound Superintendent - Imaging	Status updated 7 July 2022
White, Mr. Robert	Radiographer - Diagnostic, Specialist Practitioner	Non-financial personal interests	Loyalty interests	Brother is head of operations in the Clinical diagnostics & line manager	No update
White, Mr. Robert	Radiographer - Diagnostic, Specialist Practitioner	Non-financial professional interest	Loyalty interests	Brother is Head of operations for Imaging & also my line manager	
Widlak, Dr Monika Maria	Consultant	I have no interests to declare			
Wight, Dr Catherine Odessa	Consultant	Financial interests	Outside employment	I have been appointed an adviser for RCPATH Consulting. This is work I will do in my annual leave and own time. It will consist of approximately two visit per annum to other laboratories. My husband also works as an HCA in Recovery at UHCW	none
Wijeratne, Dr Seshari	Consultant	I have no interests to declare		Nil	
Wilkins, Dr Helen Ruth	Consultant	I have no interests to declare			
William, Dr Jerald	Consultant	Indirect interests	Outside employment	Specialist Westmidlands Paediatric Uveitis Immunosuppression Clinic on wednesday am at Birmingham Childrens Hospital eye clinic. Regional Paediatric Bachelts Clinic Birmingham Childrens Hospital eye clinic once every 4 months Regional ROP Treated on 2-5 oncall for west midlands	On going
Williams, Mr. Kevin George	Consultant	I have no interests to declare			
Williams, Mr. Nigel	Consultant	I have no interests to declare			
Williams, Mrs. Vicky Marie	Nurse Manager	I have no interests to declare			
Williamson, Dr Janet	Non-Executive Director	Financial interests	Outside employment	NED at Advancing Quality Alliance - 6 years as NED. This is an NHS organisation based in NW Region providing Quality an improvement across UK. No remuneration. 4 Board meetings per annum. Provision of leadership advice and Quality improvement expertise	
Williamson, Dr Janet	Non-Executive Director	Financial interests	Outside employment	Locals community Social enterprise. Fixed term review of community nursing services November 2022 to February 2023.	
Williamson, Dr Sarah Louise (Sarah)	Consultant	I have no interests to declare			
Wong, Dr Lin Hsueh John	Consultant	Non-financial personal interests	Clinical private practice	Company Director for Endoscopy Plus Limited	
Wong, Mr. Ling Sen	Consultant	I have no interests to declare			
Woo, Dr Timothy Derk Hoong	Consultant	I have no interests to declare			
Wood, Mrs. Cynthia Maria	Specialist Nurse Practitioner	Non-financial professional interest	Loyalty interests	My daughter Katelyn Wood has joined the trust as an HCA on ward 31	
Woodman, Dr Jacqueline	Consultant	I have no interests to declare			
Worthing, Ms. Jane	Consultant	I have no interests to declare			
Wyse, Dr Matthew Kevin	Consultant	Financial interests	Shareholdings and other ownership interests	Director of M&K Wyse LTD.	
Wyse, Dr Matthew Kevin	Consultant	Indirect interests	Clinical private practice	Private anaesthetic practice at Circle Meridan, Circle Thers Shire Hospital, Warwickshire Nuffield Hospital, Harley Street Specialist Hospital London, Hospital of St John & Elizabeth, London	
Wyse, Dr Matthew Kevin	Consultant	Indirect interests	Outside employment	Flight doctor with The Air Ambulance service Paid as contractor	
Yadav, Dr Deepika	Clinical Director - Medical	Financial interests	Outside employment	Clinical Director for Strategic partnership, CWPT	
Yadav, Dr Deepika	Clinical Director - Medical	Financial interests	Outside employment	Coventry LMC member	
Yadav, Dr Deepika	Clinical Director - Medical	Financial interests	Outside employment	GP Partner at Willenhall Primary care centre in Coventry. work 2 days a week as a GP	Ongoing role
Yadav, Dr Deepika	Clinical Director - Medical	Financial interests	Outside employment	GP Tutor, RCGP Midlands	
Yadav, Dr Deepika	Clinical Director - Medical	Financial interests	Outside employment	GP member, Coventry and Warwickshire ICP	
Yadav, Dr Deepika	Clinical Director - Medical	Financial interests	Outside employment	Non Executive Director, Birmingham Community Health Care Trust	
Yates, Dr Victoria Louise	Consultant	I have no interests to declare			
Yusuf, Dr Shamil	Consultant	Financial interests	Clinical private practice	I undertake a Cardiac arrhythmia clinic in keeping with my training speciality at Spire Little Aston Hospital on Monday mornings and at The Meriden Hospital on Tuesday evenings.	
Yusuf, Dr Shamil	Consultant	Indirect interests	Loyalty interests	Portfolio Management Services - Family owned Confirming house. Non-executive director.	
Yusuf, Dr Shamil	Consultant	Indirect interests	Shareholdings and other ownership interests	Director and share holder - Family owned exhibition and events venue - The Spinnery Limited, Leicester.	
Zeb, Dr Jehan	Consultant	I have no interests to declare			
Ziauddin, Dr Mohamed	Consultant	I have no interests to declare		Nothing to declare	Nothing to declare.